

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Endeavour Group Limited (Endeavour)

ACN/ARSN ACN 159 767 843

1. Details of substantial holder (1)

Name Woolworths Group Limited (Woolworths) and the entities listed in Annexure A

ACN/ARSN (if applicable) ACN 000 014 675

The holder became a substantial holder on 1/07/2021

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Shares	261,486,309	261,486,309	14.6%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Woolworths Group Limited	Woolworths is the registered and beneficial holder of 14.6% of the ordinary shares of Endeavour, following implementation of the Demerger on 1 July 2021 as described in the Demerger Booklet dated 10 May 2021. Before implementation of the Demerger, Woolworths held an 85.4% relevant interest in Endeavour ordinary shares as described in the Demerger Booklet.	261,486,309 ordinary shares
Each entity listed in Annexure A	Each entity listed in Annexure A is a subsidiary of Woolworths and accordingly an associate of Woolworths pursuant to section 12(2)(a)(i) of the Act.	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Woolworths Group Limited	Woolworths Group Limited	Woolworths Group Limited	261,486,309 ordinary shares
Each entity listed in Annexure A	Woolworths Group Limited	Woolworths Group Limited	-

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
Woolworths Group Limited	N/A. Woolworths's 14.6% relevant interest in Endeavour ordinary shares follows the implementation of the Demerger on 1 July 2021 and is not the result of any acquisitions.	N/A. Woolworths's 14.6% relevant interest in Endeavour ordinary shares follows the implementation of the Demerger on 1 July 2021 and is not the result of any acquisitions.	261,486,309 ordinary shares

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:


Name and ACN/ARSN (if applicable)	Nature of association
Woolworths The entities listed in Annexure A	Each entity listed in Annexure A is an associate of Woolworths Group Limited pursuant to section 12(2)(a)(i) of the Corporations Act because each of the entities is a subsidiary of, and accordingly is controlled by, Woolworths Group Limited.

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Woolworths Group Limited	1 Woolworths Way, Bella Vista NSW 2153
The entities listed in Annexure A	See Annexure A

Signature

print name	Michelle Hall	capacity	Company Secretary
sign here		date	01/07/2021

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure "A"

This is annexure "A" of 6 pages referred to in Form 603 (Notice of initial substantial holder) signed by me and dated 1 July 2021.



Michelle Hall
Company Secretary
Woolworths Group Limited

ENTITY	ACN	ADDRESS
ACN 001 259 301 Pty Limited	001 259 301	1 Woolworths Way, Bella Vista NSW 2153
173 Burke Rd Holdings Pty Ltd	643 367 542	c/- PWC, 2 Riverside Quay, Southbank Vic 3006
173 Burke Rd JV Pty Ltd	643 363 857	c/- PWC, 2 Riverside Quay, Southbank Vic 3006
Advantage Supermarkets WA Pty Ltd	084 788 492	1 Woolworths Way, Bella Vista NSW 2153
Advantage Supermarkets Pty Ltd	009 312 056	1 Woolworths Way, Bella Vista NSW 2153
Andmist Pty. Limited	095 618 929	1 Woolworths Way, Bella Vista NSW 2153
Australian Grocery Wholesalers Pty Limited	009 592 125	2 Dursley Road, Yennora NSW 2161
Australian Independent Retailers Pty Ltd	004 678 675	1 Woolworths Way, Bella Vista NSW 2153
Australian Safeway Stores Pty. Ltd.	004 319 939	1 Woolworths Way, Bella Vista NSW 2153
Barjok Pty Ltd	002 946 858	1 Woolworths Way, Bella Vista NSW 2153
Bergam Pty Limited	109 333 208	1 Woolworths Way, Bella Vista NSW 2153
Big W HK Procurement Pty Limited	989515	5 th Floor, D2 Place One, 9 Cheung Yee Street, Lai Chi Kok, Kowloon HK
Calvartan Pty. Limited	008 585 813	1 Woolworths Way, Bella Vista NSW 2153
Cartology NZ Limited	8177839	80 Favona Road, Favona, Auckland NZ
Cartology Pty Limited	009 671 149	1 Woolworths Way, Bella Vista NSW 2153
Cenjade Pty. Limited	085 854 495	1 Woolworths Way, Bella Vista NSW 2153
Charmtex Pty Ltd	000 067 363	1 Woolworths Way, Bella Vista NSW 2153
DB Deals Online Pty Limited	154 205 508	1 Woolworths Way, Bella Vista NSW 2153

