



Announcement Summary

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**Entity name**

PEPPER MONEY LIMITED

**Date of this announcement**

Wednesday September 29, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Executive Rights	4,294,399	24/09/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

PEPPER MONEY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

094317665

**1.3 ASX issuer code**

PPM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

29/9/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Executive Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

24/9/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mario Rehayem	Mario Rehayem	1,608,666
Therese McGrath	Therese McGrath	800,828

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The full terms and conditions of the Executive Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4)).

The terms and conditions of the Executive Rights Plan was outlined in section 6.7 of the prospectus lodged by PPM with the Australian Securities and Investment Commission on 7 May 2021 and released to the ASX Market Announcements Platform on 25 May 2021 (available at [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377747-2A1299684?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377747-2A1299684?access_token=83ff96335c2d45a094df02a206a39ff4)).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

PPM has been granted a waiver from Listing Rule 10.14 to grant the Executive Rights to Mario Rehayem.



Issue details

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**Number of +securities**

4,294,399

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PPM : ORDINARY FULLY PAID	439,505,908

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : Executive Rights	4,294,399



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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