### Form 603

Corporations Act 2001 Section 671B

### Notice of initial substantial holder

 To Company Name/ Scheme
 Eclipx Group Limited

 ACN/ ARSN
 131 557 901

 1. Details of substantial holder (1)
 Aware Super Pty Ltd as trustee for Aware Super

 ACN/ ARSN (if applicable)
 11 118 202 672

 The holder became a substantial holder on
 6/12/2021

# 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
FPO	15,972,405	15,972,405	5.12%

\*Based on shares on issue of 311,925,012 shares

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	Beneficial owner	15,503,734 Fully Paid Ordinary shares
Aware Financial Services Australia Limited (ABN 86 003 742 756)	Beneficial owner	468,671 Fully Paid Ordinary shares

# 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	State Street Australia	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	15,503,734 Fully Paid Ordinary shares
Aware Financial Services Australia Limited (ABN 86 003 742 756)	State Street Australia Limited	Aware Financial Services Australia Limited (ABN 86 003 742 756)	468,671 Fully Paid Ordinary shares

## 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of	Consideration (9)		Number of FPO Shares
	acquisition	Cash	Non-cash	
Aware Super Pty Ltd	2-Sep	26,470.90	N/A	11,194
Aware Super Pty Ltd	8-Sep	150,027.12	N/A	63,830
Aware Super Pty Ltd	21-Sep	2,688,574.50	N/A	1,194,922
Aware Super Pty Ltd	5-Oct	320,656.16	N/A	128,368
Aware Super Pty Ltd	14-Oct	4,496,954.40	N/A	1,873,731
Aware Super Pty Ltd	20-Oct	6,584,546.32	N/A	2,790,062
Aware Super Pty Ltd	11-Nov	2,334,860.00	N/A	933,944
Aware Super Pty Ltd	22-Nov	1,784,008.47	N/A	779,043
Aware Super Pty Ltd	25-Nov	190,265.72	N/A	87,331
Aware Super Pty Ltd	26-Nov	415,888.380	N/A	186,026
Aware Super Pty Ltd	29-Nov	122,550.28	N/A	56,671
Aware Super Pty Ltd	30-Nov	565,237.57	N/A	256,259
Aware Super Pty Ltd	1-Dec	538,208.85	N/A	244,493
Aware Super Pty Ltd	6-Dec	2,570,464.47	N/A	1,240,733
Aware Financial Services				
Australia Limited	21-Sep	59,269.50	N/A	26,342

Aware Financial Services Australia Limited	14-Oct	189,252.00	N/A	78,855
Aware Financial Services Australia Limited	1-Nov	104,368.00	N/A	41,607
Aware Financial Services Australia Limited	5-Nov	8,190.19	N/A	3,249

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### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ ARSN (if applicable)	Nature of association	
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	No Change	
Aware Financial Services Australia Limited (ABN 86 003 742 756)	No Change	

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	Level 28, 388 George Street, Sydney, NSW 2000
Aware Financial Services Australia Limited (ABN 86 003 742 756)	Level 28, 388 George Street, Sydney, NSW 2000

Sig	nature

Print name Ian Pendleton	Capacity Group	Executive, Legal and Company Secretary
Sign here la l'e	Date	08 / 12 / 2021

#### DIRECTIONS

- (1)

  If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
  - The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:

(5)

(8)

(a)

any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany

the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b)

any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations  $\mbox{\it Act}$  2001.

- If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9)

  Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.