

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme **EML Payments Ltd**

ACN/ARSN **104 757 904**

#### 1. Details of substantial holder (1)

Name **Retail Employees Superannuation Pty Limited**

ACN/ARSN (if applicable) **001 987 739**

The holder became a substantial holder on **21/12/2020**

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>18374134</b>	<b>18374134</b>	<b>5.078%</b>

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Retail Employees Superannuation Pty Limited</b>	<b>Power to control voting and/or disposal of securities</b>	<b>18374134 (Ordinary shares)</b>

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Retail Employees Superannuation Pty Limited</b>	<b>State Street Australia Limited</b>	<b>Retail Employees Superannuation Pty Limited</b>	<b>18374134 (Ordinary shares)</b>

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<b>Retail Employees Superannuation Pty Limited</b>	<b>See attached</b>			

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

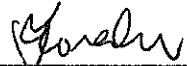
Name and ACN/ARSN (if applicable)	Nature of association
Retail Employees Superannuation Pty Limited	Superannuation Fund

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Retail Employees Superannuation Pty Limited	Level 5, 321 Kent Street, Sydney, NSW, 2000
State Street Australia Limited	420 George Street, Sydney, NSW, 2000

**Signature**

print name	<u>Jim MONAHAN</u>	capacity	Deputy Company Secretary (Company Secretary on the record)
sign here	<u></u>	date	<u>22 / 12 / 2020</u>

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person ( eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Trade Date	CUSIP NUMBER	Security Long Name	Type	Local Net Amount	Shares/Par Value	Base Unit Price
08/24/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	27,154.67	8,580	3.16
08/24/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	244,746.47	77,332	3.16
08/25/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	22,385.44	7,087	3.15
08/25/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	2,482.71	786	3.15
08/27/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,876.25	594	3.15
08/27/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	16,920.96	5,357	3.15
08/28/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	141,036.11	44,652	3.15
08/28/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	15,647.51	4,954	3.15
09/04/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	75,477.70	24,730	3.04
09/04/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	8,338.26	2,732	3.04
09/07/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	99,188.02	32,972	3.00
09/07/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	10,959.05	3,643	3.00
09/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	58,252.13	19,693	2.95
09/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	64,249.77	21,695	2.96
09/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	18,691.63	6,414	2.91
09/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	667,415.71	225,364	2.96
09/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	169,154.28	58,045	2.91
09/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	6,439.59	2,177	2.95
09/11/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	9,239.39	3,233	2.85
09/11/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	83,583.17	29,247	2.85
09/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	94,850.17	33,331	2.84
09/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	10,486.41	3,685	2.84
09/24/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	22,507.25	8,354	2.69
09/24/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	203,661.81	75,593	2.69
09/25/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	15,566.68	5,771	2.69
09/25/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,720.94	638	2.69
10/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	224,147.35	61,568	3.65
10/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	38,019.97	10,344	3.69
10/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	25,025.80	6,874	3.65
10/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	340,522.00	92,645	3.69
11/30/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	404,331.71	108,388	3.73
11/30/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	207,514.98	55,836	3.72
11/30/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,734,881.16	466,804	3.72
12/01/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	5,440.28	1,424	3.82
12/02/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	526,590.70	136,634	3.85
12/04/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	1,773,855.20	466,804	3.80
12/04/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,773,855.20	466,804	3.80
12/07/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	548,613.83	143,529	3.82
12/07/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	196,215.59	51,357	3.82
12/08/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,311,203.37	333,306	3.93
12/09/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	2,614,537.03	670,286	3.90
12/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	5,852,964.00	1,500,760	3.90
12/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,624,578.80	407,951	3.98
12/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	5,852,964.00	1,500,760	3.90
12/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	904,063.70	226,890	3.98
12/14/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,945,083.51	481,991	4.03
12/15/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	284,038.49	70,065	4.05
12/15/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	3,242,522.17	792,667	4.09
12/15/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,454,264.65	355,440	4.09
12/16/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,470,790.83	346,555	4.24
12/16/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,337,590.50	315,244	4.24
12/16/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	23,445.16	5,527	4.24
12/17/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	3,473,540.23	793,933	4.37
12/17/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	171,072.60	39,857	4.29
12/17/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	4,377,991.82	998,259	4.38
12/18/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	156,648.02	35,813	4.38
12/18/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	SELL	1,622,721.76	370,988	4.38
12/18/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	2,981,313.43	676,853	4.40
12/18/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	957,961.88	219,560	4.36
12/18/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	1,403,497.59	322,874	4.34
12/21/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	420,521.17	100,000	4.20
12/21/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	210,810.78	50,000	4.21
12/21/2020	B7ZGK3903	EML PAYMENTS LTD COMMON STOCK	BUY	421,581.75	100,000	4.21