

iCollege Limited

(ASX:ICT)

Offer to acquire Redhill Education

A SYNERGISTIC APPROACH
TO DRIVING GROWTH AND
CREATING SHAREHOLDER VALUE

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The Directors of iCollege unanimously recommend that Redhill Education Shareholders

ACCEPT this offer

Transaction **Overview**

TRANSACTION DETAILS

- iCollege Limited (ICT) Limited is proposing a takeover offer (the Offer) to acquire 100% of RedHill Education Ltd (RedHill or RDH)
- 7.6 fully paid ordinary shares in ICT for every ordinary share on issue of RedHill
- The Offer implies a value of approximately \$0.99 per RedHill share
 - . 16.4% premium to RedHill's current share price
 - 29.4% premium to RedHill's undisturbed share price prior to UCW's offer
 - · 45.6% premium to RedHill's undisturbed 30-day VWAP
 - 65% premium to RedHill's capital raise completed in July 2020
- ✓ ICT's offer is superior to UCW's offer of 4.5 UCW shares per RDH share, representing \$0.855 per RDH share²

KEY HIGHLIGHTS

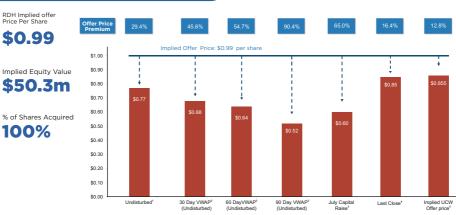
- Creation of a champion education portfolio by combining two Australian industry leaders
- Integration of complementary businesses that benefit from expanded geographical footprint, broadened course offerings and opportunity to extend student lifecycle
- Immediate and ongoing realisation of revenue and cost synergies for the combined group
- Stronger balance sheet facilitating future growth opportunities
- Increased liquidity and greater capital market significance
- Combining two highly experienced board and management teams with proven track records
- Significant value creation for both sets of shareholders

Offer **Premium Analysis**

RDH Implied offer Price Per Share

\$0,99

100%



¹ Based on RDH share price at 11 December 2020 (day prior to UCW Bidder's Statement)

² VWAP is calculated for the period up to and including 11 December 2020, the last trading day prior to the date of the UCW Bidder's Statement. VWAP is calculated based on cumulative value divided by cumulative volume traded on ASX 3 Offer premium relative to the RDH recent capital raise price of \$0.60, completed in July 2020

⁴ Based on the value of each RDH share of \$0.85, being the closing price on 24 March 2021, the last trading day prior to the date of the Bidder's Statement

⁵ Based on the value of each UCW share of \$0.19, being the closing price on 24 March 2021, the last trading day prior to the date of the Bidder's Statement multiplied by the exchange ratio of 4.5 fully paid ordinary shares in UCW for each ordinary voting share on issue in RDH, being the exchange ratio outlined in the UCW Bidder's Statement (i.e. \$0.19 multiplied by 4.5)

Company **Overview**

	iCollege	Redhill Education	
Market segment	ELICOS, VET and English language testing	ELICOS, VET, Higher education and international student recruitment	
Student sector	Domestic and International	Domestic and International	
Revenue split	46% international students and 54% domestic students	85% international students and 15% domestic students	
Course mix	English language, business, leadership and management, health and community services, building and construction, hospitality and IT	English language, business, leadership and management, IT, coding, mobile app development, digital design, interior design	
Locations	Adelaide, Brisbane, Canberra, Gold Coast, Perth and Sydney	Brisbane, Melbourne and Sydney	
Student recruitment offices locations	N/A Australia, Chile, Colombia, France, Italy, Mexico, Spain		
Funding sources	Subsidised state government funding contracts in ACT, NSW, QLD, SA, WA and fee for service	FEE-HELP, Commonwealth Supported Places, Vet Student Loans (VSL) and fee for service	
Board and management ownership	13.0%	1.5%	
Market capitalisation	A\$75.6 M*	A\$43.2 M*	
Brands	celtic training CAPITAL SERVICE SERVICE CAPITAL TRAINING	COSTUDY S CONTROL COOR	
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Reasons for **REDHILL Shareholders to Accept**

- The Offer represents an attractive premium to all of the relevant metrics, including the competing UCW offer and the undisturbed share price of Redhill Education Shares prior to the announcement of the UCW offer.
- Combining iCollege and Redhill Education brings together two Australian industry leaders creating a champion education portfolio delivering:
 - · diversified earnings base
 - · expansive geographic footprint
 - immediate and long-term cost and revenue synergies, otherwise not available on a standalone basis
 - · strengthened balance sheet
 - greater liquidity and increased market capitalisation
- On a standalone basis, there is uncertainty surrounding the timing of the recovery for Redhill Education given its exposure to the international student market and ambiguity around the easing of international border restrictions

- iCollege employs a highly regarded and experienced board and management team that has a demonstrated track record of prudent cash management, turnaround, acquisition, and integration experience.
- Should you choose to reject this complementary and synergistic offer, there are risks in remaining a minority shareholder in Redhill Education..
- No other superior proposal has emerged for your Redhill Education Shares at the date of this Bidder's Statement.
- Redhill Education Shareholders who are Australian residents are not expected to pay stamp duty or brokerage to accept the Offer
- You may be eligible for CGT rollover relief.