ENTITY	ACN	ADDRESS
Drystone Pty Ltd	616 079 835	1 Woolworths Way, Bella Vista NSW 2153
Dentra Pty. Limited	008 641 709	1 Woolworths Way, Bella Vista NSW 2153
Drumstar Pty Ltd	085 415 032	1 Woolworths Way, Bella Vista NSW 2153
Fabcot Pty Ltd	002 960 983	1 Woolworths Way, Bella Vista NSW 2153
Fabsky Pty Ltd	147 387 737	1 Woolworths Way, Bella Vista NSW 2153
Food Company HK Procurement Pty Limited	1009711	5 th Floor, D2 Place One, 9 Cheung Yee Street, Lai Chi Kok, Kowloon HK
Gembond Pty. Limited	094 773 663	1 Woolworths Way, Bella Vista NSW 2153
General Distributors Limited	357961	80 Favona Road, Favona, Auckland NZ
GreenGrocer.com.au Pty Ltd	079 889 044	1 Woolworths Way, Bella Vista NSW 2153
Grocery Wholesalers Pty Ltd	000 013 758	1 Woolworths Way, Bella Vista NSW 2153
Health Outcomes Australia Pty Limited	600 588 930	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
HealthyLife Company Pty Limited	647 137 111	1 Woolworths Way, Bella Vista NSW 2153
HP Distribution Pty Ltd	154 633 619	1 Woolworths Way, Bella Vista NSW 2153
Hydrogen Nominees Pty. Ltd	137 689 224	1 Woolworths Way, Bella Vista NSW 2153
Hydrox Brands Pty Ltd	138 990 584	1 Woolworths Way, Bella Vista NSW 2153
Jack Butler & Staff Pty. Ltd.	009 957 171	1 Woolworths Way, Bella Vista NSW 2153
Josona Pty Ltd	002 955 759	1 Woolworths Way, Bella Vista NSW 2153
Kennedy Corporation Holdings NZ Limited	1934308	80 Favona Road, Favona, Auckland NZ
Kiaora Lands Pty Limited	108 410 402	1 Woolworths Way, Bella Vista NSW 2153
Langtons East Asia Limited	1800102	Suites 5801,5804-06 Central Plaza, 18 Harbour Road, Wanchai HK
Leasehold Investments Pty Ltd	009 237 932	1 Woolworths Way, Bella Vista NSW 2153
Macro Wholefoods Company Pty Limited	643 962 645	1 Woolworths Way, Bella Vista NSW 2153

