ASX Announcement (ASX: HLS)



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11 October 2021

Clarification of 2021 Remuneration Report: FY 2019-21 average ROIC

Healius Limited (Healius) (ASX:HLS) has identified an error in the 2021 Remuneration Report relating to the FY 2019 Long-Term Incentive Plan (LTIP).

On page 53 of the 2021 Annual Report, under the heading "Outcomes", the return on invested capital (ROIC) outcome achieved over the FY 2019 – FY 2021 measurement period is quoted as 7.6%. The correct figure is 8.0%. The ROIC maximum ("Stretch") vesting level is 7.5%. Therefore, at 8.0%, the actual ROIC performance was above the Stretch vesting level by 0.5%.

This clarification has **no** financial impact on Healius and does not change the vesting outcome of the FY 2019 LTIP. There is no impact on the rest of the 2021 Annual Report (including the Remuneration Report) or on Healius' financial statements for any past or future period.

This announcement is to ensure shareholders have access to the correct ROIC performance achieved by the Company, when considering the 2021 Remuneration Report at the upcoming Annual General Meeting.

ENDS

The release of this Announcement has been authorised by the Chair.

For further information contact:

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For over 30 years Healius has been one of Australia's leading healthcare companies, committed to supporting quality, affordable and accessible healthcare for all Australians. Today, Healius has three businesses, pathology, imaging and day hospitals. Through its unique footprint of centres and its 11,000 employees, Healius provides specialty diagnostic services to consumers and their referring practitioners, as well as enabling independent healthcare professionals to deliver care in its day hospitals.