### **Form 604**

Corporations Act 2001 Section 671B

# Notice of change of interests of substantial holder

To Company Name/Scheme

SeaLink Travel Group Limited (SeaLink)

ACN/ARSN

109 078 257

1. Details of substantial holder (1)

Name

The entities listed in Annexure A (collectively referred to as the Associated Scrip Vendors)

ACN/ARSN (if applicable)

See Annexure A

There was a change in the interests of the

substantial holder on

13/05/2021

The previous notice was given to the company on

17/01/2020

The previous notice was dated

17/01/2020

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
Olass of securities (4)	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Fully paid ordinary shares in SeaLink ( <b>SeaLink Shares</b> )	72,127,329	33%*	67,688,727	30.99% (based on 218,399,048 SeaLink Shares on issue)

<sup>\*</sup> The above voting power arises as a result of the aggregation of the voting power attached to the SeaLink Shares that each of the Associated Scrip Vendors have a relevant interest in by virtue of the fact that each of these entities are associates of each other under either section 12(2)(a) or section 12(2)(c) of the Corporations Act 2001 (Cth) (Act). For further details, please refer to the Form 603 from the Associates Scrip Vendors dated 17 January 2020.

#### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Refer to Annexure B	Refer to Annexure B	Refer to Annexure B	Refer to <b>Annexure B</b>	Refer to Annexure B	Refer to <b>Annexure B</b>

#### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Refer to Annexure C	Refer to Annexure C	Refer to Annexure C	Refer to <b>Annexure C</b>	Refer to Annexure C	Refer to <b>Annexure C</b>

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN applicable)	(if	Nature of association
N/A		N/A

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
Refer to Annexure A	Refer to Annexure A	

## **Signature**

print name Graham Alexander Leishman capacity Authorised representative of the Associated Scrip Vendors

sign here date 17 May 2021

### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

# This is Annexure A of 7 pages referred to in the Form 604 Notice of change of interests of substantial holder dated 17 May 2021

## **Signature**

print name	Graham Alexander Leishman	capacity	Authorised representative of the Associated Scrip Vendors
	$-\Omega$		
sign here		Authorised representative	17 May 2021

In this Annexure A, the reference to Associated Scrip Vendors means collectively the Leishman Entities (listed in Part 1 below), the Francis Entities (listed in Part 2 below), the Smith Entities (listed in Part 3 below), the Feuerherdt Entities (listed in Part 4 below) and the Jointly Controlled Entities (listed in Part 5 below).

### Part 1 - Leishman Entities

No	Name of individual or entity	Address	Nature of association
1.	Leishman Australia Pty Ltd ABN 34 162 909 186 (Leishman Australia)	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of both Graham Leishman and Jan Leishman under section 12(2)(c) of the Act because both Graham Leishman and Jan Leishman jointly control Leishman Australia. Therefore, Graham Leishman, Jan Leishman and Leishman Australia are acting in concert in relation to the affairs of SeaLink.  Associate of all other Leishman Entities under section 12(2)(a)(iii) of the Act because it is controlled (either solely or jointly with another associate) by both Graham Leishman and Jan
2,	Finchton Enterprises Pty. Ltd. ABN 63 050	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Leishman who are also the controllers of the other Leishman Entities (either solely or jointly with another associate).  Associate of Jan Leishman under section 12(2)(c) of the Act because Jan Leishman controls
	411 106 (Finchton Enterprises)		Finchton Enterprises. Therefore, Jan Leishman and Finchton Enterprises are acting in concert in relation to the affairs of SeaLink.  Associate of all other Leishman Entities under section 12(2)(a)(iii) of the Act because it is controlled by Jan Leishman who is also the
3.	Graham Alexander Leishman	48A Sentinel Court, Cleveland, Queensland 4163	controller of the other Leishman Entities (either solely or jointly with another associate).  Jan Leishman and Graham Leishman are associates under section 12(2)(c) of the Act because Jan Leishman and Graham Leishman are
			acting in concert in relation to the affairs of SeaLink.  Associate of the other corporate Leishman Entities under section 12(2)(c) of the Act because he controls (either solely or jointly with another associate) the other corporate Leishman Entities. Therefore, he and the other corporate Leishman Entities are acting in concert in relation to the
1.	Jan Elizabeth Leishman	48A Sentinel Court, Cleveland, Queensland 4163	affairs of SeaLink.  Jan Leishman and Graham Leishman are associates under section 12(2)(c) of the Act because Jan Leishman and Graham Leishman are acting in concert in relation to the affairs of SeaLink.
			Associate of the other corporate Leishman Entities under section 12(2)(c) of the Act because she controls (either solely or jointly with another associate) the other corporate Leishman Entities. Therefore, she and the other corporate Leishman Entities are acting in concert in relation to the affairs of SeaLink.

