#### **Form 603**

Corporations Act 2001 Section 671B

#### Notice of initial substantial holder

0	Company Name/Scheme	NobleOak Life Limited (Com	panv
U	Company Name/Scheme	NobleOak Life Liffiled (Colf)	pan

ACN/ARSN 087 648 708

#### 1. Details of substantial holder (1)

Name NobleOak Life Limited

ACN/ARSN (if applicable) 087 648 708

The holder became a substantial holder on 21/07/2021

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully paid ordinary shares	7,165,293	7,165,293	8.5%

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
NobleOak Life Limited	l'relevant interest" in its own snares linder section 608(1)(c) of	7,165,293 fully paid ordinary shares in the Company

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and number
interest	securities	registered as holder (8)	of securities
	<ul> <li>b) MSJ Capital Pty Limited ACN 077 115 434 atf the Harrison Super Fund</li> <li>c) Anthony Ross Brown</li> <li>d) Brohok Investment Co Pty Ltd ACN 000 730 530</li> <li>e) Emery Anthony Feyzeny</li> <li>f) Emery Anthony Feyzeny and Judy Feyzeny atf the Pluvial Super Fund</li> <li>g) Kevin Hamman</li> <li>h) TK Consulting (Aust) Pty Ltd ACN 097 409 286 atf the Hamman Family Trust</li> <li>i) Future Super KH Custodian Pty Ltd ACN 603 308 229 atf the Future Super Fund</li> <li>i) Future Super KH Pty Ltd ACN 161 145 759 atf the Future Super Fund</li> <li>k) KH Investments Pty Limited ACN 161 364 030 atf the KH Development Trust</li> <li>l) Robert Scott Pearson</li> </ul>	730 530 e) Emery Anthony Feyzeny f) Emery Anthony Feyzeny and Judy Feyzeny atf the Pluvial Super Fund g) Kevin Hamman h) TK Consulting (Aust) Pty Ltd ACN 097 409 286 atf the Hamman Family Trust i) Future Super KH Custodian Pty Ltd ACN 603 308 229 atf the Future Super Fund	7,165,293 fully paid ordinary shares in the Company

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

	Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
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		Cash	Non-cash	
NobleOak Life Limited	21 July 2021	Non-cash pursuant to videeds between the Color the registered holders lattached as Annexure	mpany and each of listed at 4 and as	7,165,293 fully paid ordinary shares in the Company

#### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
NobleOak Life Limited	Level 7, 66 Clarence Street, Sydney, NSW, 2000
Stephen James Harrison	40 Calypso Avenue, Mosman, NSW, 2088
M S J Capital Pty. Limited ACN 077 115 434 atf the Harrison Super Fund	40 Calypso Avenue, Mosman, NSW, 2088
Anthony Ross Brown	107 The Bulwark, Castlecrag, NSW, 2068
Brohok Investment Co Pty Ltd ACN 000 730 530	23 Rosemeadow Drive, Cabarita, NSW 2137
Emery Anthony Feyzeny	Unit 1, 30 Dalley Avenue, Vaucluse, NSW, 2030
Emery Anthony Feyzeny and Judy Feyzeny atf the Pluvial Super Fund	Unit 1, 30 Dalley Avenue, Vaucluse, NSW, 2030
Kevin Hamman	Unit 24, 122-124 Bower Street, Manly, NSW, 2095
TK Consulting (Aust) Pty Ltd ACN 097 409 286 atf the Hamman Family Trust	Newcombe & Co Pty Ltd Suite 202, 118 Great North Road, Five Dock, NSW 2046
Future Super KH Custodian Pty Ltd ACN 603 308 229 atf the Future Super Fund	Newcombe & Co Pty Ltd Suite 202, 118 Great North Road, Five Dock, NSW 2046
Future Super KH Pty Ltd ACN 161 145 759 atf the Future Super Fund	Newcombe & Co Pty Ltd Suite 202, 118 Great North Road, Five Dock, NSW 2046
KH Investments Pty Limited ACN 161 364 030 atf the KH Development Trust	Newcombe & Co Pty Ltd Suite 202, 118 Great North Road, Five Dock, NSW 2046
Robert Scott Pearson	14 Salerno Place, St Ives Chase, NSW, 2075
Andrew James Boldeman	31 Telegraph Road, Pymble, NSW, 2073

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print name	Anthony Brown	capacity	Director of the Company
sign here	- Add Colombian	date	21/07/2021

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

## NobleOak Life Limited (ACN 087 648 708)

#### **Annexure A**

Jobb Colom

This is Annexure A of 28 pages referred to in Form 603 – Notice of initial substantial holder.

Signed

Name: Anthony Brown

Capacity: Director of NobleOak Life Limited

Date: 21 July 2021



# Voluntary escrow deed

NobleOak Life Limited
The entities listed in Schedule 1

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# Voluntary escrow deed

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# **Details**

Date 29 June 2021

#### **Parties**

Name NobleOak Life Limited

ACN 087 648 708 Short form name **Company** 

Notice details Level 7, 66 Clarence Street, Sydney NSW, 2000

Email: anthonyb@nobleoak.com.au

Attention: The Directors

Name The entities listed in column 1 of Schedule 1

Short form name Each a **Holder** and together the Holders
Notice details As set out in Column 1 of Schedule 1

## Background

A The Company intends to be admitted to the official list of ASX and proposes to issue Shares pursuant to the Offer.

- B Each Holder holds or will hold Voluntary Escrow Shares on or around Completion.
- C Each Holder agrees to escrow the Voluntary Escrow Shares held by it on Completion for the Escrow Period pursuant to the terms of this deed on the basis that the Company will take the steps necessary to be admitted to the official list of ASX.

# Agreed terms

## 1. Defined terms & interpretation

#### 1.1 Defined terms

In this deed:

Acquired Shares means the Shares acquired by a Holder under the Offer (if any).

Affiliate means any Related Body Corporate.

ASIC means the Australian Securities and Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by it, as the context requires.

