

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: **MCMILLAN SHAKESPEARE LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FMR LLC and the entities listed in Annexure A ("FMR")
ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on	11 March 2021
The previous notice was given to the company on	29 July 2019
The previous notice was dated	29 July 2019

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	6,777,198	8.15%	7,104,103	9.18%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			AUD\$	Common Stock	Common Stock
26-Jul-19	FMR	SELL	13.9551	5,100	5,100
26-Jul-19	FMR	SELL	13.9551	6,893	6,893
29-Jul-19	FMR	SELL	14.1101	600	600
29-Jul-19	FMR	SELL	14.1101	5,600	5,600
29-Jul-19	FMR	SELL	14.1101	7,479	7,479
30-Jul-19	FMR	SELL	14.1910	700	700
30-Jul-19	FMR	SELL	14.1910	7,100	7,100
30-Jul-19	FMR	SELL	14.1910	9,454	9,454

31-Jul-19	FMR	SELL	13.8515	900	900
31-Jul-19	FMR	SELL	13.8600	600	600
31-Jul-19	FMR	SELL	13.8515	8,900	8,900
31-Jul-19	FMR	SELL	13.8600	600	600
31-Jul-19	FMR	SELL	13.8515	11,861	11,861
31-Jul-19	FMR	SELL	13.8600	800	800
1-Aug-19	FMR	SELL	13.9083	600	600
1-Aug-19	FMR	SELL	13.9083	3,542	3,542
1-Aug-19	FMR	SELL	13.9083	4,113	4,113
2-Aug-19	FMR	SELL	13.7984	1,142	1,142
2-Aug-19	FMR	SELL	13.7984	10,900	10,900
2-Aug-19	FMR	SELL	13.7984	500	500
5-Aug-19	FMR	SELL	13.4956	872	872
5-Aug-19	FMR	SELL	13.4956	8,200	8,200
6-Aug-19	FMR	SELL	12.9829	645	645
6-Aug-19	FMR	SELL	12.9829	6,300	6,300
7-Aug-19	FMR	SELL	12.8647	1,700	1,700
7-Aug-19	FMR	SELL	12.8647	16,398	16,398
8-Aug-19	FMR	SELL	12.7897	42,241	42,241
8-Aug-19	FMR	SELL	12.7897	82,751	82,751
13-Aug-19	FMR	SELL	12.7791	16,960	16,960
14-Aug-19	FMR	SELL	12.7603	33,040	33,040
15-Aug-19	FMR	SELL	12.4082	100,000	100,000
16-Aug-19	FMR	SELL	12.3141	19,207	19,207
16-Aug-19	FMR	SELL	12.3141	400	400
19-Aug-19	FMR	SELL	12.8796	80,793	80,793
20-Aug-19	FMR	SELL	13.0661	50,000	50,000
22-Aug-19	FMR	SELL	15.9263	16,028	16,028
23-Aug-19	FMR	SELL	16.0753	33,972	33,972
16-Oct-19	FMR	SELL	16.5618	50,000	50,000
17-Oct-19	FMR	SELL	16.2005	46,127	46,127
17-Oct-19	FMR	SELL	16.4073	3,873	3,873
1-Nov-19	FMR	SELL	16.0238	31,000	31,000
1-Nov-19	FMR	SELL	16.0238	4,700	4,700
1-Nov-19	FMR	SELL	16.0238	1,900	1,900
4-Nov-19	FMR	SELL	16.0700	44,500	44,500
4-Nov-19	FMR	SELL	16.0167	5,500	5,500
4-Nov-19	FMR	SELL	16.0700	7,105	7,105
4-Nov-19	FMR	SELL	16.0167	895	895
4-Nov-19	FMR	SELL	16.0700	3,500	3,500
4-Nov-19	FMR	SELL	16.0167	500	500
18-Nov-19	FMR	SELL	16.1912	400	400
20-Nov-19	FMR	SELL	15.9998	8,571	8,571
21-Nov-19	FMR	SELL	15.8907	9,045	9,045
22-Nov-19	FMR	SELL	15.9380	15,840	15,840