Leishman Controlled Entities (the entities listed at items 5 to 12 below are referred to collectively as the Leishman Controlled Entities)

Each of these companies are associates of both Graham Leishman and Jan Leishman under section 12(2)(c) of the Act because they (either solely or jointly) control these companies. Therefore, Graham Leishman, Jan Leishman and these companies are acting in concert in relation to the affairs of SeaLink.

5.	Lightbud Pty Ltd ACN 097 223 820	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
6.	J & G Leishman Estate Beneficiary Pty Ltd ACN 630 650 234	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
<b>7</b> :::	Leishman Family (Petrocom) Pty Ltd ACN 130 127 794	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
8.	Balroy Industries Pty. Ltd. ACN 050 410 994	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
9.	Nelvale Holdings Pty Ltd ACN 002 402 164	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
10.	Jacaranda Retirement Village Pty Ltd ACN 001 114 781	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
11.	Vincitore Pty Ltd ACN 137 968 686	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.
12.	Leishman Marine Pty Ltd ACN 649 578 736	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	See above note.

## Part 2 - Francis Entities

No	Name of individual or entity	Address	Nature of association
1.	Lance William Francis	18 Royal Albert Crescent, Paradise Point, Queensland 4216	Lance Francis and the other Francis Entities are associates under section 12(2)(c) of the Act because Lance Francis controls the Francis Entities. Therefore, the Lance Francis and the other Francis Entities act in concert in relation to the affairs of SeaLink.
2.	Windfury Pty. Limited ABN 82 001 657 361 (Windfury)	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Lance Francis under section 12(2)(c) of the Act because Lance Francis controls Windfury. Therefore, Lance Francis and Windfury are acting in concert in relation to the affairs of SeaLink.
			Associate of each other Francis Entity (apart from Lance Francis) under section 12(2)(a)(iii) of the Act because it is controlled by Lance Francis, who is also the controller of Windfury.
3.	Cleveland Transport Foundation Pty Ltd ACN 626 830 911	80 Old Cleveland Road, Capalaba, Queensland 4157	Associate of Lance Francis under section 12(2)(c) of the Act because Lance Francis controls Cleveland Transport Foundation Pty Ltd. Therefore, Lance Francis and Cleveland Transport Foundation Pty Ltd are acting in concert in relation to the affairs of SeaLink.
			Associate of each other Francis Entity (apart from Lance Francis) under section 12(2)(a)(iii) of the Act because it is controlled by Lance Francis, who is also the controller of Cleveland Transport Foundation Pty Ltd.
4.	Dovola Pty Ltd ACN 002 002 584	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Lance Francis under section 12(2)(c) of the Act because Lance Francis controls Dovola Pty Ltd. Therefore, Lance Francis and Dovola Pty Ltd are acting in concert in relation to the affairs of SeaLink.
			Associate of each other Francis Entity (apart from Lance Francis) under section 12(2)(a)(iii) of the Act because it is controlled by Lance Francis, who is also the controller of Dovola Pty Ltd.
5.	Lanwil Pty Ltd ACN 129 163 177	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Lance Francis under section 12(2)(c) of the Act because Lance Francis controls Lanwil Pty Ltd. Therefore, Lance Francis and Lanwil Pty Ltd are acting in concert in relation to the affairs of SeaLink.
	33875635 4		Associate of each other Francis Entity (apart from Lance Francis) under section 12(2)(a)(iii) of the Act because it is controlled by Lance Francis, who is also the controller of Lanwil Pty Ltd.

