#### **Form 603**

#### **Corporations Act 2001** Section 671B

#### Notice of initial substantial holder

To Company Name/Scheme	PEXA Group Limited
ACN/ARSN	ACN 629 193 764

#### 1. Details of substantial holder (1)

Link Administration Holdings Limited and its subsidiaries set out in Annexure A (each a Link Entity and Name

together the Link Entities) together with each of its subsidiaries set out in Annexure B (each a Link

**Group Company** and together the **Link Group Companies**)

ACN/ARSN (if applicable) See Annexure A

The holder became a substantial holder on 01/07/2021

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary shares	79,184,961	79,184,961	44.66%
			Based on 177,325,788 ordinary shares on issue

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Link Property Pty Limited	Relevant interest under section 608(1) of the Corporations Act 2001 (Cth) (Corporations Act) as the holder of the securities	
Link Administration Pty Limited	Relevant interest arises under s608(3)(b) of the Corporations Act as it controls Link Property Pty Ltd	75,834,006 ordinary shares
Link Administration Holdings Limited	Relevant interest arises under s608(3)(b) of the Corporations Act as it controls Link Administration Pty Limited and Link Property Pty Ltd	
PEXA Group Limited	Restrictions on disposal of shares under voluntary escrow agreements that were disclosed in the Replacement Prospectus dated 21 June	
Link Property Pty Limited	2021 give PEXA Group Limited a relevant interest in its own shares under section 608(1)(c) of the Corporations Act. PEXA Group Limited has no right to acquire these shares or to control the voting rights attaching to these shares.	
	PEXA Group Limited has also placed a holding lock on shares issued under the Employee and Director Offer and Employee Gift Offer in	3,350,955 ordinary shares
Link Administration Dtv. Limited	accordance with the terms set out in the Replacement Prospectus. PEXA Group Limited has no right to acquire these shares or to control the voting rights attaching to these shares.	
Link Administration Pty Limited	Annexure C contains a summary of these escrow arrangements and Annexure D contains the form of voluntary escrow deeds.	

	Relevant interest of Link Property Pty Limited in these shares arises under s608(3)(a) as its voting power in PEXA Group Limited is above 20%.	
Link Administration Holdings Limited	Relevant interest of Link Administration Pty Limited in these shares arises under s608(3)(b) of the Corporations Act as it controls Link Property Pty Ltd, and under s608(3)(a) as the voting power of Link Property Pty Limited in PEXA Group Limited is above 20%.	
	Relevant interest of Link Administration Holdings Limited in these shares arises under s608(3)(b) of the Corporations Act as it controls Link Administration Pty Limited and Link Property Pty Ltd, and under s608(3)(a) as the voting power of Link Property Pty Limited in PEXA Group Limited is above 20%.	

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Link Property Pty Limited	Link Property Pty Limited	Link Property Pty Limited	
Link Administration Pty Limited	Link Property Pty Limited	Link Property Pty Limited	75,834,006 ordinary shares
Link Administration Holdings Limited	Link Property Pty Limited	Link Property Pty Limited	
PEXA Group Limited	Those persons described in Annexure B	Those persons described in Annexure B	3,350,955 ordinary shares

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (	9)	Class and number of securities	
		Cash	Non-cash		
Link Property Pty Limited	30/06/2021	\$17.13	-		
Link Administration Pty Limited	30/06/2021	-	-	13,661,631 ordinary shares	
Link Administration Holdings Limited	30/06/2021	-	-		
Link Property Pty Limited	1/07/2021	\$17.13	-		
Link Administration Pty Limited	1/07/2021	-	-	1,204,381 ordinary shares	
Link Administration Holdings Limited	1/07/2021	-	-		
PEXA Group Limited	01/07/2021	No consideration was paid by PEXA Group Limited for the relevant interest described in paragraph 3 above. PEXA Group Limited has no right to acquire the shares that are subject to the relevant escrow arrangements.		3,350,955 ordinary shares	

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Link Property Pty Limited	Is a body corporate controlled by Link Administration Pty Limited and Link Administration Holdings Limited
Link Administration Pty Limited	Is a body corporate controlled by Link Administration Holdings Limited
Link Administration Holdings Limited	Is a body corporate which controls Link Administration Pty Limited and Link Property Pty Limited
PEXA Group Limited	Is a body corporate in which Link Property Pty Ltd holds more than 20% of the voting power.

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
Link Entities	Level 12, 680 George Street, SYDNEY, NSW, 2000	
Link Group Companies	Please refer to Annexure B	
PEXA Group Limited	Tower 4, Level 16, Collins Square 727 Collins Street, Melbourne VIC 3008	

# Signature

print name	Emma Lawler	capacity	Company Secretary
sign here	Examer	date	05/07/ 2021

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown"
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

# Annexure "A"

This is Annexure "A" of 1 page referred to in the Form 603 (Notice of Initial Substantial Holder), signed by me and dated 5 July 2021

Emma Lawler Company Secretary

Exame

Link Administration Holdings Limited (ACN 120 964 098)

# Details of Link Entities that have a relevant interest in the shares stated in Section 3.

ENTITY	ACN
Link Administration Holdings Limited	120 964 098
Link Administration Pty Limited	121 124 838
Link Property Pty Limited	161 999 337

# Annexure "B"

Examer

This is Annexure "B" of 7 pages referred to in the Form 603 (Notice of Initial Substantial Holder), signed by me and dated 5 July 2021

Emma Lawler Company Secretary Link Administration Holdings Limited (ACN 120 964 098)

