



Announcement Summary

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**Entity name**

ENDEAVOUR GROUP LIMITED

**Date of this announcement**

Wednesday November 03, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Performance Rights	2,199,260	28/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

159767843

**1.3 ASX issuer code**

EDV

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/11/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

28/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Stephen Donohue	Stephen Donohue	785,401
Scott Davidson	Scott Davidson	349,522
Alex Freudmann	Alex Freudmann	400,039
Bruce Mathieson Jr	Bruce Mathieson Jr	472,573
Shane Gannon	Shane Gannon	191,725

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.****Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Endeavour Group Limited Equity Incentive Plan Rules can be found at

<https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>Also refer to pages 78 - 79, 82 and 83 of the Remuneration Report in Endeavour's 2021 Annual Report located at <https://>



[www.asx.com.au/asxpdf/20210908/pdf/4509cs2q33k3v9.pdf](https://www.asx.com.au/asxpdf/20210908/pdf/4509cs2q33k3v9.pdf)

and the 2021 Notice of Meeting in respect to Performance Rights granted to Mr Donohue located at <https://www.asx.com.au/asxpdf/20210921/pdf/450q5qqphq006.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Endeavour Group has issued a total of 2,199,260 Performance Rights for its Long Term Incentive (LTI) under the Endeavour Incentive Share Plan. They comprise of:

F22 LTI grant of 1,147,692 Performance Rights;  
F21 LTI grant of 700,600 Performance Rights; and  
F20 LTI grant of 350,968 Performance Rights.

The F22 awards will have a performance period of three years. The F20 and F21 awards are replacements for the forfeited portion of grants issued to certain KMP under Woolworths' Long Term Incentive plans at the time of the demerger. The F20 awards will have a performance period of one year and the F21 awards will have a performance period of two years.

The LTI awards set out above were issued on the terms outlined on pages 78-79 and 82-83 in the Remuneration Report of Endeavour's 2021 Annual Report. Each Performance Right is an entitlement to receive one fully paid ordinary share in Endeavour Group Limited, subject to meeting vesting conditions.

Issue details

**Number of +securities**

1,147,692

**Number of +securities**

700,600

**Number of +securities**

350,968



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EDV : ORDINARY FULLY PAID	1,790,980,017

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : Performance Rights	2,199,260



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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