6.	Windfury Investments Pty Ltd ACN 159 134 559	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Lance Francis under section 12(2)(c) of the Act because Lance Francis controls Windfury Investments Pty Ltd. Therefore, Lance Francis and Windfury Investments Pty Ltd are acting in concert in relation to the affairs of SeaLink.
			Associate of each other Francis Entity (apart from Lance Francis) under section 12(2)(a)(iii) of the Acbecause it is controlled by Lance Francis, who is also the controller of Windfury Investments Pty Ltd

# Part 3 - Smith Entities

No	Name of individual or entity	Address	Nature of association
1.	Neil Espie Smith	54 Upper Montagu Street, London, W1H 1SL, United Kingdom	Neil Smith and the other Smith Entities are associates because Neil Smith controls the Smith Entities under section 12(2)(c) of the Act. Therefore, Neil Smith and the other Smith Entities act in concert in relation to the affairs of SeaLink.
2.	Relay (Australia) Pty Ltd (formerly Pacific Transit Pty. Limited.) ABN 14 003 922 647 (Relay Australia)	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Neil Smith under section 12(2)(c) of the Act because Neil Smith controls Relay Australia. Therefore, Neil Smith and Relay Australia are acting in concert in relation to the affairs of SeaLink.
			Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Neil Smith, who is also the controller of Relay Australia.
3.	Accuro Trustees (Jersey) Ltd (Accuro Trustees)	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Neil Smith under section 12(2)(c) of the Act because Accuro Trustees is accustomed to act in accordance with the instructions of Neil Smith (despite Accuro Trustees retaining the ultimate discretion on how to act). On this basis, it is conceivable that Neil Smith has the ability to exert practical control over Accuro Trustees.
			Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Neil Smith, who is also the controller of Accuro Trustees.
4.	Accuro Holdings (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Trustees under section 12(2)(a) of the Act because Accuro Holdings (Jersey) Ltd, as the holding company of Accuro Trustees, controls Accuro Trustees.
			Associate of Neil Smith under section 12(2)(c) of the Act because Accuro Holdings (Jersey) Ltd is accustomed to act in accordance with the instructions of Neil Smith (despite Accuro Holdings (Jersey) Ltd retaining the ultimate discretion on how to act). On this basis, it is conceivable that Neil Smith has the ability to exert practical control over Accuro Holdings (Jersey) Ltd.
			Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Neil Smith, who is also the controller of Accuro Trustees Holdings (Jersey) Ltd.
5.	Parana Transport Pty Ltd ACN 003 437 536	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Relay Australia, who in turn is controlled by Neil Smith.
3.	Silvasmith Pty Ltd ACN 620 161 051	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of Neil Smith under section 12(2)(c) of the Act because Neil Smith controls Silvasmith Pty Ltd. Therefore, Neil Smith and Silvasmith Pty Ltd are acting in concert in relation to the affairs of SeaLink.
			Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Neil Smith, who is also the controller of Silvasmith Pty Ltd.
₽:	Swan Transit Holdings Pty Ltd ACN 082 902 396	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Relay Australia, who in turn is controlled by Neil Smith.
	Urban Transport	Level 1, 1925 Logan Road, Upper Mount Gravatt,	Associate of each other Smith Entity (apart from Neil

	Systems Holdings Pty Ltd ACN 082 902 403	Queensland 4122	Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Relay Australia, who in turn is controlled by Neil Smith.
9.	Kindu Transit Pty Ltd ACN 002 179 777	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Relay Australia, who in turn is controlled by Neil Smith.
10.	Silvasmith No. 2 Pty Ltd ACN 642 198 178	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Silvasmith Pty Ltd, who in turn is controlled by Neil Smith.
11,	Revoar Administracao Patrimonial Ltda	Av. Brigadeiro Faria Lima, 3015 Sao Paulo, SP, Brazil.	Associate of each other Smith Entity (apart from Neil Smith) under section 12(2)(a)(iii) of the Act because it is controlled by Silvasmith Pty Ltd, who in turn is controlled by Neil Smith.
Acc	uro Entities (the entities lis	sted at item 12 to 25 below are referred to collectively as t	he Accuro Entities)
12.	Accuro Fiduciary Limited	29 Farm Street, London, United Kingdom W1J 5RL	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because, as a holding company of Accuro Holdings (Jersey) Ltd, it controls Accuro Holdings (Jersey) Ltd.
13.	Accuro Fiduciary Services Limited	29 Farm Street, London, United Kingdom W1J 5RL	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because, as a holding company of Accuro Holdings (Jersey) Ltd, it controls Accuro Holdings (Jersey) Ltd.
14.	Accure Holdings UK Limited	29 Farm Street, London, United Kingdom W1J 5RL	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because, as a holding company of Accuro Holdings (Jersey) Ltd, it controls Accuro Holdings (Jersey) Ltd.
15.	Paxtimes Limited	29 Farm Street, London, United Kingdom W1J 5RL	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because, as a holding company of Accuro Holdings (Jersey) Ltd, it controls Accuro Holdings (Jersey) Ltd.
16.	Accuro Trust (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
17.	Thalamus Limited	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
18.	Accuro Co-Trustees (Jersey Ltd)	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
19.	Accuro Foundations (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
20.	Accuro Fiduciary Services (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
21.	Accuro Trustees (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
22.	Medulla Limited	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
23.	Accuro Secretaries (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
24.	Accuro Corporate Services (Jersey) Ltd	2 <sup>nd</sup> Floor, One the Esplanade, St Helier, Jersey JE2 3QA.	Associate of Accuro Holdings (Jersey) Ltd under section 12(2)(a) of the Act because it is controlled by Accuro Fiduciary Limited, who is also the controller of Accuro Holdings (Jersey) Ltd.
25.	Dr. Alexander Ospelt	lm Wingert 48, Schaan, Liechtenstein 9494	Not applicable