**ASX Listing Rules** means the listing rules of ASX as amended or waived in respect of the Company from time to time.

**ASX Settlement Operating Rules** means the settlement operating rules of ASX Settlement Pty Ltd (ACN 008 504 532).

**Business Day** means a day (other than a Saturday, Sunday or public holiday) on which banks are open for general banking business in Sydney, New South Wales, Australia.

**CHESS** has the meaning given to it in the ASX Settlement Operating Rules.

**Completion** has the meaning given to that term in the Prospectus.

Corporations Act means Corporations Act 2001 (Cth).

**Dispose** has the meaning given in the ASX Listing Rules and, in relation to any Voluntary Escrow Share, includes to:

- (a) sell, assign, transfer or otherwise dispose of any legal, beneficial or economic interest in a Voluntary Escrow Share;
- (b) encumber or grant a security interest over a Voluntary Escrow Share;
- (c) grant or exercise an option in respect of a Voluntary Escrow Share;
- (d) do, or omit to do, any act if the act or omission would have the effect of transferring, whether directly or indirectly, effective ownership or control of, or any legal, beneficial or economic interest in, a Voluntary Escrow Share; or
- (e) agree to do any of those things set out above.

**Escrow Period** means the period from the Issue Date up to, and including, the Release Date.

**GST Law** has the meaning given to it in the *A New Tax System (Goods and Services Tax) Act 1999* (Cth).

**Holding Lock** has the meaning given to that term in section 2 of the ASX Settlement Operating Rules.

**Initial Shares** means the Shares held by a Holder as at the date of this deed.

**Issue Date** means the date of this deed with respect to the Initial Shares and, in respect of the Acquired Shares, the date on which Completion occurs.

**Issuer Sponsored Subregister** has the meaning given to that term in section 2 of the ASX Settlement Operating Rules.

**Listing** means the admission of the Company to the official list, and the quotation of Shares on, ASX.

Offer means the proposed initial public offering of Shares pursuant to the Prospectus.

**Prospectus** means the prospectus to be issued by the Company dated on or about the date of this deed and lodged with ASIC on that date, and includes any supplementary or replacement prospectus.

Release Date means in respect of:

- (a) 50% of the Voluntary Escrow Shares held by a Holder on Completion, 4.15pm on the Business Day on which the Company holds its annual general meeting for 2022; and
- (b) with respect to 50% of the Voluntary Escrow Shares held by a Holder on Completion,4.15pm on the date on which the Company announces to the market its results for the half year ended 31 December 2022.

**Share** means a fully paid ordinary share in the capital of the Company.

Takeover Bid has the meaning given in the Corporations Act.

Trust has the meaning given in clause 4.2(g).

**Trustee** has the meaning given in clause 4.2(g).

**Voluntary Escrow Shares** means the Acquired Shares and the Initial Shares, which are subject to escrow arrangements pursuant to this deed.

#### 1.2 Interpretation

In this deed, except where the context otherwise requires:

- (a) A reference to:
  - a legislative provision or legislation (including (i) subordinate legislation) is to that provision or legislation as amended, re-enacted or replaced, and includes any subordinate legislation issued under it;
  - (ii) a document (including this deed) or agreement, or a provision of a document (including this deed) or agreement, is to that document, agreement or provision as amended, supplemented, replaced or novated;
  - (iii) a party to this deed or to any other document or agreement includes a successor in title, permitted substitute or a permitted assign of that party;
  - (iv) a person includes any type of company or body of persons, whether or not it is incorporated or has a separate legal identity, and any executor;
  - (v) time is to Sydney, Australia time;
  - (vi) administrator or successor in law of the person; and
  - (vii) any thing (including a right, obligation or concept) includes each part of it.
- (b) A singular word includes the plural, and vice versa.
- (c) The expression 'this deed' includes the agreement, arrangement, understanding or transaction recorded in this deed.

#### 1.3 Headings

Headings are for ease of reference only and do not affect interpretation.

#### 1.4 Multiple parties

If a party to this deed is made up of more than one person, or a term is used in this deed to refer to more than one party, then unless otherwise specified in this deed:

- (a) an obligation of those persons is several;
- (b) a right of those persons is held by each of them severally; and
- (c) any other reference to that party or term is a reference to each of those persons separately, so that (for example) a representation, warranty or undertaking relates to each of them separately.

#### 1.5 Compliance with ASX Listing Rules

During the Escrow Period, and for so long as the Company is listed on the ASX:

(a) notwithstanding anything contained in this deed, if the ASX Listing Rules prohibit an act being done, that act must not be done;

- (b) nothing contained in this deed prevents an act being done that the ASX Listing Rules require to be done;
- (c) if the ASX Listing Rules require an act to be done or not to be done, authority is given for that act to be done or not to be done (as the case may be);
- (d) if the ASX Listing Rules require this deed to contain a provision and it does not contain such a provision, this deed is deemed to contain that provision;
- (e) if the ASX Listing Rules require this deed not to contain a provision and it contains such a provision, this deed is deemed not to contain that provision; and
- (f) if any provision of this deed is or becomes inconsistent with the ASX Listing Rules, this deed is deemed not to contain that provision to the extent of the inconsistency.

## 2. Condition precedent

Clause 3 is conditional upon Completion occurring.

#### Escrow restrictions

#### 3.1 Voluntary Escrow Shares

Subject to clause 3.2, during the Escrow Period, each Holder must not Dispose of, or agree or offer to Dispose of, the Voluntary Escrow Shares held by it.

