

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Bank of Queensland Limited</b>
<b>ABN: 32 009 656 740</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	George Frazis
<b>Date of last notice</b>	17 December 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust
<b>Date of change</b>	6 January 2021
<b>No. of securities held prior to change</b>	Direct: 143,214 Performance Award Rights  Indirect: 50,000 Ordinary Shares held by Emery Capital as trustee for the Corundum Fund
<b>Class</b>	Premium Priced Options Performance Shares Restricted Shares

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+ See chapter 19 for defined terms.

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<p><b>Number acquired</b></p>	<p>Direct:  1,628,456 Premium Priced Options granted on 6 January 2021</p> <p>146,566 Performance Shares granted on 6 January 2021</p> <p>Indirect:  85,443 Restricted Shares allocated on 6 January 2021</p>
<p><b>Number disposed</b></p>	<p>Nil</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>N/A – granted as remuneration under the BOQ Equity Incentive Plan</p>
<p><b>No. of securities held after change</b></p>	<p>Direct:</p> <p>1,628,456 Premium Priced Options  146,566 Performance Shares  143,214 Performance Award Rights</p> <p>Indirect:</p> <p>85,443 Restricted Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust</p> <p>50,000 Ordinary Shares held by Emery Capital as trustee for the Corundum Fund</p>
<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Grant of Premium Priced Options and Performance Shares on 6 January 2021 - total variable remuneration opportunity for financial year ending 31 August 2021</p> <p>Grant of Restricted Shares on 6 January 2021 – deferral of STI for financial year ending 31 August 2020</p>

+ See chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.