26.	Xavier Isaac	Chemin de la Garance 10, Chene-Bougeries, Switzerland 1224	Not applicable.

## Part 4 - Feuerherdt Entities

No	Name of individual or entity	Address	Nature of association
1.	Clinton Feuerherdt	255, Port Road, Hindmarsh, South Australia 5007	Clinton Feuerherdt and the other Feuerherdt Entities are associates under section 12(2)(c) of the Act because Clinton Feuerherdt controls the Feuerherdt Entities. Therefore, Clinton Feuerherdt and the Feuerherdt Entities act in concert in relation to the affairs of SeaLink.
2.	Smith Feuerherdt Holdings Pty Ltd ACN 103 917 666 (Smith Feuerherdt Holdings)	255, Port Road, Hindmarsh, South Australia 5007	Associate of Clinton Feuerherdt under section 12(2)(c) of the Act because Clinton Feuerherdt controls Smith Feuerherdt Holdings. Therefore, Neil Smith and Smith Feuerherdt Holdings are acting in concert in relation to the affairs of SeaLink.  Associate of each Feuerherdt Entity (apart from Clinton Feuerherdt) under section 12(2)(a)(iii) of the Act because it is controlled by Clinton Feuerherdt, who is also the controller of Smith Feuerherdt Holdings.
3.	Climat Investments Pty Ltd ACN 605 390 216	255, Port Road, Hindmarsh, South Australia 5007	Associate of Smith Feuerherdt Holdings under section 12(2)(a) of the Act because it is controlled by Smith Feuerherdt Holdings, who in turn is controlled by Clinton Feuerherdt.

# Part 5- Jointly Controlled Entities

No	Name of individual or entity	Address	Nature of association
1.	Pondeen Pty. Ltd. ACN 074 639 508	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:  Pondeen Pty. Ltd. is jointly controlled by Stott Investments Pty Ltd, Finchton Enterprises, Relay Australia and Windfury.  Stott Investments is in turn jointly controlled by Finchton Enterprises, Relay Australia and Windfury.  It is conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Pondeen Pty. Ltd. Therefore the Leishman Entities, the Francis Entities, the Smith Entities and Pondeen Pty. Ltd. are acting in concert in relation to the affairs of SeaLink.
2.	Torrgusta Pty Ltd ACN 091 333 756	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:  Torrgusta Pty Ltd is jointly controlled by Lance Francis, Pondeen Pty. Ltd., Graham Leishman and Neil Smith.  As stated above, it is conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Pondeen Pty. Ltd  It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Torrgusta Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Francis Entities, the Smith Entities and Torrgusta Pty Ltd are acting in concert in relation to the affairs of SeaLink.
3.	Stott Investments Pty Ltd ACN 634 344 451	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:  Stott Investments Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury;