#### 3.2 Exceptions

- (a) To enable:
  - (i) a Holder to:
    - (A) accept an offer under a Takeover Bid in relation to the Voluntary Escrow Shares held by that Holder; or
    - (B) tender any of the Voluntary Escrow Shares held by that Holder into a bid acceptance facility established in connection with a Takeover Bid; or
  - (ii) the Voluntary Escrow Shares held by a Holder to be transferred or cancelled as part of an acquisition or merger by scheme of arrangement under Part 5.1 of the Corporations Act,

the Company must remove the Holding Lock on the Voluntary Escrow Shares held by a Holder during the Escrow Period if:

- (iii) in the case of a Takeover Bid, holders of at least half of the Shares that are not Voluntary Escrow Shares that are the subject of the Takeover Bid have either accepted the offer made under the Takeover Bid or tendered (and not withdrawn) their Shares into a bid acceptance facility established in connection with the Takeover Bid; or
- (iv) in the case of an acquisition or merger by scheme of arrangement under Part 5.1 of the Corporations Act, the scheme of arrangement has received all necessary approvals, including all such necessary court and shareholder approvals,

provided that if for any reason any or all Voluntary Escrow Shares held by a Holder are not transferred or cancelled under a Takeover Bid (including because the Takeover Bid does not become unconditional) or scheme of arrangement described in this clause 3.2(a), then that Holder agrees that the restrictions applying to the Voluntary Escrow Shares under this deed will continue to apply and the Holding Lock will be reapplied to all Voluntary Escrow Shares held by that Holder which are not so transferred or cancelled.

(b) During the Escrow Period, a Holder may Dispose of any of its Voluntary Escrow Shares to the extent the Disposal is required by applicable law (including an order of a court of competent jurisdiction).

- (c) During the Escrow Period, a Holder may Dispose of any of its Voluntary Escrow Shares provided that:
  - (i) the Disposal does not result in an extension to the Escrow Period and either:
    - (A) is a transfer (in one or more transactions) of any or all of the Voluntary Escrow Shares held by that Holder to a member of the wholly-owned corporate group which includes that Holder, provided such member transferee agrees to be bound by the terms and conditions of this deed; or
    - (B) does not result in a change in the beneficial ownership of the Voluntary Escrow Shares held by that Holder; or
    - (C) is a transfer (in one or more transactions) of any or all of the Voluntary Escrow Shares to a trust in relation to which that Holder and / or any relative of that Holder are the only beneficiaries; and
  - (ii) the transferee agrees to be bound by the terms and conditions of this deed by entering into such further agreements as the Company may reasonably require.
- (d) If a Holder is an individual, during the Escrow Period, any Voluntary Escrow Shares may be Disposed of in the case of death, serious disability or permanent incapacity through ill health of that Holder.

#### 3.3 Notice

If a Holder becomes aware:

- (a) that a Disposal of any Voluntary Escrow Shares held by it has occurred, or is likely to occur, during the Escrow Period; or
- (b) of any matter which is likely to give rise to a Disposal of any Voluntary Escrow Shares held by it during the Escrow Period,

it must notify the Company (and provide full details) promptly after becoming aware of the Disposal or the matters giving rise to the Disposal (as applicable).

#### Warranties

#### 4.1 Giving of warranties

- (a) Each of the warranties and representations in this clause 4 is given in favour of the Company:
  - (i) as at the date of this deed; and
  - (ii) at all times until expiry of the Escrow Period.
- (b) The warranties and representations in this clause 4 are given in respect of any and all Voluntary Escrow Shares which a Holder holds from time to time during the Escrow Period.

#### 4.2 Warranties of Holders

Each Holder warrants and represents that:

- (a) before the Escrow Period begins, it has not done, or omitted to do, any act which would breach clause 3 of this deed if done or omitted during the Escrow Period;
- (b) no person (other than the Holder) has, or will have immediately following Completion, any economic or beneficial interest in the Voluntary Escrow Shares held by it;
- (c) no person (other than the Holder) has the power to direct or cause the direction of the management of the Holder, whether through the ownership of voting securities or by agreement or by virtue of any person being the manager or adviser of the Holder or otherwise;
- (d) immediately following Completion, the Holder will hold the Voluntary Escrow Shares;

- (e) the Holder has not granted any encumbrances or any interests or rights to third parties in respect of the Voluntary Escrow Shares held by it, and will not do so during the Escrow Period, such that the Voluntary Escrow Shares held by it are free from all encumbrances and other third party interests or rights;
- (f) the Voluntary Escrow Shares held by it will, immediately following Completion, be all of the securities, substantial economic interests or other interests that the Holder directly or indirectly has in the Company;
- (g) it has full power and authority, without the consent of any other person, to enter into and perform its obligations under this deed (including, if the Holder has entered into this deed as a trustee (**Trustee**), under the trust deed for the relevant trust (**Trust**));
- (h) it has taken all necessary action to authorise the execution, delivery and performance of this deed in accordance with its terms:
- this deed constitutes legal, valid and binding obligations and, subject to any necessary stamping and registration, is enforceable in accordance with its terms;
- (j) if the Holder is a Trustee:
  - (i) the Trustee is the sole trustee of the Trust and, to the best of its knowledge and belief, there is no proposal to remove or replace it as trustee of the Trust;
  - (ii) the Holder has the right to be fully indemnified out of the assets of the Trust in respect of any liability arising under, or in connection with, this deed and the right has not been modified, released or diminished in any way. The assets of the Trust are sufficient to satisfy that right in full and the Holder has not released or disposed of its equitable lien over that Trust; and
  - the Trust has not been terminated and there is no effective proposal or requirement to wind up, deregister, terminate, reconstitute or resettle the Trust;
- (k) the execution, delivery and performance by the Holder of this deed does not and will not violate, breach or result in a contravention of:
  - (i) any applicable law, regulation or authorisation;
  - (ii) its constitution or other constituent documents (or, if the Holder is a Trustee, the trust deed for the Trust); or
  - (iii) any agreement, undertaking, encumbrance or document which is binding on that party.

#### 4.3 Breach of warranties

A breach of any of the warranties and representations in this clause 4 is a breach of the terms of this deed. All such warranties and representations survive termination of this deed.

## 5. Holding Lock

#### 5.1 Agreement to Holding Lock

Subject to clause 5.2, each Holder agrees to the application of a Holding Lock to the Voluntary Escrow Shares held by it, which will be registered and held for the Holder on the Issuer Sponsored Subregister or CHESS, or any other register to prevent a Disposal of the Voluntary Escrow Shares held by it.

