

Announcement Summary

Entity name

ELMO SOFTWARE LIMITED

Announcement Type

New announcement

Date of this announcement

Monday September 20, 2021

The +securities to be quoted are:

𝔅 +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
ELO	ORDINARY FULLY PAID	409,372	14/09/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ELMO SOFTWARE LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type ACN Registration number 102455087

1.3 ASX issuer code ELO

1.4 The announcement is

Solution New announcement

1.5 Date of this announcement

20/9/2021



Part 2 - Type of Issue

2.1 The +securities to be quoted are: ☑ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

C Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description

No security currently exists

FROM (Existing Class) +Security description

Eligible employees have converted their FY21 Short Term Incentive to ELO shares

TO (Existing Class) ASX +security code and description

ELO : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer 409,372

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20170627/pdf/43k7287y9hzzc0.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\ensuremath{\mathfrak{C}}$ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
James Haslam	James Haslam	52,670

Issue date

14/9/2021



Issue details

Number of +securities to be quoted 409,372			
Are the +securities being issued for a cash consideration ⓒ Yes	?		
In what currency is the cash consideration being paid?	What is the issue price per +security?		
AUD - Australian Dollar	AUD 4.54869323		
Any other information the entity wishes to provide about the +securities to be quoted			

Eligible employees have converted their FY21 Short Term Incentive to ELO shares



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will

comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
ELO : ORDINARY FULLY PAID	89,983,171

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ELOAA : PERFORMANCE RIGHTS	429,946
ELOAQ : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	751,910



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1? ☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? $\$ No

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

409372

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? S N/A