

ASX Announcement

28 October 2021

Estia completes \$330M refinancing with a Sustainability Linked Loan

Estia Health Limited (ASX: EHE) (**Estia** or the **Company**) today announced the completion of the refinancing of its existing loan facilities with a new \$330m Sustainability Linked Syndicated Financing Agreement (SLSFA).

The new SLSFA, which continues to be financed by Estia's existing lenders (ANZ, CBA and Westpac) also contains an additional \$170m of Accordion capacity for future growth and has been structured with 50% maturing in March 2025 and 2026 respectively.

The SLSFA has embedded targets that are aligned with the three Pillars of Estia's existing sustainability strategy which focuses on Supporting our People, Enhancing our Community and Respecting our Environment. Estia will be rewarded through margin adjustments in achieving sustainability targets linked to the following goals:

- Reduction in greenhouse gas emissions;
- Improved resident engagement and satisfaction;
- Supporting employee wellbeing; and
- Improving the environmental performance in alignment with the recently launched NABERS Star Ratings for residential aged care.

Each of these goals are underpinned by ambitious and meaningful sustainability targets which have been independently assessed by Ernst & Young against the Sustainability Linked Loan Principles ¹.

Estia's CFO Mr Steve Lemlin said, "We are pleased to be one of the first residential aged care providers in Australia to execute a sustainability linked financing facility which clearly demonstrates our ESG commitment and accountability. The SLFA incentive structure is linked to our overall business and ESG strategies and will contribute to an overall lower overall cost of capital to support continuing investment in the sector".

Westpac Banking Corporation acted as Sustainability Coordinator for the transaction.

Approved for release by the Board of Estia Health.

--- ENDS ---

Further enquiries:

Media Louise Hall John Connolly & Partners 0428 212 833 lh@jcp.com.au	Investors Steve Lemlin Chief Financial Officer investor@estiahealth.com.au
---	---

¹ As part of the Sustainability Linked Loan process Ernst & Young has provided an independent limited assurance report on the loan against the May 2021 Sustainability Linked Loan Principles published by the Loan Market Association, Asia Pacific Loan Market Association and the Loan Syndication and Trading Association, to ensure it aligns with strategy, has robust targets, and includes external review of performance