ENTITY	ACN	ADDRESS
Market Blueprint Pty Limited	154 765 910	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
Masters Installation Pty Limited	149 500 158	1 Woolworths Way, Bella Vista NSW 2153
Nalos Pty Ltd	002 946 821	1 Woolworths Way, Bella Vista NSW 2153
New Zealand Wine Cellars Limited	403875	80 Favona Road, Mangere, Auckland NZ
Nine Mile Holdings Limited	1435522	Vistra Corporate Services, Wickhams Cay II, Road Town, Tortola BVI
Oxygen Nominees Pty. Ltd.	135 263 473	1 Woolworths Way, Bella Vista NSW 2153
PEH (NZ IP) Pty Ltd	115 841 337	1 Woolworths Way, Bella Vista NSW 2153
Pet Culture Group Pty Limited	644 613 098	1 Woolworths Way, Bella Vista NSW 2153
PFD Food Services Pty Ltd	006 972 381	1 Woolworths Way, Bella Vista NSW 2153
Philip Leong Stores Pty Limited	009 718 941	1 Woolworths Way, Bella Vista NSW 2153
Point Gate Developments Pty Limited	646 805 272	1 Woolworths Way, Bella Vista NSW 2153
Point Gate Properties Pty Limited	646 805 870	1 Woolworths Way, Bella Vista NSW 2153
Primary Connect International Pty Limited	637 622 676	1 Woolworths Way, Bella Vista NSW 2153
Progressive Enterprises Holdings Limited	113 919 878	1 Woolworths Way, Bella Vista NSW 2153
Pudao Limited	46614	Avenida da Praia Grande, no 409, China Law Building, 16/F, B109 Macau
Pudao Trading (Shanghai) Co., Ltd.	9131000068221032XN	Room 117, Floor 3, No. 118 Yunnan South Road, Huangpu District, Shanghai PRC
QFD Pty. Limited	008 579 664	1 Woolworths Way, Bella Vista NSW 2153
Queensland Property Investments Pty Ltd	009 661 027	1 Woolworths Way, Bella Vista NSW 2153
Statewide Independent Wholesalers Limited	909 519 546	8 Translink Avenue, Western Junction Tas 7212
Summergeate Limited	25303	Avenida da Praia Grande, no 409, China Law Building, 16/F, B109 Macau
Summergeate Limited	0870573	Suites 5801,5804-06 Central Plaza, 18 Harbour Road, Wanchai HK
Summergeate Holdings Limited	318243	Vistra Corporate Services, Wickhams Cay II, Road Town, Tortola BVI

ENTITY	ACN	ADDRESS
Summergeate International Trading (Shanghai) Limited Company	91310000703003881C	Floor 3, South Building, No. 168 Meisheng Road, Shanghai Free Trade Zone, PRC
The Quantum Group Holdings Pty Limited	121 842 957	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
The Quantum Group Pty Limited	102 444 253	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
Quantum Analytics Private Limited	U74120TG2013FTC086534	Tower 2.1, Mezzanine Level Part E, Sy.No. 115 (Part)U7 WaveRock Building, TSJIC (IT/ITES, SEZ) Nanakramguda, Serilingampally, Hyderabad, Telangana, India
Quantum Group New Zealand Pty Limited	5857810	Generator, Level 10, 11 Britomart Place, Auckland NZ
Quantum Digital Pty Limited	121 843 150	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
Quantum Health Holdings Pty Ltd	614 087 928	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
Quantum Health Pty Limited	614 088 363	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
Quantum Health HK Limited	2807702	Level 54, Hopewell Centre, 183 Queen's Road East, HK
Quantum Health SA (Pty) Limited	2017/293011/07	c/- Discovery Health, 1 Discovery Place, Sandton Gauteng 2196, SA
Quantum Hong Kong Limited	2872583	Level 54, Hopewell Centre, 183 Queen's Road East, HK
Quantum Inc		3500 South DuPont Highway, Dover, DE 19901 USA
Quantum Limited	11952362	c/o Hackwood Secretaries Limited, 1 Silk Street, London EC2Y 8HQ UK
Quantum Software Pty Limited	121 843 141	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
Quantum South Africa (Pty) Ltd	2015/261501/07	5th Floor, WeWork, The Link, 173 Oxford Road, Rosebank, Johannesburg 2196, SA
Quantum Ventures Pty Limited	131 923 012	Bay 12, 2 Locomotive Street, Everleigh NSW 2015
The Supply Chain Limited	590807	80 Favona Road, Mangere, Auckland NZ
Universal Wholesalers Pty Limited	002 213 185	1 Woolworths Way, Bella Vista NSW 2153
Vincentia Nominees Pty Ltd	137 903 327	1 Woolworths Way, Bella Vista NSW 2153
W23 Pty Limited	632 667 326	1 Woolworths Way, Bella Vista NSW 2153
W23 Investments Pty Limited	633 803 979	1 Woolworths Way, Bella Vista NSW 2153

