Rule 3.19A.1

### **Appendix 3X**

### **Initial Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Lawrence Mathieson
Date of appointment	21 June 2021

# Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities		
No fully paid ordinary shares		

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest  Note: Provide details of the circumstances giving rise to the relevant interest.		Number & class of Securities	
1.	The entities listed in Annexure A are the registered holders of Ordinary Shares.	1. 261,483,095 fully paid ordinary shares	
	Bruce Mathieson is a director of and controls the entities listed in Annexure A.		
2.	Investment Holdings Pty Ltd ACN 006 336 303, as trustee for Investment Holdings Unit Trust  Bruce Mathieson is a director of and controls Investment Holdings Pty Ltd.	2. 100,000 fully paid ordinary shares  As part of the implementation of the Demerger of Endeavour Group Limited from Woolworths Group Limited ("Woolworths"), Investment Holdings Pty Ltd will receive 100,000 fully paid ordinary shares via an in specie distribution of Endeavour Shares held by Woolworths to relevant Woolworths Shareholders, as further described in the Demerger Booklet dated 10 May 2021. The fully paid ordinary shares that Investment Holdings Pty Ltd is entitled to receive under the Demerger are currently held by Woolworths and will be transferred to Investment Holdings Pty Ltd on implementation of the Demerger on 1 July 2021.	

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	No applicable
Nature of interest	No applicable
Name of registered holder (if issued securities)	No applicable
No. and class of securities to which interest relates	No applicable

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

#### Annexure A – Entities holding the Director's relevant interests

Name of registered holder of Ordinary Shares	ACN	Number of Ordinary Shares
Bruand Investments Pty Ltd as trustee for Bruand Investments Unit Trust	098 212 189	27,874,097
ACH 069 328 098 Pty Limited as trustee for Albion Charles Hotel	069 328 098	9,017,767
BH 067 351 839 Pty Limited as trustee for Balaclava Hotel Trust	067 351 839	13,892,335
CHH 076 054 227 Pty Limited as trustee for Chelsea Heights Hotel Trust	076 054 227	9,748,874
CHB 097 348 920 Pty Limited at trustee for Court House Hotel Brunswick Trust	097 348 920	243,703
CHF 066 369 275 Pty Limited as trustee for Courthourse Hotel (Footscray) Trust	066 369 275	6,032,154
CPH 065 411 369 Pty Limited as trustee for Croxton Park Hotel Unit Trust	065 411 369	10,541,168
DCH 070 725 905 Pty Limited as trustee for Daiseys Club Trust	070 725 905	9,407,639
EXH 104 364 892 Pty Limited as trustee for Excelsior Trust	104 364 892	10,358,130
FLH 069 953 108 Pty Limited as trustee for First and Last Trust	069 953 108	16,573,321
GH 070 212 618 Pty Limited as trustee for Glengala Hotel Unit Trust	070 212 618	7,921,107
LCH 088 824 122 Pty Limited as trustee for the Lyndhurst Club Hotel Unit Trust	088 824 122	2,656,669
Manh 104 465 081 Pty Limited as trustee for Manningham Property Trust	104 465 081	3,777,647
Monh 080 548 812 Hotel Pty Limited as trustee for Monash Hotel Unit Trust	080 548 812	5,483,824
Morh 070 511 143 Pty Limited as trustee for Moreland Hotel Trust	070 511 143	9,748,874
OJH 078 016 841 Pty Limited as trustee for Oakleigh Junction Hotel Unit Trust	078 016 841	9,030,057
PALH 066 880 617 Pty Limited as trustee for Palace Hotel (Hawthorn) Unit Trust	066 880 617	6,397,707
NUH 099 302 851 Pty Limited as trustee for Players Hotel Unit Trust	099 302 851	4,874,568
POH 098 792 815 Pty Limited at trustee for Powell Hotel Trust	098 792 815	7,128,814
PRH 098 792 780 Pty Limited as trustee for Preston Hotel Trust	098 792 780	6,397,707
QH 007 079 905 Pty Limited as trustee for Queensbridge Hotel Unit Trust	007 079 905	121,852
RH 088 559 871 Pty Limited as trustee for Racecourse Hotel Trust	088 559 871	974,809
WWH 077 478 203 Pty Limited as trustee for The Waltzing Wheeler Unit Trust	077 478 203	36,863,101
CHT 086 707 440 Pty Limited as trustee for Cherry Hill Tavern Unit Trust	086 707 440	7,494,629
ABN 17 006 852 820 PTY LTD as trustee for BLM Club Management No 1 Trust	006 852 820	9,066,403
ABN 17 006 852 820 PTY LTD as trustee for Management Unit Trust	006 852 820	1,828,029
MILH 007 173 613 Pty Limited	007 173 613	7,311,590
SH 060 694 799 Pty Limited	060 694 799	20,716,520

<sup>+</sup> See chapter 19 for defined terms.