

Appen Limited Level 6, 9 Help Street Chatswood NSW 2067

Tel: 02 9468 6300 www.appen.com ACN: 138 878 298

ASX ANNOUNCEMENT

04 June 2021

SALE OF SHARES BY CEO/MANAGING DIRECTOR

As disclosed in the attached Appendix 3Y, Mark Brayan, CEO and Managing Director of Appen Limited (ASX: APX) (Company) has sold 109,430 APX shares.

This sale of shares was to satisfy tax obligations arising from the vesting of 173,153 performance rights in March 2021. Mark continues to hold 482,032 shares in the Company directly and indirectly and has 294,033 performance rights available subject to meeting vesting conditions.

Authorised for release by the CEO.

Please contact for more information:

Linda Carroll
Investor Relations
+61 2 9468 6300
investorrelations@appen.com
www.appen.com/investors

About Appen

Appen collects and labels images, text, speech, audio, video, and other data used to build and continuously improve the world's most innovative artificial intelligence systems. Our expertise includes having a global crowd of over 1 million skilled contractors who speak over 235 languages, in over 70,000 locations and 170 countries, and the industry's most advanced Al-assisted data annotation platform. Our reliable training data gives leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to deploy world-class Al products. Founded in 1996, Appen has customers and offices globally.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Appen Limited	
ABN: 60 138 878 298	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Mark Brayan
Date of last notice	10 March 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest	a. Wazzy Pty Ltd
(including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	As trustee for Brayan Superannuation Fund
interest.	Mr Brayan is a Director of Wazzy Pty Ltd and a beneficiary of the superannuation fund.
	b. Shares held by Melissa Brayan (spouse of Mark Brayan)
	c. MNA Investments Pty Ltd
	As trustee for Brayan Family Trust
	Mr Brayan is a Director of MNA Investments Pty Ltd and a beneficiary of the family trust.
Date of change	28 May 2021

⁺ See chapter 19 for defined terms.

No. of securities held prior to change	Direct: 142,768 ordinary shares 238,125 performance rights
	Indirect: a. 126,679 ordinary shares b. 39,432 ordinary shares c. 282,583 ordinary shares
Class	Performance Rights and Ordinary Shares
Number acquired	Direct 55,908 Performance Rights
Number disposed	Indirect c. 109,430 Ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$13.0805 per share
No. of securities held after change	Direct: 142,768 ordinary shares 294,033 performance rights Indirect: a. 126,679 ordinary shares b. 39,432 ordinary shares c. 173,153 ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights following shareholder approval at the annual general meeting held on 28 May 2021. Sale of Ordinary Shares on-market.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. of John Charles In the Colorest	
No. and class of securities to which interest	
related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

Date of Notice: 04 June 2021

⁺ See chapter 19 for defined terms.