			It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Stott Investments Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and Stott Investments Pty Ltd Pty Ltd are acting in concert in relation to the affairs of SeaLink.
5.	Bisatrack Pty Ltd ACN 002 881 156	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:
			Bisatrack Pty Ltd is jointly controlled by Lance Francis, Neil Smith and Graham Leishman.
			<ul> <li>It is conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Bisatrack Pty Ltd. Therefore the Leishman Entities, the Francis Entities, the Smith Entities and Bisatrack Pty Ltd are acting in concert in relation to the affairs of SeaLink.</li> </ul>
6.	Pamelia Pty Ltd ACN 072 293 126	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:
			Pamelia Pty Ltd is jointly controlled by Lance Francis, Pondeen Pty. Ltd., Graham Leishman and Neil Smith.
			<ul> <li>As stated above, it is conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Pondeen Pty. Ltd</li> </ul>
			It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Pamelia Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and Pamelia Pty Ltd are acting in concert in relation to the affairs of SeaLink.
7.	ST Property Management Pty Ltd ACN 634 456 607 in its own capacity and as trustee of The ST	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:
	Property Trust ABN 26 902 647 169		<ul> <li>ST Property Management Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury.</li> </ul>
			It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control ST Property Management Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and ST Property Management Pty Ltd are acting in concert in relation to the affairs of SeaLink.
3.	ST Property No 2 Pty Ltd ACN 634 344 871 in its own capacity and as trustee of The ST Property Trust No.2 ABN	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:
	46 102 683 742		<ul> <li>ST Property No 2 Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury.</li> </ul>
			It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control ST Property No 2 Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and ST Property No 2 Pty Ltd are acting in concert in relation to the affairs of SeaLink.
).	ST Property No 3 Pty Ltd ACN 634 456 616 in its own capacity and as trustee of The ST Property Trust No 3 APN	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:
	Property Trust No.3 ABN 98 524 014 893		<ul> <li>ST Property No 3 Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury.</li> </ul>

			It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control ST Property No 3 Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and ST Property No 3 Pty Ltd are acting in concert in relation to the affairs of SeaLink.
9.	Bridj Pty Ltd ACN 147 526 412	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:     Bridj Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury.      It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Bridj Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and Bridj Pty Ltd are acting in concert in relation to the affairs of SeaLink.
10.	East West Property Management No 2 Pty Ltd ACN 613 888 332	Level 1, 1925 Logan Road, Upper Mount Gravatt, Queensland 4122	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:  East West Property Management No 2 Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury.  It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control East West Property Management No 2 Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and East West Property Management No 2 Pty Ltd are acting in concert in relation to the affairs of SeaLink.
11,	Swan Transit Finance Pty Ltd ACN 634 344 933	116 Karrinyup Road, Karrinyup WA 6018	Associate of the Leishman Entities, the Francis Entities and the Smith Entities under section 12(2)(c) of the Act for the following reasons:  Swan Transit Finance Pty Ltd is jointly controlled by Finchton Enterprises, Relay Australia and Windfury.  It is accordingly conceivable that the Leishman Entities, the Francis Entities and the Smith Entities jointly control Swan Transit Finance Pty Ltd. Therefore, the Leishman Entities, the Francis Entities, the Smith Entities and Swan Transit Finance Pty Ltd are acting in concert in relation to the affairs of SeaLink.

### **Annexure B**

# This is Annexure B of 1 page referred to in the Form 604 Notice of change of interests of substantial holder dated 17 May 2021

## **Signature**

print name Graham Alexander Leishman capacity Authorised representative of the Associated Scrip Vendors

Sign here Authorised representative of the Associated Scrip Vendors

17 May 2021

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
13 May 2021	Leishman Australia and each other Associated Scrip Vendor	Sale of SeaLink Shares under a block trade arrangements with Ord Minnett Limited referred to in the ASX announcement by SeaLink dated 10 May 2021	\$4,198,398.40	428,408 SeaLink Shares	428,408
13 May 2021	Finchton Enterprises and each other Associated Scrip Vendor	Sale of SeaLink Shares under a block trade arrangements with Ord Minnett Limited referred to in the ASX announcement by SeaLink dated 10 May 2021	\$2,940,000	300,000 SeaLink Shares	300,000
13 May 2021	Windfury and each other Associated Scrip Vendor	Sale of SeaLink Shares under a block trade arrangements with Ord Minnett Limited referred to in the ASX announcement by SeaLink dated 10 May 2021	\$99,901.20	10,194 SeaLink Shares	10,19 <del>4</del>
13 May 2021	Accuro Trustees and each other Associated Scrip Vendor	Sale of SeaLink Shares under a block trade arrangements with Ord Minnett Limited referred to in the ASX announcement by SeaLink dated 10 May 2021	\$29,400,000	3,000,000 SeaLink Shares	3,000,000
13 May 2021	Smith Feuerherdt Holdings and each other Associated Scrip Vendor	Sale of SeaLink Shares under a block trade arrangements with Ord Minnett Limited referred to in the ASX announcement by SeaLink dated 10 May 2021	\$6,860,000	700,000 SeaLink Shares	700,000

## Annexure C

# This is Annexure C of 1 page referred to in the Form 604 Notice of change of interests of substantial holder dated 17 May 2021

