



5 November 2021

Market Announcements Office
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Results of Resolutions and Proxy Information – 2021 Annual General Meeting

As required by Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act, the results of Qantas Airways Limited's Annual General Meeting held virtually on 5 November 2021 are set out in the attached document.

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Authorised for release by the Group General Counsel and Company Secretary



ANNUAL GENERAL MEETING
Friday, 5 November, 2021



As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
2.1	RE-ELECT NON-EXECUTIVE DIRECTOR BELINDA HUTCHINSON	NA	1,179,043,234 98.93%	11,563,697 0.97%	1,171,446 0.10%	269,067	1,183,616,882 99.03%	11,595,720 0.97%	283,299	Carried
2.2	RE-ELECT NON-EXECUTIVE DIRECTOR ANTONY TYLER	NA	1,187,392,761 99.63%	3,258,658 0.27%	1,179,793 0.10%	216,232	1,192,006,779 99.73%	3,268,715 0.27%	220,407	Carried
2.3	RE-ELECT NON-EXECUTIVE DIRECTOR TODD SAMPSON	NA	1,184,628,595 99.39%	6,058,818 0.51%	1,183,979 0.10%	176,113	1,189,211,656 99.49%	6,105,749 0.51%	178,557	Carried
3	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	NA	1,174,783,823 98.59%	15,729,997 1.32%	1,101,337 0.09%	141,513	1,175,955,883 98.68%	15,777,388 1.32%	142,687	Carried
4	REMUNERATION REPORT	N	1,071,312,985 89.92%	118,968,301 9.99%	1,136,768 0.10%	338,575	1,072,507,895 90.01%	119,009,025 9.99%	357,459	Carried
5	AMENDMENTS TO THE QANTAS CONSTITUTION	NA	1,187,267,667 99.66%	2,728,402 0.23%	1,284,666 0.11%	766,739	1,191,967,168 99.77%	2,732,978 0.23%	797,071	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item