Form 603

Corporations Act 2001 Section 671B Notice of initial substantial holder

To: Company Name/Scheme:	NICK SCALI LIMITED			
ACN/ARSN:	000 403 896			
1. Details of substantial holder				
Name	Commonwealth Bank of Australia ACN 123 12	23 124 (CBA) and its related bodies corporate lis	sted in annexure A	
The holder became a substantial hole	der on: 07/12/2021			
2. Details of voting power The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in on the date the substantial holder became a substantial holder are as follows:				
Class of securities	Number of securities	Person's votes	Voting power (%)	

Class of securities	Number of securities	Person's votes	Voting power (%)	
Fully paid Ordinary shares	183,370	183,370	0.23%	

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Number of securities	Person's votes	Voting power (%)
Fully paid Ordinary shares	3,868,887 3,868,887		4.78%
Class of securities	Number of securities	Person's votes	Voting power (%)
GRAND TOTAL			
Fully paid Ordinary shares	4,052,257	4,052,257	5.00%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest	Class and number of securities
CBA and its related bodies corporate listed in Annexure A	Relevant interest under paragraph 608(3)(a) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of CBA and its related bodies corporate listed in Annexure A having voting power in Avanteos Investments Limited and Colonial First State Investments Limited above 20%, and therefore having the relevant interests in any securities that either of Avanteos or Colonial First State has. As neither CBA nor any of its related bodies corporate are entitled to be registered as the holder of those securities, their ability to vote and dispose of those securities is qualified accordingly.	3,876,021 Fully paid Ordinary shares
Avanteos Investments Limited ACN 096 259 979	Relevant interest under paragraph 608(1)(a), 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of being the registered holder of the relevant securities in its capacity as a superannuation trustee and in its capacity as administrator of managed accounts. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	7,134 Fully paid Ordinary shares
Commonwealth Bank of Australia ACN 123123 124	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in a proprietary capacity.	Fully paid Ordinary shares(including 167,316 167,316 borrowed from Merrill Lynch International, see Annexure C)
Commonwealth Bank Officers Superannuation Corporation Pty Limited ACN074 519 798	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as trustee for the Officers' Superannuation Fund. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	8,920 Fully paid Ordinary shares
Colonial First State Investments Limited (Note1) ACN 002 348 352	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	3,868,887 Fully paid Ordinary shares

Colonial First State Investments Limited ACN002 348 352	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is managed by Colonial First Statement Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	3,868,887 Fully paid Ordinary shares
--	--	--------------------------------------

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Class and number of securities
Avanteos Investments Limited ACN 096 259 979	Avanteos Investments Limited		7,134 Fully paid Ordinary shares
Commonwealth Bank of Australia ACN 123123 124	The Bank Of New York Mellon, Sydney Branch		167,316 Fully paid Ordinary shares
Commonwealth Bank Officers Superannuation Corporation Pty Limited ACN074 519 798	Citicorp Nominees Pty Limited (Australia)		8,920 Fully paid Ordinary shares
Colonial First State Investments Limited (Note1) ACN 002 348 352	Citibank N A Hong Kong		3,027,663 Fully paid Ordinary shares
Colonial First State Investments Limited (Note1) ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)		333,100 Fully paid Ordinary shares
Colonial First State Investments Limited (Note1) ACN 002 348 352	Northern Trust Company		331,300 Fully paid Ordinary shares
Colonial First State Investments Limited (Note1) ACN 002 348 352	UBS Nominees Pty Ltd		176,824 Fully paid Ordinary shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration		Class and number of securities
		Cash	Non-cash	
See annexure B to this notice				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicab	le)	Nature of association
Commonwealth Bank of Australia	ACN 123 123 124	Parent Company
Commonwealth Bank Officers Superannuation Corporation Pty Limited	ACN 074 519 798	A direct wholly-owned subsidiary, and therefore related body corporate, of Commonwealth Bank of Australia

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Avanteos Investments Limited ACN 096 259 979	Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia
Commonwealth Bank of Australia ACN 123 123 124	Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia
Commonwealth Bank Officers Superannuation Corporation Pty Limited ACN 074 519 798	Level 11 Tower 1, 201 Sussex St, Sydney, NSW, 2000, Australia
Colonial First State Investments Limited ACN 002 348 352	Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia

8. Signature NOTE 1--(This note is relevant to section 2,3,4 and 5) The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.