25-Nov-19	FMR	SELL	15.7974	11,686	11,686
26-Nov-19	FMR	SELL	15.5854	30,688	30,688
27-Nov-19	FMR	BUY	14.9431	10,000	10,000
27-Nov-19	FMR	BUY	14.9431	93,596	93,596
27-Nov-19	FMR	SELL	14.9959	56,350	56,350
28-Nov-19	FMR	BUY	15.1573	56,404	56,404
28-Nov-19	FMR	SELL	15.1214	17,820	17,820
4-Feb-20	FMR	BUY	12.7229	547	547
4-Mar-20	FMR	BUY	10.5792	1,400	1,400
9-Mar-20	FMR	BUY	9.2167	9,100	9,100
9-Mar-20	FMR	BUY	9.2167	33,467	33,467
10-Mar-20	FMR	BUY	9.2407	5,900	5,900
10-Mar-20	FMR	BUY	9.2407	66,533	66,533
23-Mar-20	FMR	BUY	6.2705	40,300	40,300
24-Mar-20	FMR	BUY	6.4058	9,700	9,700
27-Mar-20	FMR	BUY	6.9324	7,500	7,500
30-Mar-20	FMR	BUY	6.6569	8,693	8,693
30-Mar-20	FMR	BUY	6.6569	30,500	30,500
31-Mar-20	FMR	BUY	7.1120	16,307	16,307
31-Mar-20	FMR	BUY	7.1120	69,500	69,500
2-Apr-20	FMR	BUY	6.8616	428	428
16-Apr-20	FMR	BUY	6.8300	486	486
29-Apr-20	FMR	BUY	6.4837	940	940
30-Apr-20	FMR	BUY	6.6955	9,060	9,060
11-May-20	FMR	BUY	7.7018	7,500	7,500
12-May-20	FMR	BUY	7.5496	14,932	14,932
15-May-20	FMR	BUY	7.0250	10,068	10,068
15-Jun-20	FMR	BUY	8.8357	20,000	20,000
23-Jun-20	FMR	BUY	9.2623	10,000	10,000
22-Jul-20	FMR	BUY	9.3132	20,000	20,000
23-Jul-20	FMR	BUY	9.1159	990	990
24-Jul-20	FMR	BUY	9.1183	2,195	2,195
28-Jul-20	FMR	BUY	9.0224	10,000	10,000
29-Jul-20	FMR	BUY	8.9948	714	714
3-Aug-20	FMR	BUY	8.5995	11,101	11,101
18-Aug-20	FMR	BUY	9.2486	416	416
26-Aug-20	FMR	BUY	9.4100	427	427
11-Sep-20	FMR	BUY	8.4872	25,000	25,000
24-Sep-20	FMR	BUY	8.2913	8,101	8,101
25-Sep-20	FMR	BUY	8.3254	201	201
28-Sep-20	FMR	BUY	8.2975	6,440	6,440
29-Sep-20	FMR	BUY	8.4000	102	102
1-Oct-20	FMR	BUY	8.2470	1,334	1,334
2-Oct-20	FMR	SELL	8.4977	434	434
3-Nov-20	FMR	SELL	9.4063	372	372

2-Dec-20	FMR	BUY	11.8000	342	342	
5-Jan-21	FMR	BUY	12.0990	332	332	
6-Jan-21	FMR	SELL	12.2039	17,558	17,558	
7-Jan-21	FMR	SELL	12.0815	15,462	15,462	
2-Feb-21	FMR	BUY	13.2125	2,070	2,070	
5-Feb-21	FMR	BUY	13.4900	900	900	
5-Feb-21	FMR	BUY	13.5750	5,000	5,000	
5-Feb-21	FMR	BUY	13.5500	14,100	14,100	
5-Feb-21	FMR	BUY	13.5900	8	8	
5-Feb-21	FMR	BUY	13.4900	2,900	2,900	
5-Feb-21	FMR	BUY	13.5750	24,992	24,992	
5-Feb-21	FMR	BUY	13.5500	97,100	97,100	
5-Feb-21	FMR	BUY	13.4900	1,200	1,200	
5-Feb-21	FMR	BUY	13.5750	25,000	25,000	
5-Feb-21	FMR	BUY	13.5500	32,622	32,622	
9-Feb-21	FMR	BUY	13.2850	25,000	25,000	
18-Feb-21	FMR	BUY	13.0400	100,000	100,000	
1-Mar-21	FMR	BUY	12.5350	5,000	5,000	
1-Mar-21	FMR	BUY	12.5350	25,000	25,000	
5-Mar-21	FMR	BUY	12.3969	700	700	
5-Mar-21	FMR	BUY	12.3850	3,161	3,161	
5-Mar-21	FMR	BUY	12.3969	2,189	2,189	
5-Mar-21	FMR	BUY	12.3850	9,900	9,900	
8-Mar-21	FMR	BUY	12.4911	1,200	1,200	
8-Mar-21	FMR	BUY	12.4911	3,884	3,884	
10-Mar-21	FMR	BUY	12.3269	1,100	1,100	
10-Mar-21	FMR	BUY	12.2900	8,839	8,839	
10-Mar-21	FMR	BUY	12.3269	3,422	3,422	
10-Mar-21	FMR	BUY	12.2900	80,605	80,605	
11-Mar-21	FMR	BUY	12.0703	10,000	10,000	
11-Mar-21	FMR	BUY	12.0430	11,174	11,174	
11-Mar-21	FMR	BUY	12.1000	190,000	190,000	
				Total Buys	1,307,622	1,307,622
				Total Sells	(980,717)	(980,717)
				Total Net Buys	326,905	326,905

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme

are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A



Sign Here _____

Dated: 15 March 2021

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	611,174
		STATE STREET BANK AND TR CO		46,017
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON		117,662
		BROWN BROTHERS HARRIMAN AND CO		4,306,266
		STATE STREET BANK AND TR CO		2,022,984
Grand Total				