Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holder

To Company Name/Scheme	Ventia Services Gro	up Pty Ltd.
ACN/ARSN		
1. Details of substantial holde	r (1)	
Name	The Capital Group Companies, Inc. ("CGC"), and its related bodies corporate *	
ACN/ARSN (if applicable)		
The holder became a substantia	al holder on	25-Nov-2021

Neither CGC nor any of its affiliates own shares of your company for its own account. Rather, the shares reported on this Notification are owned by accounts under the discretionary investment management of one or more of the investment management companies described above.

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Persons' votes (5)	Voting power (6)
Common Stock	65,521,193	65,521,193	7.66%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Capital Research and Management	Voting rights and right to dispose	65,521,193 Common Stock
Company		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure "A"			

^{*} The Capital Group Companies, Inc. ("CGC") is the parent company of Capital Research and Management Company ("CRMC") and Capital Bank & Trust Company ("CB&T"). CRMC is a U.S.-based investment management company that serves as investment manager to the American Funds family of mutual funds, other pooled investment vehicles, as well as individual and institutional clients. CRMC and its investment manager affiliates manage equity assets for various investment companies through three divisions, Capital Research Global Investors, Capital International Investors and Capital World Investors. CRMC is the parent company of Capital Group International, Inc. ("CGII"), which in turn is the parent company of five investment management companies ("CGII management companies"): Capital International, Inc., Capital International Limited, Capital International Sàrl, Capital International K.K, and Capital Group Private Client Services, Inc.CGII management companies and CB&T primarily serve as investment managers to institutional and high net worth clients. CB&T is a U.S.-based investment management company that is a registered investment adviser and an affiliated federally chartered bank.

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the 4 months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Annexure "B"				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Capital Research and Management Company	Related Body Corporate

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
The Capital Group Companies, Inc.	333 South Hope Street, 55th Fl, Los Angeles CA 90071, USA
Capital Research and Management Company	333 South Hope Street, 55th Fl, Los Angeles CA 90071, USA

Signature

print name	Donald H. Rolfe	capacity	Authorized Signer
sign here		date	29-Nov-2021

Annexure "A"

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Capital Research and Management Company	JPMORGAN CHASE BANK	Capital Research and Management Company	56,801,735 Common Stock
Capital Research and Management Company	STATE STREET BANK AND TRUST COMPANY BOSTON	Capital Research and Management Company	8,444,862 Common Stock
Capital Research and Management Company	JP MORGAN BANK LUXEMBOURG	Capital Research and Management Company	151,713 Common Stock
Capital Research and Management Company	STATE STREET TRUST CANADA	Capital Research and Management Company	122,883 Common Stock

This is Annexure "A" referred to in the Form 603 "Notice of initial substantial holder"

Signature	9	The Capital Group Companies, Inc.		
	print name	Donald H. Rolfe	capacity	Authorized Signer
	sign here		date	29-Nov-2021

Annexure "B"

5. Consideration (from 26-Jul-2021 to 25-Nov-2021)

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the 4 months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Capital Research and Management Company	19-Nov-2021	1,473,710.50 AUD		700,100 Common Stock
Capital Research and Management Company	19-Nov-2021	2,896,844.42 AUD		1,371,547 Common Stock
Capital Research and Management Company	22-Nov-2021	769,365.18 AUD		371,674 Common Stock
Capital Research and Management Company	23-Nov-2021	3,295,492.27 AUD		1,569,581 Common Stock
Capital Research and Management Company	24-Nov-2021	275,753.00 AUD		130,392 Common Stock
Capital Research and Management Company	25-Nov-2021			61,377,899 Common Stock

This is Annexure "B" referred to in the Form 603 "Notice of initial substantial holder"

Signature		The Capital Group Companies, Inc.		
	print name	Donald H. Rolfe	capacity	Authorized Signer
	sign here		date	29-Nov-2021