

29 September 2021

The Manager
Market Announcements Platform
Australian Securities Exchange Limited

BEAM APPOINTS NEW CHIEF FINANCIAL OFFICER

Beam Communications Holdings Ltd (ASX: BCC) is pleased to announce the appointment of Dean Sleigh as its new Chief Financial Officer (**CFO**) to replace Dennis Payne, who is stepping down from the role after 16 years of dedicated service with the Company.

Mr Sleigh will join Beam on 1 October 2021 and will officially take over as CFO from Mr Payne on 1 December 2021 to ensure a smooth handover. Mr Payne will continue to act as Beam's Company Secretary after the changeover and his experience, insights and acumen will be invaluable to the Group.

Mr Sleigh brings a wealth of experience in managing leading subscription/membership type organisations. His latest position was CFO with on-line betting group PlayUp Limited, where he led a \$12.5 million pre-IPO equity raise and helped the group successfully expand into the US.

Prior to PlayUp, he was the CFO and Chief Operating Officer at Western Melbourne Group (Western United Football Club) where he was responsible for managing the circa \$1.5 billion mixed used precinct project in Tarnet and establishing the end-to-end financial processes for the group; and was formerly Head of Group Finance at global water treatment and chemicals group, Ixom, which was spun-out of Orica.

Mr Sleigh has also held senior finance and operational roles at some of Australia's most prominent organisations, including Tabcorp Holdings from 2008 to 2016, Suncorp (Promina) from 2005 to 2008 and National Australia Bank from 2001 to 2005. Prior to taking on these key leadership appointments, Mr Sleigh qualified as a Chartered Accountant with KPMG in Melbourne.

Mr Payne joined Beam in 2005 as CFO and also took on the role of Company Secretary in 2010. He will continue to work part-time at Beam as Company Secretary after stepping down as CFO.

"The Board and I would like to express our deepest gratitude to Dennis for his many years of service and for playing an instrumental role in helping Beam reach a key transition point in our journey to becoming a global recurring revenue business," said Beam's Managing Director, Michael Capocchi.

"We also like to warmly welcome Dean to the Beam family. His financial and operational track record will be particularly relevant as we launch into the next phase of growth."

This announcement has been approved by the Board of Directors.

###

For media & investor enquiries please contact:

Brendon Lau

e: brendon.lau@beamcommunications.com

m: 0409 341 613

About Beam Communications Limited

Beam Communications Holdings Limited is an Australian publicly-listed company (ASX:BCC) that specialises in the design, development, manufacture and distribution of satellite, cellular and dual-mode equipment applications and services. Its products and services are adopted by some of the world's largest satellite and telecommunications companies, such as Iridium, Telstra, KDDI, Inmarsat & Thuraya, to fill the global needs of Information Communication & Technology markets. Beam Communications Holdings Limited owns 100% of Beam Communications Pty Ltd and SatPhone Shop Pty Ltd www.satphoneshop.com. For more information, visit www.beamcommunications.com.