# **Details of Link Group Companies**

Link Group Company	ACN/ABN/Company Number	Registered Address
AAS Superannuation Services Pty Limited	ABN: 95 078 028 798	Level 12, 680 George Street, Sydney NSW 2000, Australia
Accrued Holdings Pty Limited	ABN: 46 120 019 632	Level 12, 680 George Street, Sydney NSW 2000, Australia
Adviser Network Pty Ltd	ABN: 25 056 310 699	Level 12, 680 George Street, Sydney NSW 2000, Australia
Asset Checker Limited	Co No: 05455191	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
Atune Financial Solutions Pty Ltd	ABN: 64 092 987 329	Level 12, 680 George Street, Sydney NSW 2000, Australia

Australian Administration Services Pty Limited	ABN: 62 003 429 114	Level 12, 680 George Street, Sydney NSW 2000, Australia
BCMGlobal (UK) Limited	Co No: 3376447	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
BCMGlobal ASI Limited	Co No: 315348	Block C, Maynooth Business Campus, Maynooth, Co. Kildare, Ireland
BCMGlobal London Limited	Co No: 5309552	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
BCMGlobal Mortgage Services Limited	Co No: 912411	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
BCMGlobal Netherlands B.V.	Co No: 32138332	Bisonspoor 3002 – B301, 3605 LT Maarssen, Netherlands
CFAC Payment Scheme Limited	Co No: 7744359	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
Company Matters Pty Ltd	ABN: 15 128 178 736	Level 12, 680 George Street, Sydney NSW 2000, Australia
Complete Corporate Solutions Pty Limited	ABN: 89 087 003 432	Level 12, 680 George Street, Sydney NSW 2000, Australia
Corporate File Pty Limited	ABN: 40 075 345 783	Level 12, 680 George Street, Sydney NSW 2000, Australia
Crown Northcorp Limited	Co No: 3431892	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
D.F. King Ltd	Co No. 09288591	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
Empirics Marketing Pty Limited	ABN: 16 115 085 820	Level 12, 680 George Street, Sydney NSW 2000, Australia
Flexfront B.V.	Co No: 30197141	Bisonspoor 3002 – B301, 3605 LT Maarssen, Netherlands
FuturePlus Financial Services Pty Limited	ABN: 90 080 972 630	Level 12, 680 George Street, Sydney NSW 2000, Australia
Holdco 2007 (No.2) Pty Limited	ACN 125 815 214	Level 12, 680 George Street, Sydney NSW 2000, Australia
Jessop Fund Managers Limited	Co No: 5768993	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom

LF Solutions Holdings Limited	Co No: 3669630	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
LFI (Nominees) Limited	Co No: 9023611	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Administration Resource Services Pty Limited	ABN: 64 602 996 912	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Administration RSS Pty Ltd	ABN: 32 147 570 143	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Administration Services Private Limited	U72900MH2020FTC337506	Level 11, 247 Centre, Vikhroli, MUMBAI, Mumbai City, Maharashtra, 400079, India	
Link Administration Services Pty Limited	ABN: 75 121 425 107	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Administration Support Services Pty Limited	ABN: 74 168 207 565	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Advice Pty Limited	ABN: 36 105 811 836	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Alternative Fund Administrators Limited	Co No: 2056193	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom	
BCMGlobal France SAS	R.C.S Paris 878799857	6 place de la Madeleine, 75008, Paris, France	
Link Asset Services (Holdings) Limited	Co No: 5505964	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL	
BCMGlobal Germany GmbH	HRB 57169	Mergenthalerallee 15-21, 65760 Eschborn, Germany	
Link Business Services Pty Limited	ABN: 47 136 882 767	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Company Matters Limited	Co No:05306796	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom	
Link CTI Limited	Co No: 312941	2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland	
Link Digicom Pty Ltd	ABN: 39 052 506 117	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Digital Solution Pty Limited	ABN: 155 944 997	Level 12, 680 George Street, Sydney NSW 2000, Australia	

Link Financial Investments Limited	Co No: 2823982	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Fund Administrators (Ireland) Ltd	Co No: 415878	2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland	
Link Fund Administrators Limited	Co No: 934528	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Fund Manager Solutions (Ireland) Limited	Co No: 415879	First Floor, 2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland Ireland	
Link Fund Solutions (Luxembourg) S.A.	Co No: B226 846	19-21 route d'Arlon, L-8009 Strassen, Luxembourg	
Link Fund Solutions Limited	Co No: 1146888	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Fund Solutions Pty Limited	ABN: 44 114 914 215	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Group Administration Limited	Co No: 08733801	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Group Administration Pty Limited	Co No: 664455	2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland	
Link Group Corporate Director Limited	Co No: 11028471	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Group Corporate Secretary Limited	Co No: 11026591	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Group Service Company Limited	Co No: 11886138	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Link Group Service Company Pty Limited	Co No - 666908	2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland	
Link Group Technology Pty Ltd	ABN: 24 125 151 779	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Intime India Private Limited	U67190MH1999PTC118368	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400083, Maharashtra, India	
Link IRG (BC) Limited	Co No: 169470	2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland	

