



Announcement Summary

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**Entity name**

BANK OF QUEENSLAND LIMITED.

**Date of this announcement**

Wednesday October 13, 2021

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
BOQAY	DEFERRED AWARD RIGHTS	6,839	06/08/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

32009656740

**1.3 ASX issuer code**

BOQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

13/10/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

BOQAY : DEFERRED AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

6/8/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to the Summary of Deferred Award Rights terms on page 13, noting that the date for this allocation is 6 August 2021 and that all other information remains the same.

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02363948-2A1292841?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02363948-2A1292841?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Deferred Award Rights granted on 6 August 2021 subject to the terms of BOQ's EIP Rules and the Award Terms. Vesting will occur in three tranches with 20% vesting on 6 December 2021, 30% vesting on 5 December 2022, and 50% vesting on 6 December 2023.

Issue details

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**Number of +securities**

6,839

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	640,889,563
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	23,262
BOQAZ : PERFORMANCE SHARES	180,126
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,689,395
BOQAU : TRANSFORMATION AWARD RIGHTS	280,721
BOQAS : DEFERRED AWARD RIGHT	1,019,317
BOQAAQ : PERFORMANCE AWARD RIGHT	1,168,938
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,344,337
BOQAW : PERFORMANCE SHARES	481,009
BOQAX : DEFERRED AWARD RIGHTS	1,072,796



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

6,839

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No