# Signature

print name Graham Alexander Leishman capacity

Authorised representative of the Associated Scrip Vendors

sign here

Authorised representative

17 May 2021

	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
nd each other t ssociated Scrip	Leishman Australia as trustee for the Leishman Enterprises Trust ABN 90 835 463 870			4,628,428 SeaLink Shares	4,628,428

			power of more than 20% in Leishman Australia.		
			Under section 608(3)(b) of the Act, Jan Leishman has a relevant interest in the SeaLink Shares that Leishman Australia has a relevant interest in by virtue of the fact that Jan Leishman (together with Graham Leishman) controls Leishman Australia.		
			Each other Associated Scrip Vendor		
			Relevant interest arises under section 608(3)(a) of the Act.		
			As noted above, Leishman Australia has a relevant interest in the SeaLink Shares listed in the column to the right.		
			Each other Associated Scrip Vendor and Graham Leishman and/or Jan Leishman are associates for the reasons set out in Annexure A.		
			Under section 610 of the Act, each other Associated Scrip Vendor's voting power in Leishman Australia includes the voting power of Graham Leishman (as each Associated Scrip Vendor's associate) and Graham Leishman and Jan Leishman each have voting power of more than 20% in Leishman Australia.		
			Accordingly, under section 608(3)(a) of the Act, each other Associated Scrip Vendor has a relevant interest in the SeaLink Shares in which Leishman Australia has a relevant interest.		
			Finchton Enterprises  Relevant interest arises under section 608(1)(a) of the Act as the registered holder of the SeaLink Shares listed in the column to the right.		
Finchton Enterprises and each other	Finchton Enterprises as trustee for the Leishman	Finchton Enterprises as trustee for the Leishman Family	Jan Leishman  Relevant interest arises under sections 608(3)(a)	18,371,572 SeaLink	40.074.570
Associated Scrip Vendor	Family Trust No 2 ABN 42 026 956 522	Trust No 2 ABN 42 026 956 522	and 608(3)(b) of the Act.  As noted above, Finchton Enterprises has a relevant interest in the SeaLink Shares listed in the column to	Shares	18,371,572
VIE_183875635_4			the right.  Under section 608(3)(a) of the Act, Jan Leishman has a relevant		

			F		-
	j		interest in the SeaLink Shares that Finchton Enterprises has a relevant interest in by virtue of the fact that Jan Leishman has a voting power of more than 20% in Finchton Enterprises.		
			Under section 608(3)(b) of the Act, Jan Leishman has a relevant interest in the SeaLink Shares that Finchton Enterprises has a relevant interest in by virtue of the fact that Jan Leishman controls Finchton Enterprises.		
			Each other Associated Scrip Vendor		
			Relevant interest arises under section 608(3)(a) of the Act.		
			As noted above, Finchton Enterprises has a relevant interest in the SeaLink Shares listed in the column to the right.		
			Each other Associated Scrip Vendor and Jan Leishman are associates for the reasons set out in Annexure A.		
			Under section 610 of the Act, each other Associated Scrip Vendor's voting power in Finchton Enterprises includes the voting power of Jan Leishman (as each Finchton Entity's associate) and Jan Leishman has voting power of more than 20% in Finchton Enterprises.		
7			Accordingly, under section 608(3)(a) of the Act, each other Associated Scrip Vendor has a relevant interest in the SeaLink Shares in which Finchton Enterprises has a relevant interest.		
			Windfury		
			Relevant interest arises under section 608(1)(a) of the Act as the registered holder of the SeaLink Shares listed in the column to the right.		
Windfury and each other Associated Scrip Vendor	Windfury as trustee for the Cleveland Transport Trust ABN 25 800 473 117	Windfury as trustee for the Cleveland Transport Trust ABN 25 800 473 117	Lance Francis  Relevant interest arises under sections 608(3)(a) and 608(3)(b) of the Act.	9,200,000 SeaLink Shares	9,200,000
			As noted above, Windfury has a relevant interest in the SeaLink Shares listed in the column to the right.		
ME 183875635 4			Under section 608(3)(a) of the Act, Lance Francis has a relevant		
IVI⊏_1030/3035_4					