Chinaulas

Kristy Huxtable - Company Secretary

Dated the 09 day of December 2021

Annexure A

This is annexure A referred to in Form 603, Notice of initial substantial holder dated 07/12/2021

hould

Kristy Huxtable

Company Secretary

Dated the 09/12/2021

SCHEDULE

AEGIS SECURITISATION NOMINEES PTY LTD ASB BANK LIMITED ASB FINANCE LIMITED ASB GROUP INVESTMENTS LIMITED ASB HOLDINGS LIMITED ASB MANAGEMENT SERVICES LIMITED ASB NOMINEES LIMITED ASB SECURITIES LIMITED ASKLEPIOS LIMITED AVANTEOS PTY LTD BANKWEST FOUNDATION LIMITED BDELTA VESSEL NO 1 PTY LTD BDELTA VESSEL NO 2 PTY LTD BDELTA VESSEL NO 3 PTY LTD BDELTA VESSEL NO 4 PTY LTD BW FINANCIAL ADVICE LIMITED BWA GROUP SERVICES PTY LTD BWA INTELLECTUAL PROPERTY HOLDINGS LIMITED CAPITAL 121 PTY LIMITED CBA A319 4635 PTY LIMITED CBA A320 5289 PTY LTD CBA A320 5638 PTY LTD CBA A320 6749 PTY LIMITED CBA A320 AIRCRAFT NO1 PTY LTD CBA A330 1561 PTY LTD CBA AIRCRAFT LEASING 2 PTY LTD CBA B377 37091 PTY LTD CBA B738 39822 PTY LIMITED CBA B773 60333 PTY LIMITED CBA CAPTIVE INSURANCE PTE, LTD CBA CORPORATE SERVICES (NSW) PTY LIMITED CBA CORPORATE SERVICES (VIC) PTY LIMITED CBA ES BUSINESS SERVICES PTY LTD CBA EUROPE LIMITED CBA FUNDING (NZ) LIMITED CBA FUNDING HOLDINGS PTY LTD CBA INTERNATIONAL FINANCE PTY, LIMITED CBA INTERNATIONAL FINANCIAL SERVICES LIMITED CBA INVESTMENTS (NO.4) LIMITED CBA ISO CONTAINERS PTY LTD CBA IT LEASING NO 3 PTY LTD CBA NEW DIGITAL BUSINESSES PTY LTD CBA SAF HOLDING PTY LIMITED CBA SERVICES INTERNATIONAL LIMITED CBA SERVICES PRIVATE LIMITED CBA SOUTHERN SKY PTY LIMITED CBA SPECIALISED FINANCING PTY LIMITED CBEC LEASING PTY, LIMITED CBEC PTY LIMITED CIPL ARARAT PTY LTD CMG ASIA LIFE HOLDINGS LIMITED CMG ASIA PTY LTD COLONIAL HOLDING COMPANY LIMITED COLONIAL MUTUAL SUPERANNUATION PTY. LTD. COLONIAL SERVICES PTY LIMITED COMMBANK EUROPE LIMITED COMMBANK STAFF FOUNDATION LIMITED COMMONWEALTH AUSTRALIA SECURITIES LLC COMMONWEALTH BANK OF AUSTRALIA COMMONWEALTH BANK OF AUSTRALIA (EUROPE) N.V. COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED COMMONWEALTH CUSTODIAL SERVICES PTY LTD COMMONWEALTH FINANCIAL PLANNING LIMITED COMMONWEALTH INSURANCE HOLDINGS LIMITED COMMONWEALTH INSURANCE LIMITED COMMONWEALTH INVESTMENTS PTY LIMITED