Link Land Registry Services Pty Limited	ACN: 618 151 321	Level 12, 680 George Street, Sydney NSW 2000, Australia
Link Market Services (Frankfurt) GmbH	Reg No. HRB 50583	Mergenthalerallee 15-21, 65760 Eschborn, Germany
Link Market Services (Guernsey) Limited	Co No: 38018	Mont Crevelt House, Bulwer Avenue, St Sampson, GY2 4LH, Guernsey
Link Market Services (Hong Kong) Pty Limited	Co No: 2529886	Suite 1601, Level 16, Central Tower, 28 Queen's Road Central, Hong Kong
Link Market Services (Isle of Man) Limited	Co No: 118797C	Clinchs House, Lord Street, Douglas, IM99 1RZ, Isle of Man
Link Market Services (Jersey) Limited	Co No: 64502	12 Castle Street, St. Helier, JE2 3RT, Jersey
Link Market Services GmbH, Munich	Reg No. HRB 230325	Landshuter Allee 10, 80637 München
Link Market Services Group Pty Limited	ABN: 59 115 770 959	Level 12, 680 George Street, Sydney NSW 2000, Australia
Link Market Services Holdings Pty Limited	ABN: 61 115 748 224	Level 12, 680 George Street, Sydney NSW 2000, Australia
Link Market Services Limited	Co No: 2605568	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom
Link Market Services Limited	ABN: 54 083 214 537	Level 12, 680 George Street, Sydney NSW 2000, Australia
Link Market Services Limited	Co No: 1582925	Level 30, Pwc Tower, 15 Customs Street West, Auckland, 1010, New Zealand
Link Market Services Trustees (Nominees) Limited	Co No: 3915424	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom
Link Market Services Trustees Limited	Co No: 2729260	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom
Link MS Services Pty Limited	ABN: 59 108 557 035	Level 12, 680 George Street, Sydney NSW 2000, Australia
Link Pension Administration Limited	Co No: 11120924	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom
Link Property Holdings Pty Limited	ACN: 618 151 330	Level 12, 680 George Street, Sydney NSW 2000, Australia

Link Registrars Limited	Co No: 307313	2 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland	
Link Share Plan Services Limited	Co No: 5078782	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom	
Link Share Plans Pty Limited	ABN: 95 094 377 849	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Super Pty Limited	ABN: 68 146 993 660	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Link Treasury Services Limited	Co No: 2652033	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Open Briefing Pty Limited	ACN: 107 885 389	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Orient Capital GmbH	Co No: HRB 119218	Mergenthalterallee 15-21, 65760 Eschborn, Germany	
Orient Capital Limited	Co No: 05900686	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Orient Capital Pty Ltd	ABN: 80 010 142 453	Level 12, 680 George Street, Sydney NSW 2000, Australia	
P.S.I. Superannuation Management Pty Limited	ABN: 93 003 422 320	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Pacific Custodians (New Zealand) Limited	Co No: 4580280	Level 30, Pwc Tower, 15 Customs Street West, Auckland, 1010, New Zealand	
Pacific Custodians Pty Limited	ABN: 66 009 682 866	Level 12, 680 George Street, Sydney NSW 2000, Australia	
PNG Registries Limited	Company No: 1-49112	Level 4, Cuthbertson House, Cuthbertson Street, Port Moresby, National Capital District, Papua New Guinea	
Primary Superannuation Services Pty Limited	ABN: 93 081 690 735	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Rooftop Mortgages Limited	Co No: 4621865	6th Floor, 65 Gresham Street, London, EC2V 7NQ, United Kingdom	
Sharex Dynamic (India) Private Limited	U67190MH1994PTC077176	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400083, Maharashtra, India	
Sinclair Henderson Fund Administration Limited	Co No: 1500973	10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom	

SKDC Consultants Limited	U74140TZ1998PLC008301	Kanapathy Towers, 3 <sup>rd</sup> Floor, 1391/A-1, Sathy Road, Ganapthy Coimatore, 641006, India	
Superpartners Pty Limited	ABN: 57 078 907 883	Level 12, 680 George Street, Sydney NSW 2000, Australia	
Synchronised Software Pty Limited	ABN: 74 007 407 963	Level 12, 680 George Street, Sydney NSW 2000, Austral	
The Australian Superannuation Group (WA) Pty Ltd	ABN: 61 082 510 236	Level 12, 680 George Street, Sydney NSW 2000, Australia	
The Superannuation Clearing House Pty Ltd	ABN: 15 086 576 721	Level 12, 680 George Street, Sydney NSW 2000, Australia	
TSR Darashaw Consultants Private Limited	U74999MH2018PTC307859	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400083, Maharashtra, India	
Universal Capital Securities Private Limited	U74200MH1991PTC062536	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400083, Maharashtra, India	
WO Nominees A/C Company Pty Ltd	ACN: 601 925 642	Level 12, 680 George Street, Sydney NSW 2000, Australia	
WO Nominees A/C Fund Pty Ltd	ACN: 601 942 330	Level 12, 680 George Street, Sydney NSW 2000, Australia	
WO Nominees A/C Non Taxable Pty Ltd	ACN: 601 925 562	Level 12, 680 George Street, Sydney NSW 2000, Australia	

# Annexure "C"

This is Annexure "C" of 1 page referred to in the Form 603 (Notice of Initial Substantial Holder), signed by me and dated 5 July 2021

Emma Lawler Company Secretary

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Link Administration Holdings Limited (ACN 120 964 098)

Details of Shareholders who hold shares subject to voluntary escrow arrangements, as set out in section 9.5 of the Replacement Prospectus dated 21 June 2021

REGISTERED HOLDER	NUMBER OF ORDINARY SHARES
Mark Joiner	29,187
Glenn Lee King	1,155,637
John Hawkins	5,837
Dr Kirstin Ferguson	14,593
Melanie Willis	14,593
Paul Rickard	5,837
Vivek Bhatia	5,837
Richard Gillen Moore	577,818
Simon Arthur Yarwood Smith	105,587
Other members of management who were issued shares under the Management Equity Plan who are not key management personnel	1,354,568
Other employees who have participated in the Employee and Director Offer and Employee Gift Offer	119,831

# Annexure "D"

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This is Annexure "D" of 19 pages referred to in the Form 603 (Notice of Initial Substantial Holder), signed by me and dated 5 July 2021

Emma Lawler Company Secretary Link Administration Holdings Limited (ACN 120 964 098)

Form of Voluntary Escrow Deed

# **VOLUNTARY ESCROW DEED**

# TORRENS GROUP HOLDINGS LIMITED (TO BE RENAMED 'PEXA GROUP LIMITED') (ACN 629 193 764) (Company)

The HOLDER whose details are set out in Schedule 1

The CONTROLLER whose details are set out in Schedule 1 (if any)

**ALLEN & OVERY** 

Allen & Overy

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**THIS DEED** is made on June 2021.

