ABN/ARSN

Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Heam	is Limited (the Company)		24 004 530 516				
We (the entity) give ASX the following information.							
Info	rmation about buy-back						
1	Type of buy-back	On-market					
2	Date Appendix 3C was given to ASX	9 December 2020					

Total of all shares/units bought back, or in relation to which acceptances have been received, before, and on, previous day

3	Number of shares/units bought
	back or if buy-back is an
	equal access scheme, in
	relation to which acceptances
	have been received

Name of Entity

Total consideration paid or payable	
for the shares/units	A\$31,434,

Before previous day	Previous day
7,812,550	174,648
A\$31,434,055.52	A\$721,296.24

11/01/2010 Appendix 3E Page 1

⁺ See chapter 19 for defined terms.

		Before previous day		Previous day	
5	If buy-back is an on-market buy-back	highest price paid:	4.260	highest price paid:	4.150
		date:	25-Mar-21		
		lowest price paid:	3.725	lowest price paid:	4.100
		date:	30-Dec-20		
				highest price allowed	!

Participation by directors

6 Deleted 30/9/2001.

How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units - the remaining number of shares/units to be bought back

No specific number of shares, but the number of shares required to achieve up to \$200,000,000 in consideration provided that the total number of shares bought back is within the 10/12 limits of the announced Appendix 3C

under rule 7.33:

4.3173

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Company Secretary

Print name: Charles Tilley

+ See chapter 19 for defined terms.

Appendix 3E Page 2 11/01/2010