



## Announcement Summary

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**Entity name**

PALADIN ENERGY LTD

**Date of this announcement**

Friday November 26, 2021

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PDNAP	PERFORMANCE RIGHTS	5,660,639	23/11/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

PALADIN ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

47061681098

### 1.3 ASX issuer code

PDN

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

26/11/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

PDNAP : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

23/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jess Oram	Mr Jess Oram	710,501
Alex Rybak	Mr Alex Rybak	710,501
Anna Sudlow	Ms Anna Sudlow	820,293
Ian Purdy	EGP Consulting Pty Ltd <Ian Purdy Family A/C>	1,630,895
Jonathon Clements	Mr Jonathon Charles Clements	798,334

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.paladinenergy.com.au/wp-content/uploads/2021/08/2020-Employee-and-Contractor-Performance-Share-Rights-Plan-2.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance rights issued to employees as the long term incentive component of remuneration under the shareholder approved 2020 Performance Share Rights Plan.



Issue details

**Number of +securities**

5,660,639

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PDN : ORDINARY FULLY PAID	2,678,839,972

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PDNAP : PERFORMANCE RIGHTS	9,200,639
PDNAD : SHARE APPRECIATION RIGHTS	4,329,250



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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