#### **BETWEEN**:

- (1) TORRENS GROUP HOLDINGS LIMITED (TO BE RENAMED 'PEXA GROUP LIMITED') (ACN 629 193 764) of Level 16, Tower 4, Collins Square, 727 Collins Street, Docklands, Victoria, 3008 (Company);
- (2) The HOLDER whose details are set out in Schedule 1 (Holder); and
- (3) The CONTROLLER whose details are set out in Schedule 1 (if any) (Controller).

#### **BACKGROUND**:

- (A) The Company intends to be admitted to the official list of ASX and issue Shares pursuant to the Offer.
- (B) On the Quotation Date, the Holder will hold Shares, and the Controller (if any) will be the ultimate beneficial owner of all of the Shares held by the Holder.
- (C) The Holder undertakes to the Company to hold the Escrow Shares pursuant and subject to the terms of this deed.
- (D) The Controller (if any) undertakes to the Company to hold the Controller Interests pursuant and subject to the terms of this deed.

#### THIS DEED witnesses as follows:

#### 1. DEFINITIONS AND INTERPRETATION

#### 1.1 Definitions

Affiliate of a person means any individual, partnership, corporation, trust or other entity that directly or indirectly controls, or is controlled by, or is under common control with, such person, where control means the direct or indirect ownership of more than 50% of the outstanding shares or other ownership interests having ordinary voting power to elect directors or the equivalent or, the power to direct, or cause the direction of the management and policies, as applicable.

**ASX** means ASX Limited (ABN 98 008 624 691) or the financial market conducted by ASX Limited, as the context requires.

**ASX Listing Rules** means the listing rules of ASX.

ASX Settlement means ASX Settlement Pty Limited (ABN 49 008 504 532).

ASX Settlement Operating Rules means the operating rules of ASX Settlement.

**Board** means the board of directors of the Company.

Business Day means a business day as defined in the ASX Listing Rules.

**Completion of the Offer** means the completion of the issue or transfer of all Shares pursuant to the Offer.

Control means, in respect of a person, the capacity to determine the outcome of decisions in relation to the financial and operating policies of that person, directly or indirectly, whether through the ownership of voting securities, by contract or otherwise (and, without limiting the previous words, a person is deemed to Control another person if it holds, directly or indirectly, together with other persons it Controls, the beneficial interest in more than 50% of the total voting rights in the other person) and Controlled and Controlling have corresponding meanings.

**Controller Interests** means all Securities and legal, beneficial, economic or other interests in the Escrow Shares and each intermediate entity through which that interest occurs.

Corporations Act means the Corporations Act 2001 (Cth).

#### **Deal** means:

- (a) sell, assign, transfer or otherwise dispose of (including to "dispose" as defined in the ASX Listing Rules);
- (b) agree or offer to sell, assign, transfer or otherwise dispose of (including to "dispose" as defined in the ASX Listing Rules);
- (c) enter into any option which, if exercised, enables or requires the holder to sell, assign, transfer or otherwise dispose of;
- (d) create, write or take any derivative or similar interest, whether scrip or cash settled, where the underlying Security is a Share or another Security whose value is in any way referable to a Share, or close our or terminate a derivative or similar interest;
- (e) create or agree to offer to create or permit to be created any Security Interest in; or
- (f) agree or agree to offer to do any of the things in paragraphs (a) to (e) above,

and **Dealing** has a corresponding meaning.

**End Date** means the date on which the Company releases its financial results with respect to the half year ending 30 June 2022 to ASX.

**Escrow Period** means the period from the Quotation Date until 4:15pm on the End Date (unless the parties agree otherwise before the Quotation Date).

**Escrow Shares** means, in respect of a Holder, all of the Shares listed in item 3 of Schedule 1 for that Holder.

Holding Lock has the meaning given in section 2 of the ASX Settlement Operating Rules.

**Issuer Sponsored Subregister** has the meaning given in section 2 of the ASX Settlement Operating Rules.

**Offer** means the initial public offering of Shares and the admission or quotation of those Shares to the quotation system of ASX.

PPSA means the Personal Property Securities Act 2009 (Cth).

**PPSA** Security Interest means a "security interest" within the meaning of the PPSA.

Quotation Date means the date the Company is admitted to the official list of ASX and trading commences.

**Securities** has the meaning given in the ASX Listing Rules.

Security Interest means an interest or power:

- (a) reserved in or over an interest in any securities, including any retention of title; or
- (b) created or otherwise arising in or over any interest in any securities under a bill of sale, mortgage, charge, lien pledge, trust or power,

by way of, or having similar commercial effect to, security for the payment of a debt, any other monetary obligation or the performance of any other obligation, but is not limited to:

- (i) any agreement to grant or create any of the above; and
- (ii) a PPSA Security Interest.

**Share** means a fully paid ordinary share in the capital of the Company.

**Share Registry** means the share registry engaged by the Company to administer and manage its register of members.

**Takeover Bid** means a takeover bid (whether full or proportional) for some or all Shares under Chapter 6 of the Corporations Act.

Voluntary Escrow Deed means this deed and other voluntary escrow deeds entered into in connection with the Offer.