#### 5.2 Application of Holding Lock

The Company will apply a Holding Lock to the Voluntary Escrow Shares held by each Holder upon Completion and may only remove the Holding Lock if permitted under clause 5.3.

#### 5.3 Removal of Holding Lock

- (a) Upon request by a Holder, the Company must remove the Holding Lock with respect to the Voluntary Escrow Shares held by that Holder in order to facilitate a Disposal that is permitted under clause 3.2.
- (b) The Company must remove the Holding Lock with respect to the Voluntary Escrow Shares on the Business Day after the end of the relevant Escrow Period.
- (c) The Company must notify ASX that the Voluntary Escrow Shares will be released from the Holding Lock in accordance with the timing requirements set out in ASX Listing Rule 3.10A.

### 6. Permitted dealings with the Voluntary Escrow Shares

Except as expressly provided for in clause 3, nothing in this deed restricts a Holder from dealing with the Voluntary Escrow Shares held by it or exercising rights attaching to, or afforded to the holder of, the Voluntary Escrow Shares held by it, including (without limitation) by:

- (a) exercising any voting rights;
- (b) receiving or being entitled to any dividend, return of capital or other distribution; and
- (c) receiving or participating in any rights or bonus issue.

#### 7. Breach

#### 7.1 Prevention of anticipated breach

If it appears to the Company that a Holder may breach this deed, the Company may take any steps necessary to prevent the breach and/or to enforce the deed as soon as it becomes aware of the potential breach.

#### 7.2 Consequences of breach

- (a) If a Holder breaches this deed, each of the following applies:
  - (i) the Company may take any steps that it considers necessary to enforce this deed and/or rectify the breach; and
  - (ii) the Company may refuse to acknowledge, deal with, accept or register any sale, assignment, transfer or conversion of any of the Voluntary Escrow Shares held by that Holder. This is in addition and without prejudice to other rights and remedies of the Company.
- (b) The parties agree that damages would be an insufficient remedy for breach of clause 3.1 and each Holder agrees that the Company is entitled to seek and obtain an injunction or specific performance to enforce each Holder's obligations under clause 3.1 without proof of actual damage and without prejudice to any of its other rights or remedies.
- (c) If a Holder breaches this deed, that Holder acknowledges and agrees that such a breach could cause substantial commercial and financial detriment to the Company and other third parties.

#### Amendment

This deed can only be amended or replaced by another deed executed by the parties.

#### 9. Termination

This deed will terminate if Completion or Listing does not occur by 31 December 2021 or otherwise, in respect of each Holder, when the Holding Lock is released in full in respect of all Voluntary Escrow Shares held by such Holder.

#### 10. General

#### 10.1 Governing law

- (a) This deed is governed by the laws of New South Wales, Australia.
- (b) Each party submits to the non-exclusive jurisdiction of the courts of New South Wales, Australia, and any court that may hear appeals from any of those courts, for any proceedings in connection with this deed.
- (c) Each of the parties to this deed irrevocably waives:
  - (i) any objection to the venue of any proceedings on the ground that they have been brought in an inconvenient forum; and
  - (ii) any immunity from set off, suits, proceedings and execution to which it or any of its property may now or in the future be entitled under any applicable law.

#### 10.2 Further assurances

Except as expressly provided in this deed, each party must, at its own expense, do all things and execute all further documents required to give full effect to this deed and the matters contemplated by it.

#### 10.3 Counterparts

- (a) This deed may be executed in any number of counterparts. All counterparts together will be taken to constitute one instrument.
- (b) The parties acknowledge and agree that:
  - (i) they are willing, able and have the appropriate authorisation to execute this deed electronically, including any counterparts;
  - they intend to be bound by executing electronically in the same way and to the same extent as if they executed using wet signatures and/or an exchange of paper originals; and
  - (iii) each party shall be entitled to rely on the electronically executed document in the same way and to the same extent as a duly executed, paper original.

#### 10.4 Time of essence

Time is of the essence to this deed.

#### 10.5 Waiver

- (a) No waiver of a right or remedy under this deed is effective unless it is in writing and signed by the party granting it. It is only effective in the specific instance and for the specific purpose for which it is granted.
- (b) A single or partial exercise of a right or remedy under this deed does not prevent a further exercise of that or of any other right or remedy.
- (c) Failure to exercise or delay in exercising a right or remedy under this deed does not operate as a waiver or prevent further exercise of that or any other right or remedy.

#### 10.6 Severability

Any term of this deed which is wholly or partially void or unenforceable is severed to the extent that it is void or unenforceable. The validity or enforceability of the remainder of this deed is not affected.

#### 10.7 Variation

No variation of this deed is effective unless made in writing and signed by each party.

#### 10.8 Notice

- (a) A notice or other communication given under this deed:
  - (i) must be in legible writing and in English;

- (ii) must be signed by a person duly authorised by the sender; and
- (iii) must be either delivered by hand, sent by pre-paid mail or sent by email and addressed to the addressee at the address or email address set out in the Details section of this deed.
- (b) If:
  - (i) a party changes its address and fails to notify the other party of this change and the new address, delivery of notices to that party at that new address is deemed compliant with the notice obligations under this clause 10.8;
  - (ii) an individual associated with an email address listed in the Details section of this deed ceases to work for a party and that party fails to notify the other party of an alternative email address, notices sent by email to a manager or equivalent level personnel at that party is deemed compliant with the notice obligations under this clause 10.8.
- (c) Without limiting any other means by which a party may be able to prove that a notice has been received by another party, a notice is deemed to be received:
  - (i) if sent by hand, when delivered to the addressee;
  - (ii) if sent by post, three Business Days (or twelve Business Days if sent to or from a place outside Australia) from and including the date of postage; or
  - (iii) if sent by email:
    - (A) when the sender receives an automated message confirming delivery; or
    - (B) five hours after the time sent (as recorded on the device from which the sender sent the email) unless the sender receives an automated message that the email has not been delivered.

whichever happens first,

but if the delivery or receipt is on a day which is not a Business Day or is after 5.00pm (addressee's time), it is deemed to be received at 9.00am on the following Business Day.

