



ASX ANNOUNCEMENT 20 AUGUST 2021

CHANGES TO MATERIAL TERMS OF DIRECTOR REMUNERATION

333D Ltd (ASX:T3D or “Company”) is pleased to announce it has agreed to revisions to the material terms of several of its employment, service or consultancy agreement with its directors Mr John Conidi and Dr Nigel Finch.

Changes to Executive Chairman’s Remuneration

Further to the Company’s announcement of 10 July 2017 confirming the appointment of Mr Conidi as the Executive Chairman, the Board of Directors, with Mr Conidi abstaining, has agreed to revise Mr Conidi’s remuneration inclusive of directors’ fees to \$100,000 effective from 1 September 2021.

In accordance with *ASX Listing Rule 3.16.4*, the material terms of Mr Conidi’s consultancy agreement are as follows:

- (a) **Term:** 3 years commencing 1 September 2021.
- (b) **Remuneration inclusive of directors’ fees:** \$100,000 per annum (plus, where applicable, any GST or superannuation).
- (c) **Review:** The Company will review the remuneration package annually.
- (d) **Termination without cause by either party:** Three (3) months’ notice (or payment in lieu) plus the maximum amounts payable under section 200F and 200G of the *Corporations Act*.

Changes to Consultancy Agreement with Director

The Company has entered into a Consultancy Service Agreement with Saki Partners (Services) Pty Ltd (**Saki Partners**), an entity owned and controlled by Dr Nigel Finch, a director of the Company for the provision of accounting and administration services.

In accordance with *ASX Listing Rule 3.16.4*, the material terms of the Saki Partners consultancy agreement are as follows:

- (a) **Term:** Monthly on a continuing basis commencing 1 September 2021.
- (b) **Service fees:** calculated on an hourly basis in the range of \$155 to \$185 per hour plus GST.
- (c) **Review:** The Company will review the consultancy agreement annually.
- (d) **Termination without cause by either party:** Thirty (30) days’ notice.

In addition to any fee payable under the Saki Partners Consultancy Services Agreement, Dr Finch will also be entitled to receive Directors fees in his capacity as Non-Executive Director of the Company.

Aggregate Fees payable to Non-Executive Directors

ASX listing rules require the aggregate non-executive directors’ remuneration to be determined periodically by a General Meeting. The most recent determination was at the Annual General Meeting held on 27 November 2019, where the shareholders approved a maximum annual aggregate remuneration of \$250,000.

At the next Annual General Meeting of Shareholders, The Board has indicated they will be seeking a resolution for Shareholders to consider and approve an increase in the maximum annual aggregate remuneration from \$250,000 to \$400,000 for all Non-Executive Directors. The Board is of the view that this increase will allow the Company greater flexibility in attracting and retaining suitably qualified and experienced directors.

This announcement has been authorised for release by the **Board of 333D Limited**.

About 333D Limited

333D Limited (ASX: T3D) is Australia's leading 3D printing and technology licensing company. Our leading-edge approach unites the latest in next-generation digital and manufacturing technology to make 3D printed licensed merchandise for sports and entertainment organisations in Australia and around the world.

To find out more about 333D visit: www.333D.com.au.

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