Notification of Issue, Conversion or Payment up of Unquoted Equity Securities

Announcement Summary

Entity name

LOVISA HOLDINGS LIMITED

Date of this announcement

Tuesday November 30, 2021

The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY22 T1 CEO Performance Rights Expiring 31 August 2022	400,000	23/11/2021

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

LOVISA HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

602304503

1.3 ASX issuer code

LOV

1.4 The announcement is
 New announcement

1.5 Date of this announcement

30/11/2021

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

FY22 T1 CEO Performance Rights Expiring 31 August 2022

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

23/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?
☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Victor Herrero	Victor Herrero	400,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175

Any other information the entity wishes to provide about the +securities the subject of this notification

Tranche 1 of FY22-24 LTI Performance Rights Grant to the CEO under the Lovisa Equity Incentive Plan approved at the 2021 AGM.

Issue details

Number of +securities

400,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
LOV : ORDINARY FULLY PAID	107,459,646

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LOVAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,701,832
LOVAD : OPTION EXPIRING 31-AUG-2025 EX $14.37	150,000
LOVAC : OPTION EXPIRING 31-AUG-2024 EX $7.15	1,500,000
LOVAB : OPTION EXPIRING 3-JUL-2023 EX $10.60	1,174,531
New class - code to be confirmed : FY22 T1 CEO Performance Rights Expiring 31 August 2022	400,000

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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