			interest in the SeaLink Shares that Windfury has a relevant interest in by virtue of the fact that Lance Francis has a voting power of more than 20% in Windfury.  Under section 608(3)(b) of the Act, Lance Francis has a relevant		
			interest in the SeaLink Shares that Windfury has a relevant interest in by virtue of the fact that Lance Francis controls Windfury.		
			Each other Associated Scrip Vendor		
			Relevant interest arises under section 608(3)(a) of the Act.		
			As noted above, Windfury has a relevant interest in the SeaLink Shares listed in the column to the right.		
			Each other Associated Scrip Vendor and Lance Francis are associates for the reasons set out in Annexure A.		
			Under section 610 of the Act, each other Associated Scrip Vendor's voting power in Windfury includes the voting power of Lance Francis (as each Associated Scrip Vendor's associate) and Lance Francis has voting power of more than 20% in Windfury.		
			Accordingly, under section 608(3)(a) of the Act, each other Associated Scrip Vendor has a relevant interest in the SeaLink Shares in which Windfury has a relevant interest.		
			Relay Australia		
			Relevant interest arises under section 608(1)(a) of the Act as the registered holder of the SeaLink Shares listed in the column to the right.		
			Neil Smith		
Relay Australia and each other	Relay (Australia) Pty Ltd (formerly Pacific Transit Pty. Limited.) as trustee	Relay (Australia) Pty Ltd (formerly Pacific Transit Pty. Limited.) as trustee for The	Relevant interest arises under sections 608(3)(a) and 608(3)(b) of the Act.	40.074.570.0	
Associated Scrip Vendor	for The Relay Trust (Australia) (formerly Pacific Transit Trust) ABN 56 936 284 072	Relay Trust (Australia) (formerly Pacific Transit Trust) ABN 56 936 284 072	As noted above, Relay Australia has a relevant interest in the SeaLink Shares listed in the column to the right.	18,671,572 SeaLink Shares	18,671,572
ME_183875635_4			Under section 608(3)(a) of the Act, Neil Smith has a relevant interest in the SeaLink Shares that Relay Australia has a relevant interest in by virtue of the fact that Neil Smith has a voting power of more than 20%		

			in Relay Australia.		
			Under section 608(3)(b) of the Act, Neil Smith has a relevant interest in the SeaLink Shares that Relay Australia has a relevant interest in by virtue of the fact that Neil Smith controls Relay Australia.		
			Each other Associated Scrip Vendor		
			Relevant interest arises under section 608(3)(a) of the Act.		
			As noted above, Relay Australia has a relevant interest in the SeaLink Shares listed in the column to the right.		
			Each other Associated Scrip Vendor and Neil Smith are associates for the reasons set out in Annexure A.		
			Under section 610 of the Act, each other Associated Scrip Vendor's voting power in Relay Australia includes the voting power of Neil Smith (as each Associated Scrip Vendor's associate) and Neil Smith has voting power of more than 20% in Relay Australia.		
			Accordingly, under section 608(3)(a) of the Act, each other Associated Scrip Vendor has a relevant interest in the SeaLink Shares in which Relay Australia has a relevant interest.		
			Accuro Trustees		
			Relevant interest arises under section 608(1)(a) of the Act as the registered holder of the SeaLink Shares listed in the column to the right.		
			Accuro Holdings (Jersey) Ltd		
			Relevant interest arises under section 608(3)(a) of the Act.		
Accuro Trustees and each other Associated Scrip Vendor	Accuro Trustees as trustee for the Inubia Paulista Trust	Accuro Trustees as trustee for the Inubia Paulista Trust	As noted above, Accuro Trustees has a relevant interest in the SeaLink Shares listed in the column to the right.	11,772,984 SeaLink Shares	11,772,984
			Under section 608(3)(a) of the Act, Accuro Holdings (Jersey) Ltd has a relevant interest in the SeaLink Shares that		
			Accuro Trustees has a relevant interest in by virtue of the fact that it has a voting power of more than 20% in Accuro Trustees.		

Relevant interest arises under sections 608(3)(a) and 608(3)(b) of the Act.

As noted above, Accuro Trustees has a relevant interest in the SeaLink Shares listed in the column to the right.

For the reason set out in Part 4 of Annexure A, it is conceivable that Neil Smith controls both Accuro Trustees and Accuro Holdings (Jersey) Ltd.

Under section 608(3)(b) of the Act, Neil Smith has a relevant interest in the SeaLink Shares that Accuro Trustees has a relevant interest in by virtue of the fact that Neil Smith controls Accuro Trustees.

In addition, Accuro Holdings (Jersey) Ltd and Neil Smith are associates for the reasons set out in Annexure A.

Under section 610 of the Act, Neil Smith's voting power in Accuro Trustees includes the voting power of Accuro Holdings (Jersey) Ltd (as Neil Smith's associate) and Accuro Holdings (Jersey) Ltd has voting power of more than 20% in Accuro Trustees.

