Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

| | IOOF HOLDINGS LTD |
|--|---|
| To Company Name/Scheme | |
| ACN/ARSN | 100 103 722 |
| 1. Details of substantial holder (1) Name | YARRA MANAGEMENT NOMINEES PTY LTD ACN 616 681 068 (YMN); TA UNIVERSAL INVESTMENT HOLDINGS LTD (UNIVERSAL) |
| ACN/ARSN (if applicable) | See above |
| The holder became a substantial holder on | 12/04/2021 |

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities(4) | Number of securities | Person's votes(5) | Voting power (6) |
|----------------------------|----------------------|-------------------|------------------|
| Ordinary Fully Paid Shares | 62,731,874 | 62,731,874 | 9.6611% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holderare as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|-----------------------------|--|--|
| | Relevant interest pursuant to s608(3)(a) of the CA, being a relevant interest held through a body corporate (Yarra Capital Management Limited (YCML) formerly named Nikko AM Limited) in which YMN's voting power is more than 20% | Ordinary Fully Paid Shares / 62,731,874 |
| | Relevant interest pursuant to s608(3)(a) of the CA, being a relevant interest held through a body corporate (Yarra Capital Management Limited) in which UNIVERSAL's voting power is more than 20% | Ordinary Fully Paid Shares / 62,731,874 |

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|---|--|--|---|
| All substantial holders named in 1 above, YCML, Nikko Asset Management Australia Limited (NAM AU), Nikko AM Equities Pty Ltd (NEAL) | BNP Paribas Securities Services | NAM AU as the responsible entity/trustee for a range of managed investment schemes | Ordinary Fully Paid Shares / 6,618,140 |
| All substantial holders named in 1 above, YCML, NEAL | BNP Paribas Securities Services; JP Morgan Nominees Australia Ltd; Citicorp Nominees Pty Limited; National Australia Bank Limited (NAB Custodian Services); HSBC Custody Nominees (Australia); State Street Australia Limited | Various Clients of YCML | Ordinary Fully Paid Shares / 56,113,734 |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph3 above and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | | Class and number of securities |
|-----------------------------|---------------------|-------------------|----------|-----------------------------------|
| | | Cash | Non-cash | |
| YCML, NAM AU and NEAL | 12/4/2021 | Nil | Nil | 62,983,111 |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and AON/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A | |
| | |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|-----------|---|
| YMN | LEVEL 19, 101 COLLINS STREET, MELBOURNE VICTORIA 3000 |
| UNIVERSAL | 3RD FLOOR, DEVONSHIRE HOUSE 1 MAYFAIR PLACE, LONDON W1J 8AJ, UNITED KINGDOM |
| YCML | ONE INTERNATIONAL TOWERS SYDNEY LEVEL 26 100 BARANGAROO |
| NAM AU | ONE INTERNATIONAL TOWERS SYDNEY LEVEL 26 100 BARANGAROO |
| NEAL | ONE INTERNATIONAL TOWERS SYDNEY LEVEL 26 100 BARANGAROO |

Signature

print name Dion Hershan

capacity DIRECTOR OF YMN

sign here date 14 / 04 / 2021