#### 1.2 Interpretation

- (a) Headings are for convenience only and do not affect interpretation.
- (b) In this deed, unless the context requires another meaning:
  - (i) a reference to:
    - (A) the singular includes the plural and vice versa;
    - (B) a gender includes all genders;
    - (C) a document (including this deed) is a reference to that document as amended, consolidated, supplemented, novated or replaced, and includes an agreement or other legally enforceable arrangement created by it;
    - (D) an agreement includes any undertaking, representation, deed, agreement or legally enforceable arrangement or understanding whether written or not;
    - (E) a party means a party to this deed;
    - (F) an item, recital, clause, provision, Schedule or Annexure is to an item, recital, clause, provision, Schedule or Annexure of or to this deed;
    - (G) a person (including a party) includes:

- I. an individual, company, other body corporate, association, partnership, firm, joint venture, trust or government agency; and
- II. the person's successors, permitted assigns, substitutes, executors and administrators; and
- (H) time is to prevailing Melbourne time;
- (ii) where a word or phrase is defined, its other grammatical forms have a corresponding meaning;
- (iii) headings and the recitals are for convenience only and do not affect interpretation of this deed;
- (iv) if a payment or other act must (but for this clause 1.2(b)(iv)) be made or done on a day that is not a Business Day, then it must be made or done on the next Business Day;
- (v) unless otherwise expressly provided in this deed, if a period must be calculated from, after or before a day or the day of an act or event, it must be calculated excluding that day;
- (vi) "writing" and "written" includes printing, typing and other modes of reproducing words in a visible form including any representation of words in a physical document or in an electronic communication or form or otherwise;
- (vii) the word "law" includes common law, principles of equity and legislation and any rule of any applicable stock exchange, and a reference to legislation includes regulations and other instruments under it and any variation or replacement of any of them:
- (viii) the meaning of general words is not limited by specific examples introduced by "including", "for example" or "such as" or similar expressions; and
- (ix) a reference to any thing (including an amount) is a reference to the whole and each part of it.

#### 1.3 Compliance with ASX Listing Rules

For so long as the Company is listed on the official list of ASX:

- (a) notwithstanding anything contained in this deed, if the ASX Listing Rules prohibit an act being done, that act must not be done;
- (b) nothing contained in this deed prevents an act being done that the ASX Listing Rules require to be done;
- (c) if the ASX Listing Rules require an act to be done or not to be done, authority is given for that act to be done or not be done (as the case may be);
- (d) if the ASX Listing Rules require this deed to contain a provision and it does not contain such a provision, this deed is deemed to contain that provision;
- (e) if the ASX Listing Rules require this deed not to contain a provision and it contains such a provision, this deed is deemed not to contain that provision; and

(f) if any provision of this deed is or becomes inconsistent with the ASX Listing Rules, this deed is deemed not to contain that provision to the extent of the inconsistency.

#### 2. CONDITION PRECEDENT

The undertakings of the Holder and the Controller (if any) pursuant to this deed are conditional upon Completion of the Offer occurring.

#### 3. ESCROW

#### 3.1 Holder restrictions

Subject to clause 4, during the Escrow Period, the Holder agrees that it will not:

- (a) Deal with;
- (b) Deal in any interest (including any legal, beneficial or economic interest) or right in respect of; or
- (c) do, or omit to do, any act if the act or omission would (or would be likely to) have the effect of resulting in a Dealing with, or in any interest (including any legal, beneficial or economic interest) or right in respect of,

any or all of the Escrow Shares (including through any synthetic, derivative, hedging or similar arrangement).

#### 3.2 Controller restrictions

Subject to clause 4, during the Escrow Period, the Controller (if any) agrees that he or she will not:

- (a) Deal with;
- (b) Deal in any interest (including any legal, beneficial or economic interest) or right in respect of; or
- (c) do or omit to do, any act if the act or omission would (or would be likely to) have the effect of resulting in a Dealing with, or in any interest (including any legal, beneficial or economic interest) or right in respect of,

any or all of the Controller Interests (including through any synthetic, derivative, hedging or similar arrangement) or do anything else which effectively circumvents the substantive terms of the escrow contemplated by this deed.

# 3.3 Escrow restrictions and Holding Lock

The parties acknowledge and agree that:

- (a) (registration) as soon as practicable following the Quotation Date, the Escrow Shares will be registered and held for the Holder on the Issuer Sponsored Subregister;
- (b) (Holding Lock) the Company will apply a Holding Lock on the Escrow Shares as soon as practicable after registration of the Escrow Shares on the Issuer Sponsored Subregister and the Holder agrees to the application of the Holding Lock; and

- (c) (release) the Company will do all things necessary to ensure that the Holding Lock is promptly released:
  - (i) to the extent necessary to permit Dealings of the Escrow Shares permitted by this deed; and
  - (ii) in full at the conclusion of the Escrow Period,

including notifying ASX that the Escrow Shares will be released from the Holding Lock in accordance with the timing requirements set out in ASX Listing Rule 3.10A.

## 3.4 Notice to the Company

If the Holder or the Controller (if any) becomes aware:

- (a) that any action, event or circumstance referred to in clauses 3.1 or 3.2 has occurred, or is likely to occur, during the Escrow Period; or
- (b) of any matter which is likely to give rise to any action, event or circumstance referred to in clauses 3.1 or 3.2 during the Escrow Period,

it must notify the Company as soon as practicable after becoming aware of the action, event, circumstance or matter, as applicable, providing full details.

#### 4. EXCEPTIONS TO ESCROW RESTRICTIONS

#### 4.1 Dividends and voting rights

The parties agree that the terms of this deed will have no effect on any rights of the Holder to receive dividends, a return of capital or other distribution attaching to the Escrow Shares, participate in any rights or bonus issue in connection with the Escrow Shares or exercise voting rights in respect of the Escrow Shares.