# Signing page

#### **EXECUTED** as a deed.

Each person who executes this deed on behalf of a party under a power of attorney declares that he or she is not aware of any fact or circumstance that might affect his or her authority to do so under that power of attorney.

#### Company

Executed by NobleOak Life Limited ACN 087 648 708 in accordance with Section 127 of the Corporations Act 2001

Signature of director

Name of director (print)

Signature of director/company secretary

INBE KINGSMILL

Name of director/company secretary (print)

#### Holder

Executed by M S J Capital Pty. Limited ACN 077 115 434 as trustee for the Harrison Super Fund in accordance with Section 127 of the Corporations Acc 2001

Signature of director

Signature of director/company secretary

STEPHEN HARLRISON

Name of director (print)

JULIE M'CONALHY

Name of director/company secretary (print)

Signed sealed and delivered by Stephen James

Harrison in the presence of

Signature of witness

Signature of Stephen James Harrison

Name of witness (print

#### Holder

**Executed** by **Brohok Investments Co Pty Ltd ACN 000 730 530** in accordance with Section 127 of the *Corporations Act 2001* 



Signature of director

Signature of director/company secretary

Estelle Joan Brown

Name of director (print)

Esmond Ross Brown

Name of director/company secretary (print)

Signed sealed and delivered by Anthony Ross Brown in the presence of

Signature of witness

Signature of Anthony Ross Brown

Simone Green

Name of witness (print)

#### Holder

Signed sealed and delivered by Emery Anthony Feyzeny and Judy Eve Feyzeny in their capacity as trustees for the Pluvial Super Fund in the presence of

ture of witness

Janet Carolyn Ross

Justice of the Peace-109771 L3,376 New South Head Rd Double Bay NSW 2028

Name of witness (print)

e of witness

Janet Carolyn Ross Justice of the Peace-109771 L3,376 New South Head Rd Double Bay NSW 2028

Name of witness (print)

Signed sealed and delivered by Emery Anthony Feyzeny in the presence of

Signature of witness

Name of witness (print)

Janet Carolyn Ross

Justice of the Peace-109771 L3,376 New South Head Rd

Double Bay NSW 2028

Signature of Judy Eve Feyzeny

Signature of Emery Anth

#### Holder Executed by TK Consulting (Aust) Pty Ltd ACN 097 409 286 as trustee for the Hamman Family Trust in accordance with Section 127 of the Corporations Act 2001 Signature of director/company secretary Signature of director Name of director (print) Name of director/company secretary (print) Executed by Future Super KH Custodian Pty Ltd ACN 603 308 229 as trustee for the Future Super Fund in accordance with Section 127 of the Corporations Act 2001 re of director/company secretary TERIZA HAMMAN Name of director (print) Name of director/company secretary (print) Executed by Future Super KH Pty Ltd ACN 161 145 759 as trustee for the Future Super Fund in accordance with Section 127 of the Corporations Act 2001 Signature of director/company secretary Signature of director TERIZA HAMMAN KEUN HAMMAN Name of director (print) Name of director/company secretary (print) Executed by KH Investments Pty Limited ACN 161 364 030 as trustee for the KH Development Trust in accordance with Section 127 of the Corporations Act 2001

Name of sole director and sole company secretary (print)

Signature of sole director and sole company secretary

Voluntary escrow deed MinterEllison | Project Wizard ME\_185492606\_1 who states that he or she is the sole director and the sole

KEUN HAMMAN

company secretary of the company

# Signature of witness Signature of Kevin Hamman

NICOLE SLOCATH

Signed sealed and delivered by Kevin Hamman

Name of witness (print)

Holder

Signed sealed and delivered by Robert Scott Pearson in the presence of

NICOLE SLOCKETT

Signature of witness

Signature of Robert Scott Pearson

Name of witness (print)

# Voluntary escrow deed

NobleOak Life Limited Andrew James Boldeman

# Voluntary escrow deed

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# Agreed terms

#### Defined terms & interpretation

#### 1.1 Defined terms

In this deed:

Acquired Shares means the Shares acquired by the Holder under the Offer.

Affiliate means any Related Body Corporate.

ASIC means the Australian Securities and Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by it, as the context requires.

**ASX Listing Rules** means the listing rules of ASX as amended or waived in respect of the Company from time to time.

**ASX Settlement Operating Rules** means the settlement operating rules of ASX Settlement Pty Ltd (ACN 008 504 532).

**Business Day** means a day (other than a Saturday, Sunday or public holiday) on which banks are open for general banking business in Sydney, New South Wales, Australia.

CHESS has the meaning given to it in the ASX Settlement Operating Rules.

Completion has the meaning given to that term in the Prospectus.

Corporations Act means Corporations Act 2001 (Cth).

**Dispose** has the meaning given in the ASX Listing Rules and, in relation to any Voluntary Escrow Share, includes to:

- (a) sell, assign, transfer or otherwise dispose of any legal, beneficial or economic interest in a Voluntary Escrow Share;
- (b) encumber or grant a security interest over a Voluntary Escrow Share;
- (c) grant or exercise an option in respect of a Voluntary Escrow Share;
- (d) do, or omit to do, any act if the act or omission would have the effect of transferring, whether directly or indirectly, effective ownership or control of, or any legal, beneficial or economic interest in, a Voluntary Escrow Share; or
- (e) agree to do any of those things set out above.

Escrow Period means the period from the Issue Date up to, and including, the Release Date.

**GST Law** has the meaning given to it in the A New Tax System (Goods and Services Tax) Act 1999 (Cth).

**Holding Lock** has the meaning given to that term in section 2 of the ASX Settlement Operating Rules.

Issue Date means the date on which Completion occurs.

