

26 March 2021

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: Performance Rights and Options Forfeited

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited.

Authorised by



Philip Trueman
Company Secretary

ASX RELEASE

26 March 2021

Performance Rights Forfeited

Under the Monadelphous Group Limited Combined Reward Plan, the following performance rights have been forfeited as a result of employees resigning from the Group:

Plan	Number	Vesting Date
2018	2,225	1 July 2021
2019	2,051	1 July 2021
2019	2,052	1 July 2022

Options Forfeited

Under the Monadelphous Group Limited Employee Option Plan, the following options have been forfeited as a result of employees resigning from the Group:

Plan	Number	Vesting Date
2019	15,000	1 September 2021
2019	15,000	1 September 2022
2019	30,000	1 September 2023

Further Information

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About Monadelphous

Monadelphous Group Limited (ASX: MND) is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. The Company has two operating divisions – Engineering Construction, providing large-scale multidisciplinary project management and construction services, and Maintenance and Industrial Services, specialising in the planning, management and execution of mechanical and electrical maintenance services, shutdowns, fixed plant maintenance services and sustaining capital works.

Monadelphous is headquartered in Perth, Western Australia, with a major office in Brisbane, Queensland, and offices, projects, facilities and workshops across Australia and in New Zealand, China, Mongolia, Papua New Guinea, Chile and the Philippines. Please visit www.monadelphous.com.au for further information.