COMMONWEALTH PRIVATE LIMITED COMMONWEALTH SECURITIES LIMITED COMMWEALTH INTERNATIONAL HOLDINGS PTY LIMITED COMSEC NOMINEES PTY LIMITED CREDIT SAVVY PTY LTD CTB AUSTRALIA LIMITED DOSHII CONNECT PTY LTD FINANCIAL WISDOM LIMITED FINCONNECT (AUSTRALIA) PTY LTD HOMEPATH PTY LIMITED INVERLOCH LEASING PTY LIMITED INVESTORWEB.COM. PTY LIMITED IWL BROKING SOLUTIONS PTY LIMITED IWL PTY LIMITED MIS FUNDING NO.1 PTY LIMITED MORTGAGE HOLDING TRUST COMPANY LIMITED NEWPORT LIMITED PREFERRED CAPITAL PTY LIMITED PREMIUM CUSTODY SERVICES PTY LTD PT BANK COMMONWEALTH RESIDENTIAL MORTGAGE GROUP PTY LTD Safe No 27 Pty Ltd SAFE NO1 PTY LTD SAFE NO2 PTY LTD SAFE NO23 PTY LTD SAFE NO24 PTY LTD SAFE NO26 PTY LTD SAFE NO3 PTY LTD SAFE NO4 PTY LIMITED SAFE NO9 PTY LIMITED SAFE USD HOLDINGS PTY LTD SECURITISATION ADVISORY SERVICES PTY. LIMITED SECURITISATION MANAGEMENT SERVICES LIMITED SHARE DIRECT NOMINEES PTY LIMITED SHARE INVESTMENTS PTY LIMITED STATE NOMINEES LTD T.W. CUSTODIANS LIMITED THE COLONIAL MUTUAL LIFE ASSURANCE SOCIETY LIMITED VH-VZF PTY LTD VH-VZG PTY LTD VH-VZH PTY LTD WHITECOAT HOLDINGS PTY LTD WHITECOAT OPERATING PTY LTD

Annexure B

This is annexure B referred to in Form 603, Notice of initial substantial holder dated 07/12/2021

Chiculios

Kristy Huxtable

Company Secretary

Dated the 09/12/2021

Holder of relevant interest	Date of acquisition	Consideration cash	Consideration non-cash	Class and number of securities affected
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Monday, 09 August 2021	269,959.62		21,918 Ordinary shares
Colonial First State				
Investments Limited (Note 1) ACN 002 348 352	Wednesday, 11 August 2021	104,842.72		8,313 Ordinary shares
Colonial First State	Wednesday, 11 August 2021	104,042.72		6,515 Ordinary shales
Investments Limited (Note 1)				
ACN 002 348 352	Wednesday, 11 August 2021	56,843.40		4,490 Ordinary shares
Colonial First State	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		,, ,
Investments Limited (Note 1)				
ACN 002 348 352	Monday, 16 August 2021	494,674.92		39,897 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Wednesday, 18 August 2021	257,819.88		21,425 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Friday, 20 August 2021	100,207.80		8,316 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				E E44 Ordinani abaraa
ACN 002 348 352 Colonial First State	Monday, 23 August 2021	65,957.52		5,544 Ordinary shares
Investments Limited (Note 1)				
ACN 002 348 352	Wednesday, 25 August 2021	6,836.74		561 Ordinary shares
Colonial First State	Wednesday, 25 August 2021	0,030.74		Sol Ordinary shares
Investments Limited (Note 1)				
ACN 002 348 352	Wednesday, 25 August 2021	335,100.48		27,504 Ordinary shares
Colonial First State				21,001 0141141 9 014100
Investments Limited (Note 1)				
ACN 002 348 352	Friday, 27 August 2021	9,981.46		828 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Monday, 30 August 2021	94,128.85		7,786 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Tuesday, 31 August 2021	150,456.25		12,157 Ordinary shares
Colonial First State				
Investments Limited (Note 1)		100.088.01		8 001 Ordinary abaras
ACN 002 348 352 Colonial First State	Tuesday, 31 August 2021	100,088.91		8,091 Ordinary shares
Investments Limited (Note 1)				
ACN 002 348 352	Wednesday, 01 September 2021	6,800.02		548 Ordinary shares
Colonial First State	Weanesday, or oeptember 2021	0,000.02		540 Ordinary shares
Investments Limited (Note 1)				
ACN 002 348 352	Wednesday, 01 September 2021	1,052,770.66		85,003 Ordinary shares
Colonial First State				-
Investments Limited (Note 1)				
ACN 002 348 352	Thursday, 02 September 2021	162,714.14		13,195 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Friday, 03 September 2021	6,763.62		542 Ordinary shares
Colonial First State				
Investments Limited (Note 1) ACN 002 348 352	Wednesday, 08 September 2021	83,338.20		7,015 Ordinary shares
Colonial First State	weatesuay, to September 2021	03,338.20		
Investments Limited (Note 1)				
ACN 002 348 352	Thursday, 09 September 2021	72,467.43		6,307 Ordinary shares
Colonial First State		. 2,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Investments Limited (Note 1)				
ACN 002 348 352	Friday, 10 September 2021	53,664.17		4,651 Ordinary shares
Colonial First State				
Investments Limited (Note 1)				
ACN 002 348 352	Tuesday, 14 September 2021	99,354.33		8,427 Ordinary shares
Colonial First State				
				1
Investments Limited (Note 1) ACN 002 348 352	Wednesday, 15 September 2021	311,539.90		26,244 Ordinary shares