#### 4.2 Takeovers, mergers and reorganisations

Clauses 3.1 and 3.2 will cease to apply to the extent necessary to allow:

- (a) (**Takeover Bid**) the Holder to accept an offer made under a Takeover Bid for any of the Escrow Shares, provided that:
  - (i) without limiting clause 4.2(a)(ii), holders of not less than 50% of bid class Shares that are not subject to a Voluntary Escrow Deed, and to which the offer under the Takeover Bid relates, have accepted the Takeover Bid;
  - (ii) the Takeover Bid is unconditional (or conditional only on "prescribed occurrences") or all conditions to the Takeover Bid have been satisfied or waived;
- (b) (Bid acceptance facility) the Holder to tender any of the Escrow Shares into a bid acceptance facility established in connection with a Takeover Bid, provided that holders of not less than 50% of Shares that are not subject to a Voluntary Escrow Deed and to which the offers under the Takeover Bid relate have either accepted the Takeover Bid or tendered (and not withdrawn) their Shares into the bid acceptance facility; or
- (c) (reorganisation) the Escrow Shares to be transferred or cancelled as part of an equal access share buyback (including an equivalent buyback which does not require shareholder

approval as a result of a modification by ASIC of the Corporations Act), a pro-rata capital return, a pro-rata reduction of capital or other similar reorganisation, a merger or acquisition being implemented by way of a scheme of arrangement or a pro rata acquisition of share capital which has received all necessary approvals, including all such necessary approvals by shareholders of the Company and courts,

provided that, if for any reason any or all Escrow Shares and the Controller Interests are not transferred or cancelled in accordance with a Takeover Bid, scheme of arrangement or other transaction described in clauses 4.2(a), 4.2(b) or 4.2(c), then the Holder and the Controller (if any) agree that the restrictions applying to the Escrow Shares and the Controller Interests respectively under this deed (including under clauses 3.1 and 3.2) will continue to apply and without limiting the foregoing, the Holding Lock will be re-applied to all Escrow Shares not so transferred or cancelled.

#### 4.3 Controller reorganisations

Clauses 3.1 will cease to apply to the extent necessary to allow a Dealing in Escrow Shares to enable the Controller (if any) to undertake a reorganisation of its affairs, subject to:

- (a) the prior consent of the Company in writing (such consent not to be unreasonably withheld or delayed);
- (b) the Controller retaining ultimate control of the Escrow Shares; and
- (c) any new holder of the Escrow Shares agreeing to be bound by a deed in substantially the same terms as this deed.

#### 4.4 Affiliate Transfers

Clauses 3.1 and 3.2 will cease to apply to the extent necessary to allow a Disposal of some or all of the Escrow Shares to:

- (a) any Affiliate of the Holder;
- (b) any fund managed or advised by the Holder or any Affiliate of the Holder;
- (c) any replacement custodian or trustee who holds the Escrow Shares on trust for any person referred to in clause 4.4(b);
- (d) a company wholly-owned by the Holder; or
- (e) a trust in relation to which the Holder is the beneficiary,

(each, a "**Transferee**"), where the Transferee also enters into an escrow arrangement with the Company in respect of those securities on substantially the same terms as this deed for the remainder of the Escrow Period and provided any such transfer under this clause 4.5 does not result in a breach of Chapter 6 of the Corporations Act by the Company.

#### 4.5 Security Interests

Notwithstanding any provision to the contrary in this deed, during the Escrow Period, the Holder must not create or permit to exist any Security Interest over all or any of its Escrow Shares unless:

(a) the Security Interest forms part of this deed; or

(b) the creation of the Security Interest in some or all of the Escrow Shares is in favour of a bona fide third party financial institution as security for a loan or other financial accommodation, provided that the Security Interest (taken together with any related arrangements, including the relevant loan or other financial accommodation) does not in any way constitute a direct or indirect disposal of the economic interest, or decrease the economic interest, that the Holder has in any of its Escrow Shares, and provided further that, whether or not the Escrow Shares are transferred to the financial institution in connection with the Security Interest, the documentation for the Security Interest makes it clear that the Escrow Shares remain in escrow and subject to the voluntary escrow arrangements set out in this deed for the Escrow Period, including the restrictions contained in the representations, warranties and undertakings contained in this deed.

## 4.6 Other exceptions

Clauses 3.1 and 3.2 will cease to apply to the extent necessary to allow a Dealing in Escrow Shares or Controller Interests:

- (a) (court order or other applicable law) pursuant to an order of a court of competent jurisdiction or any other applicable law compelling or requiring (as applicable) any Escrow Shares or Controller Interests to be disposed of or a Security Interest granted over them;
- (b) (death or incapacity) in connection with (if the Controller is a natural person) the death or incapacity of the Controller (if any), provided that the transferee of the Escrow Shares or Controller Interests has agreed to be bound by a deed in substantially the same terms as this deed in respect of the Escrow Shares or Controller Interests; or
- (c) (insolvency) pursuant to the directions of an administrator, liquidator, receiver or other such person upon the administration, receivership, winding up, deregistration or insolvency of the Holder, Controller or an entity holding Escrow Shares or Controller Interests.

#### 5. TERMINATION

- 5.1 This deed terminates with immediate effect and without the action of any party upon the earlier to occur of:
  - (a) the time and date that the Board resolves that it will not proceed with the Offer;
  - (b) 4:15pm on the End Date; and
  - (c) midnight on 31 July 2021, if Completion of the Offer has not occurred by that time.
- 5.2 The Company must promptly notify the Holder in writing if the Board passes a resolution described in clause 5.1(a).
- 5.3 The Company will take reasonable steps to procure that the Share Registry releases the Holding Lock in respect of the Escrow Shares, if still in effect, as soon as possible following termination of this deed. This clause 5.3 will survive termination of this deed.

#### 6. WARRANTIES AND ACKNOWLEDGEMENT

#### 6.1 Giving of warranties

(a) Each of the warranties in this clause 6 is given by the Holder or the Controller (if any), as applicable, in favour of the Company:

- (i) as at the date of this deed, unless a later date is specified in clause 6.2; and
- (ii) from the applicable date under clause 6.1(a)(i), at all times until expiry of this deed.
- (b) The warranties in this Clause 6 are given in respect of any and all Escrow Shares and Controller Interests (as applicable).