Accordingly, under section 608(3)(a) of the Act, Neil Smith has a relevant interest in the SeaLink Shares in which Accuro Trustees has a relevant interest.

#### Accuro Entities

In relation to Dr.
Alexander Ospelt,
relevant interest arises
under section 608(3)(a)
of the Act. Dr. Alexander
Ospelt has voting power
of more than 20% in
Accuro Holdings UK
Limited. Accuro
Holdings UK Limited
has a relevant interest in
the SeaLink Shares by
virtue of being a holding
company of Accuro
Trustees.

In relation to Xavier Issacs, relevant interest arises under section 608(3)(a) of the Act. Xavier Issacs has voting power of more than 20% in Paxtimes Limited. Paxtimes Limited has a relevant interest in the SeaLink Shares by virtue of being a holding company of Accuro Trustees.

In relation to the Accuro Entities that are holding

companies of Accuro Trustees, relevant interest arises under section 608(3)(b) of the Act by virtue of the fact that these companies control Accuro Trustees. In relation to all other Accuro Entities, relevant interest arises under section 608(3)(a) of the Act.

As noted above, Accuro Trustees has a relevant interest in the SeaLink Shares listed in the column to the right.

The Accuro Entities are associates for the reasons set out in Annexure A.

Under section 610 of the Act, each Accuro Entity's voting power in Accuro Trustees includes the voting power of Accuro Holdings (Jersey) Ltd (as each Accuro Entities' associate) and Accuro Holdings (Jersey) Ltd has voting power of more than 20% in Accuro Trustees.

Accordingly, under section 608(3)(a) of the Act, each Accuro Entity has a relevant interest in the SeaLink Shares in which Accuro Trustees has a relevant interest.

# Each other Associated Scrip Vendor (other than the Accuro Entities)

Relevant interest arises under section 608(3)(a) of the Act.

As noted above, Accuro Trustees has a relevant interest in the SeaLink Shares listed in the column to the right.

Each other Associated Scrip Vendor and Neil Smith are associates for the reasons set out in Annexure A.

Under section 610 of the Act, each other Associated Scrip Vendor's voting power in Accuro Trustees includes the voting power of Neil Smith (as each Associated Scrip Vendor's associate) and Neil Smith has voting power of more than 20% in Accuro Trustees (though his association with Accuro Holdings (Jersey) Ltd).

Accordingly, under section 608(3)(a) of the Act, each other Associated Scrip Vendor has a relevant interest in the SeaLink Shares in which Accuro

			Trustees has a relevant		
			interest.		
			Smith Feuerherdt Holdings		
			Relevant interest arises under section 608(1)(a) of the Act as the registered holder of the SeaLink Shares listed in the column to the right.		
	Y.		Clinton Feuerherdt		
			Relevant interest arises under section 608(3)(b) of the Act.		
			As noted above, Smith Feuerherdt Holdings has a relevant interest in the SeaLink Shares listed in the column to the right.		
			Under section 608(3)(b) of the Act, Clinton Feuerherdt has a relevant interest in the SeaLink Shares that Smith Feuerherdt Holdings has a relevant interest in by virtue of the fact that Clinton Feuerherdt controls Smith Feuerherdt Holdings.		
			Each other Associated		
			Scrip Vendor		
Smith Feuerherdt Holdings and each other Associated Scrip Vendor	Smith Feuerherdt Holdings as trustee for the Rubicon Trust	Smith Feuerherdt Holdings as trustee for the Rubicon Trust	Relevant interest arises under section 608(3)(a) of the Act.	5,044,171 SeaLink Shares	5,044,171
			As noted above, Smith Feuerherdt Holdings has a relevant interest in the SeaLink Shares listed in the column to the right.		
			Each other Associated Scrip Vendor and Clinton Feuerherdt are associates for the reasons set out in Annexure A.		
			Under section 610 of the Act, each other Associated Scrip Vendor's voting power in Smith Feuerherdt Holdings includes the voting power of Clinton Feuerherdt (as each Associated Scrip Vendor's associate) and Clinton Feuerherdt has voting power of more than 20% in Smith Feuerherdt Holdings.	-	
			Accordingly, under section 608(3)(a) of the Act, each other Associated Scrip Vendor has a relevant interest in the SeaLink Shares in which Smith Feuerherdt Holdings has a relevant interest.		