## **Form 603**

Corporations Act 2001 Section 671B

### Notice of initial substantial holder

To: Company Name/Scheme

Costa Group Holdings Limited Unit 1, 271-279 Robinsons Road Ravenhall VIC 3023

ACN/ARSN: ACN 151 363 129

1. Details of substantial holder (1)

Name Lazard Asset Management Pacific Co

ACN/ARSN (if applicable) ACN 064 523 619

The holder became a substantial 24 March 2021

holder on:

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)	
Ordinary	20,100,740	20,100,740	5.01%	

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Lazard Asset Management Pacific Co and its associates listed in Annexure A	Relevant interest under section 608(1) of the Corporations Act	Ordinary

### 4. Details of present registered holders

 $The persons \ registered \ as \ holders \ of \ the \ securities \ referred \ to \ in \ paragraph \ 3 \ above \ are \ as \ follows:$ 

Holder of relevant	Registered holder of	Person entitled to be	Class and number			
Interest Securities		registered as holder (8)	of securities			
SEE ANNEXURE B						

### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant Interest	Date of acquisition	Consideration (9)	Class and number of securities		
SEE ANNEXURE C					

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
See Annexure A for list of Associates	In respect of each Associate: Related Body Corporate of Lazard Asset Management Pacific Co

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Lazard Asset Management Pacific Co and its associates listed in Annexure A	Level 39, Gateway 1 Macquarie Place SYDNEY NSW 2000

# Signature

Print name	Apnavi Saddington	Capacit	ty: Company Secretary
Sign here	ASoddings	date	26 March 2021

#### Annexure 'A'

This is Annexure A of 1 page referred to in Form 603 Notice of initial substantial holder signed by me and dated 26 March 2021.

Apnavi Saddington Company Secretary

A Soddings

26 March 2021 Dated

## Associates of Lazard Asset Management Pacific Co. ACN 064 523 619

Lazard Ltd

Lazard Group LLC

Lazard Frères & Co LLC

Lazard Asset Management LLC

Lazard Brothers & Co., Ltd.

Lazard Asset Management (Canada), Inc.

Lazard Pension Management, Inc

Lazard Asset Management Limited, London

Lazard Japan Asset Management KK

Deutsche Lazard Asset Management Holding GmbH

Lazard Asset Management (Deutschland) GmbH

Lazard Funds Marketing GmbH, Frankfurt

Lazard Alternatives LLC

Lazard Investment Funds Limited, Dublin

Lazard Fund Managers (Ireland) Limited

Lazard Fund Managers Limited, London

Lazard Debt Recovery Management LLC

LAMP Administration Pty Ltd

Lazard Pty Ltd

Lazard Asset Management (Hong Kong) Limited

Lazard Korea Asset Management Co. Ltd

Lazard Asset Management Securities LLC

Lazard Asset Management (Singapore) Pte Ltd

Lazard Asset Management Schweiz AG

Lazard Gulf Limited

# Annexure 'B'

This is Annexure B of 2 pages referred to in Form 603, Notice of initial substantial holder, signed by me and dated 26 March 2021.

A Soddings Apnavi Saddington Company Secretary

26 March 2021 Dated

Lazard Asset Management Pacific Co ACN: 064 523 619

# Form 603 Annexure B - Present Relevant Interests

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	The Bank of New York Mellon	The Current Registered Holder	Ordinary – 10,569,370
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	Citibank	The Current Registered Holder	Ordinary – 1,555,935
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Ordinary – 1,723,805
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas Ltd	The Current Registered Holder	Ordinary – 387,347
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	Citibank	The Current Registered Holder	Ordinary – 1,196,741
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Ordinary – 600,896
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Ordinary – 592,561
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas Ltd	The Current Registered Holder	Ordinary – 75,271
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Ordinary – 2,396,464
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	JP Morgan Chase Ltd	The Current Registered Holder	Ordinary – 1,002,350

# Annexure 'C'

This is Annexure C of 2 pages referred to in Form 603, Notice of initial substantial holder, signed by me and dated 26 March 2021.

Apnavi Saddington Company Secretary

A Soddings

26 March 2021 Dated

Lazard Asset Management Pacific Co ACN: 064 523 619

# Form 603 Annexure C - Consideration

Holder of Relevant Interest	Date of Acquisition	Consideration AUD	Class and number of securities (Ordinary Securities)
Lazard Asset Management Pacific Co and its associates listed in Annexure A	02/12/2020	\$ 1,957,233.31	476,423
Lazard Asset Management Pacific Co and its associates listed in Annexure A	17/12/2020	\$ 759,547.80	191,805
Lazard Asset Management Pacific Co and its associates listed in Annexure A	28/01/2021	\$ 174,826.96	44,463
Lazard Asset Management Pacific Co and its associates listed in Annexure A	29/01/2021	\$ 154,944.61	38,781
Lazard Asset Management Pacific Co and its associates listed in Annexure A	23/02/2021	\$ 601,466.45	136,451
Lazard Asset Management Pacific Co and its associates listed in Annexure A	09/03/2021	\$ 1,563,012.86	338,294
Lazard Asset Management Pacific Co and its associates listed in Annexure A	16/03/2021	\$ 1,704,025.22	381,780
Lazard Asset Management Pacific Co and its associates listed in Annexure A	22/03/2021	\$ 134,249.20	30,116
Lazard Asset Management Pacific Co and its associates listed in Annexure A	22/03/2021	\$ 4,312,164.92	962,842
Lazard Asset Management Pacific Co and its associates listed in Annexure A	23/03/2021	\$ 3,032,261.93	670,001
Lazard Asset Management Pacific Co and its associates listed in Annexure A	24/03/2021	\$ 276,827.19	57,505