#### 6.2 Holder and Controller warranties

Each of the Holder and the Controller (if any) jointly and severally warrant the following:

- (a) prior to the Escrow Period it has not done, or omitted to do, any act which would result in a Dealing in Escrow Shares or Controller Interests (as applicable) which will take effect during the Escrow Period;
- (b) as at the Quotation Date, the Holder will hold the Escrow Shares set out in item 3 of Schedule 1 on behalf of the Controller (if any) and the Controller (if any) will hold the Controller Interests set out in item 4 of Schedule 1;
- (c) from the Quotation Date, the Escrow Shares and the Controller Interests will be free from all Security Interests and other third party interests or rights (except to the extent permitted under this deed);
- (d) no person (other than the Controller) has the power to direct or cause the direction of the management of the Holder, whether through the ownership of voting securities, by agreement or by virtue of any person being the manager or adviser of the Holder or otherwise;
- (e) it has full power and authority, without the consent of any other person, to enter into and perform its obligations under this deed (including, if the Holder or the Controller (if any) has entered into this deed as a trustee (**Trustee**), under the trust deed for the relevant trust (**Trust**);
- (f) it has taken all necessary action to authorise the execution, delivery and performance of this deed in accordance with its terms;
- (g) this deed constitutes a legal, valid and binding obligation on it and, subject to any necessary stamping and registration, is enforceable in accordance with its terms;
- (h) the execution, delivery and performance by each Holder and Controller of this deed does not, and will not, violate, breach or result in a contravention of:
  - (i) its constitution or other constituent documents, if any, (or, if the Holder or the Controller (if any) is a Trustee, the trust deed for the Trust);
  - (ii) any agreement, undertaking, Security Interest or document which is binding on the Holder or the Controller; or
  - (iii) any applicable law, regulation or authorisation; and
- (i) if the Holder or the Controller (if any) is a Trustee:
  - (i) the Trustee is the sole trustee of the Trust and, to the best of its knowledge and belief, there is no proposal to remove it as trustee of the Trust;

- (ii) the Trustee has the right to be fully indemnified out of the assets of the Trust in respect of any liability arising under, or in connection with, this deed and the right has not been modified, released or diminished in any way. The assets of the Trust are sufficient to satisfy that right in full and the Trustee has not released or disposed of its equitable lien over those Trust assets; and
- (iii) the Trust has not been terminated and there is no effective proposal or requirement to wind up, deregister, terminate, reconstitute or resettle the Trust.

#### 7. CONSEQUENCES OF BREACHING THIS DEED

- 7.1 If the Holder or the Controller (if any) breaches this deed or the Company believes that a prospective breach of this deed may occur, each of the following applies:
  - (a) the Company may take the steps necessary to enforce the deed, or to rectify the breach, as soon as practicable after becoming aware of the breach or prospective breach; and
  - (b) the Company may, in addition to its other rights and remedies, refuse to acknowledge, deal with, accept or register any sale, assignment, transfer of, or other Dealing in, any of the Escrow Shares.
- 7.2 The parties agree that damages may be an insufficient remedy for a breach or prospective breach of this deed by the Holder or the Controller (if any) and each of the Holder and Controller (if any) agrees that the Company is entitled to seek and obtain an injunction or specific performance to enforce the Holder's or Controller's (as applicable) obligations under this deed, without proof of actual damage and without prejudice to any of the Company's other rights or remedies.

#### 8. NOTICES AND OTHER COMMUNICATIONS

#### 8.1 Form – all communications

Unless expressly stated otherwise in this deed, all notices, certificates, consents, approvals, waivers and other communications in connection with this deed must be:

- (a) in writing;
- (b) in English or accompanied by a certified translation into English;
- (c) signed by the sender (if an individual) or a person duly authorised by the sender; and
- (d) marked for the attention of the person identified or referred to in Schedule 1 or, if the recipient has notified otherwise, then marked for attention in the way last notified.

#### 8.2 Form – communications sent by email

- (a) Communications sent by email need not be marked for attention in the way stated in clause 8.1. However, the email:
  - (i) must state the first and last name of the sender; and
  - (ii) must be in plain text format or, if attached to an email, must be an Adobe Portable Document Format (pdf) file.
- (b) Communications sent by email are taken to be signed by the named sender.

#### 8.3 Delivery

- (a) Communications must be:
  - (i) left at the address set out or referred to in Schedule 1; or
  - (ii) sent by prepaid ordinary post (airmail if appropriate) to the address set out or referred to in Schedule 1; or
  - (iii) sent by email to the address set out or referred to in Schedule 1; or
  - (iv) given in any other way permitted by law.
- (b) However, if the intended recipient has notified a changed address or email address, then communications must be to that address or email address.

#### 8.4 When effective

Communications take effect from the time they are received or taken to be received under clause 8.5 (whichever happens first), unless a later time is specified.

#### 8.5 When taken to be received

Communications are taken to be received:

- (a) if delivered by hand, when left at the address of the recipient;
- (b) if sent by post, three Business Days after posting (or five Business Days after posting if sent from one country to another); or
- (c) if sent by email;
  - (i) when the sender receives an automated message confirming delivery; or
  - (ii) four hours after the time sent (as recorded on the device from which the sender sent the email), unless the sender receives an automated message that the email has not been delivered.

whichever happens first.

#### 8.6 Receipt outside business hours

Despite clauses 8.4 and 8.5, if communications are received or taken to be received under clause 8.5 after 5pm in the place of receipt or on a non-Business Day, they are taken to be received at 9am on the next Business Day and take effect from that time unless a later time is specified.

#### 9. GENERAL PROVISIONS

#### 9.1 Invalid or unenforceable provisions

If a provision of this deed is invalid or unenforceable in a jurisdiction:

(a) it is to be read down or severed in that jurisdiction to the extent of the invalidity or unenforceability; and

- (b) it does not affect the validity or enforceability of:
  - (i) that provision in another jurisdiction; or
  - (ii) the remaining provisions.