**Issuer Sponsored Subregister** has the meaning given to that term in section 2 of the ASX Settlement Operating Rules.

**Listing** means the admission of the Company to the official list, and the quotation of Shares on, ASX.

Offer means the proposed initial public offering of Shares pursuant to the Prospectus.

**Prospectus** means the prospectus to be issued by the Company dated on or about the date of this deed and lodged with ASIC on that date, and includes any supplementary or replacement prospectus.

Release Date means in respect of:

# **Details**

Date 29 June 2021

#### **Parties**

Name NobleOak Life Limited

ACN 087 648 708 Short form name **Company** 

Notice details Level 7, 66 Clarence Street, Sydney NSW, 2000

Email: anthonyb@nobleoak.com.au

Attention: The Directors

Name Andrew James Boldeman

Short form name Holder

Notice details 31 Telegraph Road

Pymble NSW 2073

Email: andrew.boldeman@gmail.com

## Background

- A The Company intends to be admitted to the official list of ASX and proposes to issue Shares pursuant to the Offer.
- B The Holder will hold Voluntary Escrow Shares on or around Completion.
- C The Holder agrees to escrow the Voluntary Escrow Shares held by it on Completion for the Escrow Period pursuant to the terms of this deed on the basis that the Company will take the steps necessary to be admitted to the official list of ASX.

- (a) 50% of the Voluntary Escrow Shares held by the Holder on Completion, 4.15pm on the Business Day on which the Company holds its annual general meeting for 2022; and
- (b) with respect to 50% of the Voluntary Escrow Shares held by the Holder on Completion,
   4.15pm on the date on which the Company announces to the market its results for the half year ended 31 December 2022.

Share means a fully paid ordinary share in the capital of the Company.

Takeover Bid has the meaning given in the Corporations Act.

Trust has the meaning given in clause 4.2(g).

**Trustee** has the meaning given in clause 4.2(g).

**Voluntary Escrow Shares** means the Acquired Shares, which are subject to escrow arrangements pursuant to this deed.

#### 1.2 Interpretation

In this deed, except where the context otherwise requires:

- (a) A reference to:
- a legislative provision or legislation (including (i) subordinate legislation) is to that provision or legislation as amended, reenacted or replaced, and includes any subordinate legislation issued under it:
- a document (including this deed) or agreement, or a provision of a document (including this deed) or agreement, is to that document, agreement or provision as amended, supplemented, replaced or novated;
- (iii) a party to this deed or to any other document or agreement includes a successor in title, permitted substitute or a permitted assign of that party;
- (iv) a person includes any type of company or body of persons, whether or not it is incorporated or has a separate legal identity, and any executor;
- (v) time is to Sydney, Australia time;
- (vi) administrator or successor in law of the person; and
- (vii) any thing (including a right, obligation or concept) includes each part of it.
- (b) A singular word includes the plural, and vice versa.
- (c) The expression 'this deed' includes the agreement, arrangement, understanding or transaction recorded in this deed.

#### 1.3 Headings

Headings are for ease of reference only and do not affect interpretation.

#### 1.4 Multiple parties

If a party to this deed is made up of more than one person, or a term is used in this deed to refer to more than one party, then unless otherwise specified in this deed:

- (a) an obligation of those persons is several;
- (b) a right of those persons is held by each of them severally; and
- (c) any other reference to that party or term is a reference to each of those persons separately, so that (for example) a representation, warranty or undertaking relates to each of them separately.

#### 1.5 Compliance with ASX Listing Rules

During the Escrow Period, and for so long as the Company is listed on the ASX:

- notwithstanding anything contained in this deed, if the ASX Listing Rules prohibit an act being done, that act must not be done;
- (b) nothing contained in this deed prevents an act being done that the ASX Listing Rules require to be done;
- (c) if the ASX Listing Rules require an act to be done or not to be done, authority is given for that act to be done or not to be done (as the case may be);
- (d) if the ASX Listing Rules require this deed to contain a provision and it does not contain such a provision, this deed is deemed to contain that provision;
- (e) if the ASX Listing Rules require this deed not to contain a provision and it contains such a provision, this deed is deemed not to contain that provision; and
- (f) if any provision of this deed is or becomes inconsistent with the ASX Listing Rules, this deed is deemed not to contain that provision to the extent of the inconsistency.

## Condition precedent

Clause 3 is conditional upon Completion occurring.

#### Escrow restrictions

#### 3.1 Voluntary Escrow Shares

Subject to clause 3.2, during the Escrow Period, the Holder must not Dispose of, or agree or offer to Dispose of, the Voluntary Escrow Shares held by it.

#### 3.2 Exceptions

- (a) To enable:
  - (i) the Holder to:
    - (A) accept an offer under a Takeover Bid in relation to the Voluntary Escrow Shares held by the Holder; or
    - (B) tender any of the Voluntary Escrow Shares held by the Holder into a bid acceptance facility established in connection with a Takeover Bid; or
  - the Voluntary Escrow Shares held by the Holder to be transferred or cancelled as part of an acquisition or merger by scheme of arrangement under Part 5.1 of the Corporations Act,

the Company must remove the Holding Lock on the Voluntary Escrow Shares held by the Holder during the Escrow Period if:

- (iii) in the case of a Takeover Bid, holders of at least half of the Shares that are not Voluntary Escrow Shares that are the subject of the Takeover Bid have either accepted the offer made under the Takeover Bid or tendered (and not withdrawn) their Shares into a bid acceptance facility established in connection with the Takeover Bid; or
- (iv) in the case of an acquisition or merger by scheme of arrangement under Part 5.1 of the Corporations Act, the scheme of arrangement has received all necessary approvals, including all such necessary court and shareholder approvals,

provided that if for any reason any or all Voluntary Escrow Shares held by the Holder are not transferred or cancelled under a Takeover Bid (including because the Takeover Bid does not become unconditional) or scheme of arrangement described in this clause 3.2(a), then the Holder agrees that the restrictions applying to the Voluntary Escrow Shares under this deed will continue to apply and the Holding Lock will be re-