Significant Cost Synergies

Immediate and ongoing realisation of targeted cost synergies for the combined group

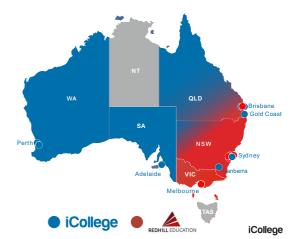
	Category	Description of Key Costs	Cost Savings	Time Frame
	Cost of services	Student acquisition costs (agent commissions) Teaching resource costs	\$1.0m	3-24 months
gies	Corporate costs	Public company expenses Board and executive costs	\$0.6m	0-4 months
Cost Synerg	Sales, general & administration	Marketing costs Administration costs General business costs	\$0.5m	0-12 months
O	Employee expenses	Salaries and employee costs	\$1.2m	0-12 months
	Property	Occupancy costs	\$0.4m	0-12 months
	Total		\$3.7m	

Expansion of **Student Channels**

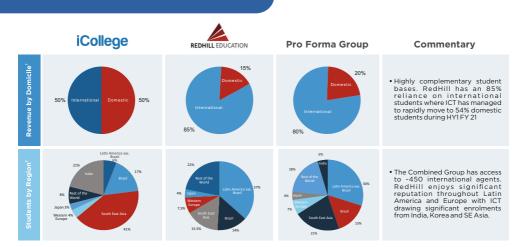
Creates a leading, diversified portfolio of education businesses, positioned to invest, innovate and compete in a rapidly growing marketplace

- Approximately, 90% of Redhill's domestic revenue is derived from NSW and VIC. Comparably, iCollege derives over 90% of its current revenue from QLD, SA and WA
- The combined group creates significant opportunities to expand the geographic delivery locations of current course offerings, creating operating advantages and a more balanced geographical revenue base.
- Both entities benefit from greater utilisation of all campuses through the provision of additional training offerings to both domestic and international students.

ICT Campuses				
Brisbane	2			
Perth	2			
Sydney	1			
Adelaide	1			
Gold Coast	1			
Canberra	1			
Total Locations	8			
RDH Campuses				
Sydney	4			
Melbourne	1			
Brisbane	1			
Brisbane Total Locations	6			



Complementary Portfolios



Enhanced **Product Offering**

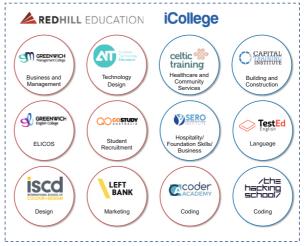
Extensive Product Offering to Prospective Students

Combined Group offering increases significantly with ICT experiencing sustained growth in the health, community services and hospitality sectors due to ongoing skill shortages experienced in Australia

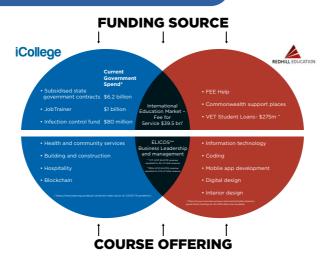
Extended Student Lifecycle

Significant up selling and cross selling opportunities across several quality brands will immediately become apparent in the combined group

The broader course offering provided by the combined entity will allow for greater student participation and retention across the diverse brands.



Complementary Course Mix and Funding Sources



Leading Australian Education Portfolio

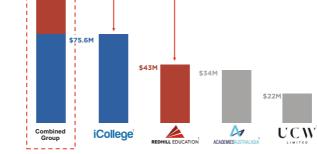
Combines two Australian industry leaders, creating a champion Education provider with a national footprint across a broad suite of well regarded brands

MARKET CAPITALISATION

 Due to iCollege's larger average daily trading volume over the last 12 months, the merger should provide greater liquidity to RedHill shareholders

\$118.6M

- Further industry consolidation can be achieved through complementary acquisitions of organisations that share the same values and vision.
- After realisation of cost and revenue synergies, ICT's acquisition of RDH is expected to be earnings accretive



A Compelling **Transaction for Both Sets of Shareholders**

The offer is a premium to a range of trading measure including the recent competing offer

- Oblivers immediate scale, increased revenue, profitability and balance sheet strength
- Greatly expanded course offerings under 12 quality and recognised brands
- Campus numbers can be rationalised to create greater facility utilisation resulting in significant margin improvement
- Greatly enhances organic growth opportunities in all markets where the combined group will have a presence
- Strengthened board and leadership team
- Campus numbers increase from 8 to 14
- Significant reduction of duplicated costs already identified
- Eligibility for scrip-to-scrip capital gains tax rollover relief due to the transfer of shares under the offer