ENTITY	ACN	ADDRESS
W360 R&D Pty Limited	635 010 927	1 Woolworths Way, Bella Vista NSW 2153
W23 Ventures Pty Limited	640 216 735	1 Woolworths Way, Bella Vista NSW 2153
W23 Investments 4 Pty Limited	641 479 816	1 Woolworths Way, Bella Vista NSW 2153
W23 Incubator Pty Limited	643 172 203	1 Woolworths Way, Bella Vista NSW 2153
Weetah Pty. Limited	009 643 430	1 Woolworths Way, Bella Vista NSW 2153
WGP No 1 Pty Limited	626 802 631	1 Woolworths Way, Bella Vista NSW 2153
WGP No 2 Pty Limited	630 714 920	1 Woolworths Way, Bella Vista NSW 2153
Wholesale Distributors Limited	550010	80 Favona Road, Mangere, Auckland NZ
Wholesale Services Limited	537627	80 Favona Road, Mangere, Auckland NZ
Woolies Liquor Stores Pty. Ltd.	007 939 531	1 Woolworths Way, Bella Vista NSW 2153
Woolstar Pty. Limited	008 444 513	1 Woolworths Way, Bella Vista NSW 2153
Woolworths India Private Limited	U74140MH2011FTC222789	903, 9 th Floor, Shreenath Apartments, Liberty Garden, Malad West, Mumbai City, India
Woolworths (International) Pty Limited	115 987 972	1 Woolworths Way, Bella Vista NSW 2153
Woolworths (H.K.) Holdings Limited	2161427	Suites 5801,5804-06 Central Plaza, 18 Harbour Road, Wanchai HK
Woolworths (Project Finance) Pty. Limited	095 449 782	1 Woolworths Way, Bella Vista NSW 2153
Woolworths (Q'land) Pty Limited	000 034 819	1 Woolworths Way, Bella Vista NSW 2153
Woolworths (R & D) Pty Limited	066 891 245	1 Woolworths Way, Bella Vista NSW 2153
Woolworths (South Australia) Pty Limited	007 873 118	1 Woolworths Way, Bella Vista NSW 2153
Woolworths (Victoria) Pty Limited	004 177 155	1 Woolworths Way, Bella Vista NSW 2153
Woolworths (W.A.) Pty Limited	008 668 148	1 Woolworths Way, Bella Vista NSW 2153
Woolworths360 Pty Limited	637 393 125	1 Woolworths Way, Bella Vista NSW 2153

ENTITY	ACN	ADDRESS
Woolworths360 Investments Pty Limited	641 809 949	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Australian Communities Foundation Pty Limited	002 885 547	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Custodian Pty Ltd	002 940 445	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Executive Superannuation Scheme Pty Limited	009 973 586	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Format Development Pty Limited	159 845 333	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Group Payments Pty Limited	646 516 001	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Group Superannuation Scheme Pty Ltd	010 009 382	1 Woolworths Way, Bella Vista NSW 2153
Woolworths International Trading Pty Limited	009 714 550	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Management Pty Ltd	116 463 355	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Marketplace Pty Limited	648 216 264	1 Woolworths Way, Bella Vista NSW 2153
Woolworths New Zealand Limited	61262	80 Favona Road, Mangere, Auckland NZ
Woolworths New Zealand Group Limited	1686297	80 Favona Road, Favona, Auckland NZ
Woolworths Properties Pty Limited	000 039 252	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Property Double Bay Pty Limited	137 904 048	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Townsville Nominee Pty Ltd	113 597 434	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Trust Management Pty Limited	059 357 149	1 Woolworths Way, Bella Vista NSW 2153
Woolworths Trustee No. 2 Pty Limited	059 357 327	1 Woolworths Way, Bella Vista NSW 2153
WPay Pty Limited	646 547 908	1 Woolworths Way, Bella Vista NSW 2153