

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	INCITEC PIVOT LIMITED
<b>ABN</b>	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Brian Gordon Kruger
<b>Date of last notice</b>	26 May 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct – see below  Indirect – no change
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Bond Street Custodians Limited <DAK – C23361 A/C> is the registered holder of Incitec Pivot Limited shares on behalf of Macquarie Investment Management Limited as trustee of the Macquarie Superannuation Plan for and on behalf of Mr Brian Kruger.
<b>Date of change</b>	29 November 2021
<b>No. of securities held prior to change</b>	<b>Direct Interest</b> 18,925 share rights 63,798 fully paid ordinary shares in Incitec Pivot Limited  <b>Indirect Interest</b> 29,620 fully paid ordinary shares in Incitec Pivot Limited
<b>Class</b>	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
<b>Number acquired</b>	18,929 share rights 18,925 fully paid ordinary shares (following the vesting of share rights)
<b>Number disposed</b>	Nil

+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares – \$2.8137 per share (VWAP from 4 – 31 March 2021)
<b>No. of securities held after change</b>	<b>Direct Interest</b> 18,929 share rights 82,723 fully paid ordinary shares in Incitec Pivot Limited  <b>Indirect Interest</b> 29,620 fully paid ordinary shares in Incitec Pivot Limited
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Richa Puri  
Company Secretary  
3 December 2021

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<b>Name of entity</b>	INCITEC PIVOT LIMITED
<b>ABN</b>	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Bruce Brook
<b>Date of last notice</b>	26 May 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct – see below  Indirect – see below
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(1) BNP Paribas Nominees Pty Ltd HUB24 Custodial Ser Ltd DRP holds IPL shares on behalf of Eagle's Rest 156 Pty Ltd as Trustee for the Brook Family Superannuation Fund. Mr Brook is a director of Eagle's Rest 156 Pty Ltd and a beneficiary of the Brook Family Superannuation Fund.  (2) B&G Brook Family Investments Pty Ltd as Trustee for The Brook Family Trust.
<b>Date of change</b>	29 November 2021
<b>No. of securities held prior to change</b>	<b>Direct interest</b> 6,308 share rights  <b>Indirect Interest</b> (1) 27,000 fully paid ordinary shares in Incitec Pivot Limited (2) 39,580 fully paid ordinary shares in Incitec Pivot Limited
<b>Class</b>	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
<b>Number acquired</b>	6,310 share rights  6,308 fully paid ordinary shares (following the vesting of share rights)

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<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares – \$2.8137 per share (VWAP from 4–31 March 2021)
<b>No. of securities held after change</b>	<b>Direct interest</b> 0 <b>Indirect Interest</b> (1) 27,000 fully paid ordinary shares in Incitec Pivot Limited (2) 6,310 share rights and 45,888 fully paid ordinary shares in Incitec Pivot Limited
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Richa Puri  
Company Secretary  
3 December 2021

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	INCITEC PIVOT LIMITED
<b>ABN</b>	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Xiaoling Liu
<b>Date of last notice</b>	26 May 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct – see below  Indirect – no change
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Jimin He Proprietary Ltd as trustee for the Jimin He Superannuation Fund of which Xiaoling Liu is a beneficial holder
<b>Date of change</b>	29 November 2021
<b>No. of securities held prior to change</b>	<b>Direct Interest</b> 9,462 share rights 15,685 fully paid ordinary shares in Incitec Pivot Limited  <b>Indirect Interest</b> 43,000 fully paid ordinary shares in Incitec Pivot Limited
<b>Class</b>	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
<b>Number acquired</b>	9,465 share rights 9,462 fully paid ordinary shares (following the vesting of share rights)
<b>Number disposed</b>	Nil

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares – \$2.8137 per share (VWAP from 4 – 31 March 2021)
<b>No. of securities held after change</b>	<b>Direct Interest</b> 9,465 share rights 25,147 fully paid ordinary shares in Incitec Pivot Limited  <b>Indirect Interest</b> 43,000 fully paid ordinary shares in Incitec Pivot Limited
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Richa Puri  
Company Secretary  
3 December 2021

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