Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

| To Company Name/Scheme: | Iluka Resources Ltd | |
|--|--|--|
| ACN/ARSN: | 008 675 018 | |
| 1. Details of substantial hold | ler (1) | |
| Name: | Schroder Investment Management Australia Limited and all of its related bodies corporate | |
| ACN/ARSN (if applicable): | 000 443 274 | |
| The holder became a substantial holder on: | 22/12/2020 | |

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's Votes (5) | Voting Power (6) |
|----------------------------|----------------------|--------------------|------------------|
| Ordinary shares | 21,142,530 | 21,142,530 | 5.00% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|--------------------------------|---------------------------------|--------------------------------|
| SIMAL | Power to dispose of securities | 13,130,770 Ordinary Shares |
| SIM LTD | Power to dispose of securities | 5,019,581 Ordinary Shares |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|--------------------------------|---------------------------------|--|--------------------------------|
| SIM LTD | BNP Paribas | BNP Paribas | 2,116 |
| | Securities Services | Securities Services | Ordinary Shares |
| SIM LTD | Brown Brothers | Brown Brothers | 10,076 |
| | Harriman | Harriman | Ordinary Shares |
| SIM LTD | HSBC London | HSBC London | 1,941,437 Ordinary Shares |
| SIM LTD | JP Morgan Chase | JP Morgan Chase | 2,950,786 |
| | B'Mouth | B'Mouth | Ordinary Shares |
| SIM LTD | NT London | NT London | 97,426 Ordinary Shares |
| SIM LTD | The Bank of New York | The Bank of New York | 17,740 |
| | Mellon | Mellon | Ordinary Shares |
| SIMAL | BNP Paribas | BNP Paribas | 2,902,943 |
| | Securities Services | Securities Services | Ordinary Shares |
| SIMAL | Citicorp Nominees Ltd | Citicorp Nominees Ltd | 2,067,492 |
| | HK | HK | Ordinary Shares |
| SIMAL | JP Morgan Custodial | JP Morgan Custodial | 5,809,248 |
| | Services | Services | Ordinary Shares |
| SIMAL | National Nominees Ltd | National Nominees Ltd | 2,351,087 |
| | - Melbourne | - Melbourne | Ordinary Shares |
| SIMNA LTD | ABN Amro Mellon | ABN Amro Mellon | 45,871 Ordinary Shares |
| SIMNA LTD | Bank of New York | Bank of New York | 11,930 |
| | (US) | (US) | Ordinary Shares |
| SIMNA LTD | Citibank NY | Citibank NY | 129,747 Ordinary Shares |
| SIMNA LTD | JP Morgan Chase | JP Morgan Chase | 2,088,652 |
| | B'Mouth | B'Mouth | Ordinary Shares |
| SIMNA LTD | Mellon London | Mellon London | 87,595 Ordinary Shares |

| SIMNA LTD | NT London | NT London | 34,807 Ordinary Shares |
|-----------|--|--|----------------------------|
| SIMNA LTD | RBC DEXIA London | RBC DEXIA London | 497,449 Ordinary Shares |
| SIMNA LTD | State Street Bank & Trust Co | State Street Bank & Trust Co | 15,825 Ordinary Shares |
| SIMNA LTD | Bank of New York Mellon, Pittsburgh (MELNUS3P) | Bank of New York Mellon, Pittsburgh (MELNUS3P) | 80,303 Ordinary Shares |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideratio | on (9) | Class and number of securities |
|-----------------------------------|----------------------------|--------------|----------|--------------------------------|
| | | Cash | Non-cash | |
| SIM LTD | 22/08/2020 - 22/12/2020 | 8,035,171.30 | | 970,226 Ordinary Shares |
| SIMAL | 22/08/2020 - 22/12/2020 | 470,961.59 | | 57,686 Ordinary Shares |
| SIMNA LTD | 22/08/2020 - 22/12/2020 | 8,072,713.25 | | 873,734 Ordinary Shares |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|---|-----------------------|
| Schroder Investment Management Australia Limited ("SIMAL") | Relevant Fund Manager |
| Schroder Investment Management Limited ("SIM LTD") | Relevant Fund Manager |
| Schroder Investment Management North America Limited ("SIMNA LTD") | Relevant Fund Manager |

7. Address

The address of persons named in this form are as follows:

| Name | Address |
|---|--|
| Schroder Investment Management Australia Limited ("SIMAL") | Level 20, Angel Place, 123 Pitt Street, Sydney, 2000, Australia |
| Schroder Investment Management Limited ("SIM LTD") | 1 London Wall Place, London Wall, Barbican, London EC2Y 5AU, United Kingdom |
| Schroder Investment Management North America Limited ("SIMNA LTD") | 1 London Wall Place, London Wall, Barbican, London EC2Y 5AU, United Kingdom |