



Announcement Summary

Entity name

1ST GROUP LIMITED

Date of this announcement

Tuesday November 30, 2021

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options Expiring 30-Nov-2026 EX \$0.022	20,442,800	30/11/2021
New class - code to be confirmed	Options Expiring 30-Nov-2026 EX \$0.022	360,000	30/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

1ST GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

25138897533

1.3 ASX issuer code

1ST

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Options Expiring 30-Nov-2026 EX \$0.022

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

30/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mr Stephe Wilks	Sue Hogan	4,246,000
Ms Magali Azema-Barac	Jovan Barac	2,547,600
Mr Klaus Bartosch	NGIGTO Pty Ltd <ATF Melrose Discretionary Trust>	12,800,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1? No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Refer to the 2021 Notice of Annual General Meeting Resolutions 5-9 as set out at <https://www.asx.com.au/asxpdf/20211022/pdf/451zby5dskxn2r.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.02200000

Expiry date

30/11/2026

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

Description

Options Expiring 30-Nov-2026 EX \$0.022

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2021 Notice of Annual General Meeting resolution 5 adoption of 1ST Option Plan. The copy of the plan are set out in Annexure A <https://www.asx.com.au/asxpdf/20211022/pdf/451zby5dskxn2r.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of 20,442,800 unlisted options to directors and a former director was approved by shareholders at the Annual General Meeting on 23 November 2021.

Issue details

Number of +securities

20,442,800

ASX +security code

New class - code to be confirmed

+Security description

Options Expiring 30-Nov-2026 EX \$0.022

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

30/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP****Name of registered holder****Number of +securities**



Edith Bartosch

NGIGTO Pty Ltd <ATF Melrose
Discretionary Trust>

360,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to the 2021 Notice of Annual General Meeting Resolution 10 as set out at <https://www.asx.com.au/asxpdf/20211022/pdf/451zby5dskxn2r.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.02200000

Expiry date

30/11/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

Options Expiring 30-Nov-2026 EX \$0.022

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2021 Notice of Annual General Meeting resolution 5 adoption of 1ST Option Plan. The copy of the plan are set out in Annexure A <https://www.asx.com.au/asxpdf/20211022/pdf/451zby5dskxn2r.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of 360,000 unlisted options to Mrs Edith Bartosch was approved by shareholders at the Annual General Meeting on 23 November 2021.

Issue details

Number of +securities

360,000

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
1ST : ORDINARY FULLY PAID	503,775,927

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
1STAN : OPTION EXPIRING 02-JAN-2023 EX \$0.0975	142,850
1STAM : OPTION EXPIRING 01-JUL-2022 EX \$0.06	713,413
1STAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	16,434,197
New class - code to be confirmed : Options Expiring 30-Nov-2026 EX \$0.022	20,442,800
New class - code to be confirmed : Options Expiring 30-Nov-2026 EX \$0.022	360,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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