- applied to all Voluntary Escrow Shares held by the Holder which are not so transferred or cancelled.
- (b) During the Escrow Period, the Holder may Dispose of any of its Voluntary Escrow Shares to the extent the Disposal is required by applicable law (including an order of a court of competent jurisdiction).
- (c) During the Escrow Period, the Holder may Dispose of any of its Voluntary Escrow Shares provided that:
  - (i) the Disposal does not result in an extension to the Escrow Period and either:
    - (A) is a transfer (in one or more transactions) of any or all of the Voluntary Escrow Shares held by the Holder to a member of the wholly-owned corporate group which includes the Holder, provided such member transferee agrees to be bound by the terms and conditions of this deed; or
    - (B) does not result in a change in the beneficial ownership of the Voluntary Escrow Shares held by the Holder; or
    - (C) is a transfer (in one or more transactions) of any or all of the Voluntary Escrow Shares to a trust in relation to which the Holder and / or any relative of the Holder are the only beneficiaries; and
  - (ii) the transferee agrees to be bound by the terms and conditions of this deed by entering into such further agreements as the Company may reasonably require.
- (d) If the Holder is an individual, during the Escrow Period, any Voluntary Escrow Shares may be Disposed of in the case of death, serious disability or permanent incapacity through ill health of the Holder.

#### 3.3 Notice

If the Holder becomes aware:

- (a) that a Disposal of any Voluntary Escrow Shares held by it has occurred, or is likely to occur, during the Escrow Period; or
- (b) of any matter which is likely to give rise to a Disposal of any Voluntary Escrow Shares held by it during the Escrow Period,

it must notify the Company (and provide full details) promptly after becoming aware of the Disposal or the matters giving rise to the Disposal (as applicable).

#### 4. Warranties

#### 4.1 Giving of warranties

- (a) Each of the warranties and representations in this clause 4 is given in favour of the Company:
  - (i) as at the date of this deed; and
  - (ii) at all times until expiry of the Escrow Period.
- (b) The warranties and representations in this clause 4 are given in respect of any and all Voluntary Escrow Shares which the Holder holds from time to time during the Escrow Period.

#### 4.2 Warranties of Holder

The Holder warrants and represents that:

- (a) before the Escrow Period begins, it has not done, or omitted to do, any act which would breach clause 3 of this deed if done or omitted during the Escrow Period;
- (b) no person (other than the Holder) has, or will have immediately following Completion, any economic or beneficial interest in the Voluntary Escrow Shares held by it;

- (c) no person (other than the Holder) has the power to direct or cause the direction of the management of the Holder, whether through the ownership of voting securities or by agreement or by virtue of any person being the manager or adviser of the Holder or otherwise:
- (d) immediately following Completion, the Holder will hold the Voluntary Escrow Shares;
- (e) the Holder has not granted any encumbrances or any interests or rights to third parties in respect of the Voluntary Escrow Shares held by it, and will not do so during the Escrow Period, such that the Voluntary Escrow Shares held by it are free from all encumbrances and other third party interests or rights;
- (f) the Voluntary Escrow Shares held by it will, immediately following Completion, be all of the securities, substantial economic interests or other interests that the Holder directly or indirectly has in the Company;
- (g) it has full power and authority, without the consent of any other person, to enter into and perform its obligations under this deed (including, if the Holder has entered into this deed as a trustee (**Trustee**), under the trust deed for the relevant trust (**Trust**));
- it has taken all necessary action to authorise the execution, delivery and performance of this deed in accordance with its terms;
- this deed constitutes legal, valid and binding obligations and, subject to any necessary stamping and registration, is enforceable in accordance with its terms;
- (j) if the Holder is a Trustee:
  - the Trustee is the sole trustee of the Trust and, to the best of its knowledge and belief, there is no proposal to remove or replace it as trustee of the Trust;
  - (ii) the Holder has the right to be fully indemnified out of the assets of the Trust in respect of any liability arising under, or in connection with, this deed and the right has not been modified, released or diminished in any way. The assets of the Trust are sufficient to satisfy that right in full and the Holder has not released or disposed of its equitable lien over that Trust; and
  - the Trust has not been terminated and there is no effective proposal or requirement to wind up, deregister, terminate, reconstitute or resettle the Trust;
     and
- (k) the execution, delivery and performance by the Holder of this deed does not and will not violate, breach or result in a contravention of:
  - (i) any applicable law, regulation or authorisation;
  - (ii) its constitution or other constituent documents (or, if the Holder is a Trustee, the trust deed for the Trust); or
  - (iii) any agreement, undertaking, encumbrance or document which is binding on that party.

#### 4.3 Breach of warranties

A breach of any of the warranties and representations in this clause 4 is a breach of the terms of this deed. All such warranties and representations survive termination of this deed.

# 5. Holding Lock

#### 5.1 Agreement to Holding Lock

Subject to clause 5.2, the Holder agrees to the application of a Holding Lock to the Voluntary Escrow Shares held by it, which will be registered and held for the Holder on the Issuer Sponsored Subregister or CHESS, or any other register to prevent a Disposal of the Voluntary Escrow Shares held by it.

#### 5.2 Application of Holding Lock

The Company will apply a Holding Lock to the Voluntary Escrow Shares held by the Holder upon Completion and may only remove the Holding Lock if permitted under clause 5.3.

#### 5.3 Removal of Holding Lock

- (a) Upon request by the Holder, the Company must remove the Holding Lock with respect to the Voluntary Escrow Shares held by the Holder in order to facilitate a Disposal that is permitted under clause 3.2.
- (b) The Company must remove the Holding Lock with respect to the Voluntary Escrow Shares on the Business Day after the end of the relevant Escrow Period.
- (c) The Company must notify ASX that the Voluntary Escrow Shares will be released from the Holding Lock in accordance with the timing requirements set out in ASX Listing Rule 3.10A.

