



3 May 2021

Appointment of CFO

Elders (ASX:ELD) is pleased to announce the appointment of Tania Foster as Elders' Chief Financial Officer effective 31 May 2021. Ms Foster's appointment is subject to completion of fitness and propriety testing in accordance with Elders' policy.

Tania joins Elders after ten years at NAB, where she has most recently held the role of CFO for Business and Private Banking and, prior to this, the role of CFO for Corporate and Institutional Banking. Before joining NAB, Tania held roles with other blue chip Australian companies including ANZ and BHP.

Tania has strong ties to the agricultural sector, having grown up on a sheep and cattle property at Casterton and remains actively involved in the management of rural properties. Tania also brings experience of running regional banking territories at ANZ. This background gives Tania insight into the needs of Elders' customers and Australian farmers more generally.

Elders CEO, Mark Allison said: "We are very pleased to welcome Tania to Elders. Her deep experience in finance, the financial services sector and her understanding of farming is highly complementary to Elders as we focus on delivering our third Eight Point Plan and continual improvement of all aspects of Elders' business."

Tania succeeds Richard Davey who will retire from Elders no later than the end of June 2021. Richard will serve in a special advisor capacity until his departure.

Further Information:

Mark Allison
Chief Executive Officer
0439 030 905

Authorised by:

The Board of Directors