# 9.2 Waiver and exercise of rights

- (a) A waiver by a party of a provision or a right under this deed is binding on the party granting the waiver only if it is given in writing and is signed by the party or an officer of the party granting the waiver. For the avoidance of doubt, this provision does not permit any party to waive its obligations under clause 3.1.
- (b) A waiver is effective only in the specific instance and for the specific purpose for which it is given.
- (c) A single or partial exercise of a right by a party does not preclude another or further exercise or attempted exercise of that right or the exercise of another right.
- (d) Failure by a party to exercise or delay in exercising a right does not prevent its exercise or operate as a waiver.

#### 9.3 Amendment

This deed may be amended only by a document signed by all parties.

#### 9.4 Further assurances

The Holder and the Controller (if any) each undertake to do all things necessary or desirable to effect the transactions contemplated by this deed as expeditiously as possible, including executing, delivering or completing any form, document or instrument necessary or desirable to give effect to any of the transactions contemplated by this deed.

#### 9.5 PPSA further steps

If the Company determines that this deed results in the creation of a PPSA Security Interest, the Holder and Controller (if any) agree to do anything (including obtaining consents, signing and producing documents, getting documents completed and signed and supplying information) which the Company reasonably asks and considers necessary for the purposes of:

- (a) Ensuring that the PPSA Security Interest is enforceable, perfected and otherwise effective;
- (b) Enabling the Company to apply for any registration, or give any notification, in connection with the PPSA Security Interest so that the PPSA Security Interest has the priority required by the Company; and
- (c) Enabling the Company to exercise rights in connection with the PPSA Security Interest.

#### 9.6 Non-merger

The warranties, other representations and undertakings by the parties in this deed are continuing and will not merge or be extinguished on Completion of the Offer.

#### 9.7 Assignment

The Holder and the Controller (if any) must not transfer, assign, create an interest in, or deal in any other way with, any of its rights or obligations under this deed without the prior written consent of the Company.

# 9.8 Entire agreement

This deed and the documents referred to in this deed are the entire agreement of the parties about the subject matter of this deed and supersede any representations, negotiations, arrangements, understandings or agreements and all other communications.

#### 9.9 Remedies

The rights, remedies and powers of the parties under this deed are cumulative and not exclusive of any rights, remedies or powers provided to the parties by law.

# 9.10 Inconsistent agreements

If a provision of this deed is inconsistent with a provision of any other agreement, document, representation, negotiation, arrangement or understanding between the Holder or the Controller (if any) and any other person, the provision of this deed prevails.

# 9.11 Successors and assigns

This deed is binding on, and has effect for the benefit of, the parties and their respective successors and permitted assigns and, in the case of the Holder and the Controller (if any), his or her personal representatives and any trustee, receiver or other person lawfully acting on his or her behalf.

# 9.12 Approvals and consents

Except where this deed expressly states otherwise, a party or other person referred to in this deed (including the Board) may, in its absolute discretion, give conditionally or unconditionally or withhold any approval, consent, resolution or determination under this deed.

#### 9.13 Counterparts

This deed may be signed in counterparts and all counterparts taken together constitute one document.

#### 9.14 Governing law

This deed is governed by the laws of Victoria.

#### 9.15 Jurisdiction

Each party irrevocably and unconditionally:

- (a) submits to the non-exclusive jurisdiction of the courts of Victoria; and
- (b) waives any claim or objection based on absence of jurisdiction or inconvenient forum.

#### 10. CAPACITY

If the Holder or the Controller (if any) has entered into this deed as a Trustee:

- (a) notwithstanding any other provision of this deed, including any provision expressed to prevail over this clause 10, but subject to clause 10(c), the Holder or the Controller (as applicable) enters into this deed only in its capacity as Trustee of the relevant Trust and in no other capacity. A liability arising under or in connection with this deed can be enforced against the Holder or the Controller (as applicable) only to the extent which it can be satisfied out of the property of the relevant Trust for which the Holder or Controller (as applicable) is actually indemnified for the liability. The Holder or the Controller (as applicable) will exercise its rights of indemnification in order to satisfy its obligations under this deed;
- (b) subject to clause 10(c), a party to this deed may not claim against the Holder or the Controller (as applicable) in any capacity other than as Trustee in respect of the relevant Trust, including seeking the appointment to the Holder or Controller (as applicable) of a receiver (except in relation to the property of the relevant Trust), a liquidator, administrator or any similar person; and
- (c) the provisions of this clause 10 will not apply to any obligation or liability of the Holder or the Controller (as applicable) to the extent that it is not satisfied because, under the relevant trust deed or by operation of law, there is a reduction in the extent, or elimination of, the Holder's or Controller's (as applicable) right of indemnification out of the assets of the relevant Trust, or the right does not exist at all, as a result of the Holder's or the Controller's (as applicable) fraud, negligence, improper performance of duties, breach of trust or by operation of law.

#### **SCHEDULE 1**

# **DETAILS**

# 1. HOLDER

Name: Address: Email:

# 2. CONTROLLER (IF ANY)

Name: Address: Email: Attention:

# 3. ESCROW SHARES

[INSERT ALL SHARES HELD BY THE SHAREHOLDER THAT ARE NOT TO BE SOLD THROUGH THE IPO]

#### **SIGNATORIES**

Executed as a deed

# SIGNED, SEALED AND DELIVERED by TORRENS GROUP HOLDINGS LIMITED (TO BE RENAMED 'PEXA GROUP LIMITED') in accordance with section 127(1) of the Corporations Act 2001 (Cth) by authority of its directors: Signature of director Signature of director/company secretary Name of director (block letters) Name of director/company secretary (block letters)

[A&O NOTE: SHAREHOLDERS TO ADVISE APPROPRIATE EXECUTION BLOCKS]