

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Digney
Date of appointment	1 July 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 1,442,989 Ordinary Shares
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+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
NIL	NIL

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	FY19, FY20 and FY21 awards under the Long Term Incentive (SAR) Plan ('LTI (SAR) Plan') FY16 Long Term Incentive (LTI) Plan ('FY16 LTI Plan')
Nature of interest	Share Appreciation Rights ('SARs') awarded pursuant to the FY19, FY20 and FY21 awards under the terms and conditions of the LTI (SAR) Plan. Options awarded pursuant to the award under the terms and conditions of the FY16 LTI Plan.
Name of registered holder (if issued securities)	Paul Joseph Digney
No. and class of securities to which interest relates	5,744,184 SARs awarded pursuant to the FY19, FY20 and FY21 awards under the terms and conditions of the LTI (SAR) Plan. 581,844 vested options awarded pursuant to the award under the terms and conditions of the FY16 LTI Plan.

+ See chapter 19 for defined terms.