### 6. Permitted dealings with the Voluntary Escrow Shares

Except as expressly provided for in clause 3, nothing in this deed restricts the Holder from dealing with the Voluntary Escrow Shares held by it or exercising rights attaching to, or afforded to the holder of, the Voluntary Escrow Shares held by it, including (without limitation) by:

- (a) exercising any voting rights;
- (b) receiving or being entitled to any dividend, return of capital or other distribution; and
- (c) receiving or participating in any rights or bonus issue.

#### Breach

#### 7.1 Prevention of anticipated breach

If it appears to the Company that the Holder may breach this deed, the Company may take any steps necessary to prevent the breach and/or to enforce the deed as soon as it becomes aware of the potential breach.

#### 7.2 Consequences of breach

- (a) If the Holder breaches this deed, each of the following applies:
  - (i) the Company may take any steps that it considers necessary to enforce this deed and/or rectify the breach; and
  - (ii) the Company may refuse to acknowledge, deal with, accept or register any sale, assignment, transfer or conversion of any of the Voluntary Escrow Shares held by the Holder. This is in addition and without prejudice to other rights and remedies of the Company.
- (b) The parties agree that damages would be an insufficient remedy for breach of clause 3.1 and the Holder agrees that the Company is entitled to seek and obtain an injunction or specific performance to enforce the Holder's obligations under clause 3.1 without proof of actual damage and without prejudice to any of its other rights or remedies.
- (c) If the Holder breaches this deed, the Holder acknowledges and agrees that such a breach could cause substantial commercial and financial detriment to the Company and other third parties.

#### Amendment

This deed can only be amended or replaced by another deed executed by the parties.

#### Termination

This deed will terminate if Completion or Listing does not occur by 31 December 2021 or otherwise, in respect of the Holder, when the Holding Lock is released in full in respect of all Voluntary Escrow Shares held by the Holder.

#### General

#### 10.1 Governing law

- (a) This deed is governed by the laws of New South Wales, Australia.
- (b) Each party submits to the non-exclusive jurisdiction of the courts of New South Wales, Australia, and any court that may hear appeals from any of those courts, for any proceedings in connection with this deed.
- (c) Each of the parties to this deed irrevocably waives:
  - any objection to the venue of any proceedings on the ground that they have been brought in an inconvenient forum; and
  - (ii) any immunity from set off, suits, proceedings and execution to which it or any of its property may now or in the future be entitled under any applicable law.

#### 10.2 Further assurances

Except as expressly provided in this deed, each party must, at its own expense, do all things and execute all further documents required to give full effect to this deed and the matters contemplated by it.

#### 10.3 Counterparts

- (a) This deed may be executed in any number of counterparts. All counterparts together will be taken to constitute one instrument.
- (b) The parties acknowledge and agree that:
  - they are willing, able and have the appropriate authorisation to execute this deed electronically, including any counterparts;
  - they intend to be bound by executing electronically in the same way and to the same extent as if they executed using wet signatures and/or an exchange of paper originals; and
  - (iii) each party shall be entitled to rely on the electronically executed document in the same way and to the same extent as a duly executed, paper original.

#### 10.4 Time of essence

Time is of the essence to this deed.

#### 10.5 Waiver

- (a) No waiver of a right or remedy under this deed is effective unless it is in writing and signed by the party granting it. It is only effective in the specific instance and for the specific purpose for which it is granted.
- (b) A single or partial exercise of a right or remedy under this deed does not prevent a further exercise of that or of any other right or remedy.
- (c) Failure to exercise or delay in exercising a right or remedy under this deed does not operate as a waiver or prevent further exercise of that or any other right or remedy.

#### 10.6 Severability

Any term of this deed which is wholly or partially void or unenforceable is severed to the extent that it is void or unenforceable. The validity or enforceability of the remainder of this deed is not affected.

#### 10.7 Variation

No variation of this deed is effective unless made in writing and signed by each party.

#### 10.8 Notice

- (a) A notice or other communication given under this deed:
  - (i) must be in legible writing and in English;
  - (ii) must be signed by a person duly authorised by the sender; and
  - (iii) must be either delivered by hand, sent by pre-paid mail or sent by email and addressed to the addressee at the address or email address set out in the Details section of this deed.
- (b) If:
  - a party changes its address and fails to notify the other party of this change and the new address, delivery of notices to that party at that new address is deemed compliant with the notice obligations under this clause 10.8;
  - (ii) an individual associated with an email address listed in the Details section of this deed ceases to work for a party and that party fails to notify the other party of an alternative email address, notices sent by email to a manager or equivalent level personnel at that party is deemed compliant with the notice obligations under this clause 10.8.
- (c) Without limiting any other means by which a party may be able to prove that a notice has been received by another party, a notice is deemed to be received:
  - (i) if sent by hand, when delivered to the addressee;
  - (ii) if sent by post, three Business Days (or twelve Business Days if sent to or from a place outside Australia) from and including the date of postage; or
  - (iii) if sent by email:
    - (A) when the sender receives an automated message confirming delivery; or
    - (B) five hours after the time sent (as recorded on the device from which the sender sent the email) unless the sender receives an automated message that the email has not been delivered.

whichever happens first,

but if the delivery or receipt is on a day which is not a Business Day or is after 5.00pm (addressee's time), it is deemed to be received at 9.00am on the following Business Day.

# Signing page

#### **EXECUTED** as a deed.

Each person who executes this deed on behalf of a party under a power of attorney declares that he or she is not aware of any fact or circumstance that might affect his or her authority to do so under that power of attorney.

#### Company

Executed by NobleOak Life Limited ACN 087 648 708 in accordance with Section 127 of the Corporations Act 2001

Signature of director

Stephen Harrison
Name of director (print)

Signed sealed and delivered by Andrew James Boldeman in the presence of

M. Bo (Lema

Name of witness (print)

1 2 .

Signature of Andrew James Boldeman

Signature of director/company secretary ,

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