

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ms Philippa TURNBULL
Date of last notice	8 July 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	The registered holder is Two Strides Ahead Pty Ltd (Two Strides Ahead) as trustee for Two Strides Ahead A/c. Philippa Turnbull is a director of Two Strides Ahead Pty Ltd.
Date of change	22 November 2021
No. of securities held prior to change	Fully Paid Ordinary Shares (Shares) <ul style="list-style-type: none"> • 868,119 shares held by Two Strides Ahead Performance Rights (Rights) <ul style="list-style-type: none"> • 48,563 Performance Rights held by Two Strides Ahead • 10,821 Performance Rights held by Philippa Turnbull
Class	Performance Rights (Rights) and Fully Paid Ordinary Shares (Shares)

+ See chapter 19 for defined terms.

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Number acquired	28,274 Rights ; and 3,776 Shares acquired upon vesting of Performance Rights
Number disposed	3,776 Performance Rights are cancelled upon vesting
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The Shares are issued for a deemed consideration of \$5.90 per share (being the volume weighted average price of the 30- day period to the FY21 Results lodgement date) The Performance Rights are issued for a deemed consideration of \$5.90 (being the volume weighted average price of the 30- day period and including 23 August 2021 to the FY21 Results lodgement date)
No. of securities held after change	Fully Paid Ordinary Shares (Shares) <ul style="list-style-type: none"> • 871,895 shares held by Two Strides Ahead Performance Rights (Rights) <ul style="list-style-type: none"> • 73,061 Performance Rights held by Two Strides Ahead • 10,821 Performance Rights held by Philippa Turnbull
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	The Performance Rights are issued under the Company's Employee and Executive Incentive Plan and subsequently a portion of these were vested on the day of issue. The issue was approved at the Company's 2021 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

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No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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