

4 January 2021

The Manager Companies  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

(11 pages by email)

Dear Madam,

### **DIRECTORS' INTERESTS**

In accordance with Listing Rule 3.19A, I attach an Appendix 3Y, Change of Director's Interest Notice, for Mark Lochtenberg, Robert Neale, Justin Werner, Weifeng Huang and Peter Nightingale.

Yours sincerely



Richard Edwards  
Company Secretary

pjn10640

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available.  
Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	<b>Nickel Mines Limited</b>
ABN	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark Lochtenberg
Date of last notice	19 June 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect.
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rigi Investments Pty Ltd, a company in which Mark Lochtenberg has an interest and CS Third Nominees Pty Limited <HSBC Cust Nom Au Ltd 13 A/C>, a nominee company holding a beneficial interest for Mark Lochtenberg.
Date of change	29 December 2020
No. of securities held prior to change	28,202,008 fully paid ordinary shares
Class	Fully paid ordinary shares.
Number acquired	5,741,339 fully paid ordinary shares
Number disposed	Nil.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	\$5,396,858.96
No. of securities held after change	34,538,584 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.</small>	Shares issued pursuant to the accelerated non renounceable pro-rata entitlement offer.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A.
Name of registered holder (if issued securities)	N/A.
Date of change	N/A.
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed.</small>	N/A.
Interest acquired	N/A.
Interest disposed	N/A.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation.</small>	N/A.
Interest after change	N/A.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A.
If prior written clearance was provided, on what date was this provided?	N/A.

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+ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	<b>Nickel Mines Limited</b>
ABN	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Neale
Date of last notice	19 June 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect.
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Acron Holdings Pty Ltd ATF Acron Superannuation Fund, a company in which Robert Neale has an interest.
Date of change	29 December 2020
No. of securities held prior to change	638,889 fully paid ordinary shares
Class	Fully paid ordinary shares.
Number acquired	61,111 fully paid ordinary shares
Number disposed	Nil.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	\$57,444.34
No. of securities held after change	700,000 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.</small>	Shares issued pursuant to the accelerated non renounceable pro-rata entitlement offer.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A.
Name of registered holder (if issued securities)	N/A.
Date of change	N/A.
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed.</small>	N/A.
Interest acquired	N/A.
Interest disposed	N/A.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation.</small>	N/A.
Interest after change	N/A.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A.
If prior written clearance was provided, on what date was this provided?	N/A.

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Name of entity	<b>Nickel Mines Limited</b>
ABN	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Justin Werner
Date of last notice	19 June 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect.
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Bellambi Enterprises Limited, a company in which Justin Werner has an interest and CS Third Nominees Pty Limited <HSBC Cust Nom Au Ltd 13 A/C>, a nominee company holding a beneficial interest for Justin Werner.
Date of change	29 December 2020
No. of securities held prior to change	28,145,843 fully paid ordinary shares
Class	Fully paid ordinary shares.
Number acquired	1,063,830 fully paid ordinary shares
Number disposed	Nil.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	\$1,000,000.20
No. of securities held after change	29,209,673 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.</small>	Shares issued pursuant to the accelerated non renounceable pro-rata entitlement offer.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A.
Name of registered holder (if issued securities)	N/A.
Date of change	N/A.
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed.</small>	N/A.
Interest acquired	N/A.
Interest disposed	N/A.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation.</small>	N/A.
Interest after change	N/A.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A.
If prior written clearance was provided, on what date was this provided?	N/A.

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Name of entity	<b>Nickel Mines Limited</b>
ABN	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Weifeng Huang
Date of last notice	24 June 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	31 December 2020
No. of securities held prior to change	4,450,000
Class	Fully paid ordinary shares.
Number acquired	-
Number disposed	3,000,000
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	\$3,240,000
No. of securities held after change	1,450,000 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.</small>	Off-market trade



## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A.
Name of registered holder (if issued securities)	N/A.
Date of change	N/A.
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed.</small>	N/A.
Interest acquired	N/A.
Interest disposed	N/A.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation.</small>	N/A.
Interest after change	N/A.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A.
If prior written clearance was provided, on what date was this provided?	N/A.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	<b>Nickel Mines Limited</b>
ABN	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Nightingale
Date of last notice	21 August 2018

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect.
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rosignol Consultants Pty Ltd, a company in which Peter Nightingale has an interest, and Rosignol Pty Ltd <Nightingale Family A/C>, a company in which Peter Nightingale has an interest
Date of change	29 December 2020
No. of securities held prior to change	22,265,654 fully paid ordinary shares
Class	Fully paid ordinary shares.
Number acquired	5,336,341 fully paid ordinary shares
Number disposed	Nil.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	\$5,016,160.54
No. of securities held after change	27,601,995 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.</small>	Shares issued pursuant to the accelerated non renounceable pro-rata entitlement offer.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A.
Name of registered holder (if issued securities)	N/A.
Date of change	N/A.
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed.</small>	N/A.
Interest acquired	N/A.
Interest disposed	N/A.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation.</small>	N/A.
Interest after change	N/A.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A.
If prior written clearance was provided, on what date was this provided?	N/A.

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