Colonial First State Investments Limited (Note 1)			
ACN 002 348 352	Friday, 17 September 2021	330,943.54	27,720 Ordinary shares
Colonial First State			21,7,20 01 anitary on a 100
Investments Limited (Note 1)			
ACN 002 348 352	Wednesday, 06 October 2021	39,734.29	3,110 Ordinary shares
Colonial First State			
Investments Limited (Note 1)			
ACN 002 348 352	Wednesday, 10 November 2021	9,595.38	625 Ordinary shares
Colonial First State			
Investments Limited (Note 1) ACN 002 348 352	Thursday, 02 December 2021	145,926.81	9,998 Ordinary shares
Colonial First State	Thursday, 02 December 2021	143,920.01	5,550 Ordinary shares
Investments Limited (Note 1)			
ACN 002 348 352	Friday, 03 December 2021	101,687.40	6,987 Ordinary shares
Colonial First State			
Investments Limited (Note 1)			
ACN 002 348 352	Monday, 06 December 2021	80,655.87	5,590 Ordinary shares
Colonial First State			
Investments Limited (Note 1)		- / /-	
ACN 002 348 352	Tuesday, 07 December 2021	31,092.10	2,152 Ordinary shares
			35,287 Ordinary shares (borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Friday, 13 August 2021	N/A	Annexure C)
			29,495 Ordinary shares
			(borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Monday, 16 August 2021	N/A	Annexure C)
			151,651 Ordinary shares
			(borrowed from Merrill
Commonwealth Bank of Australia ACN 123 123 124	Tuesday, 17 August 2021	N/A	Lynch International, see Annexure C)
	Tuesuay, 17 August 2021	17/4	10,496 Ordinary shares
			(borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Wednesday, 18 August 2021	N/A	Annexure C)
			20,975 Ordinary shares
			(borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Friday, 08 October 2021	N/A	Annexure C)
			172,407 Ordinary shares (borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Tuesday, 16 November 2021	N/A	Annexure C)
			173,521 Ordinary shares
			(borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Monday, 22 November 2021	N/A	Annexure C)
			168,012 Ordinary shares
Commonwealth Bank of			(borrowed from Merrill Lynch International, see
	Tuesday, 30 November 2021	N/A	Annexure C)
		14/7	167,316 Ordinary shares
			(borrowed from Merrill
Commonwealth Bank of			Lynch International, see
Australia ACN 123 123 124	Tuesday, 07 December 2021	N/A	Annexure C)
Commonwealth Bank			
Officers Superannuation			
Corporation Pty Limited	Monday, 25 October 2021	129,072.40	8,920 Ordinary shares
ACN 074 519 798	Monday, 25 October 2021	129,072.40	8,920 Ordinary shares

Annexure C

This is annexure C referred to in Form 603, Notice of initial substantial holder dated 07/12/2021

Jupulas

Kristy Huxtable Company Secretary Dated the 09/12/2021

Commonwealth Bank of Australia will, if requested by the company or responsible entity to whom this form must be given or by the Australian Securities and Investments Commission (ASIC), give a copy of one or more of the following agreements to the company, responsible entity or ASIC (as appropriate).

Merrill Lynch International

Type of agreement:	Global Master Securities Lending Agreement
Parties to agreement:	(1) Commonwealth Bank of Australia and (2) Merrill Lynch International
Can the parties exercise voting rights attaching to the securities?	No
If yes, in what circumstances?	N/A
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates indicated in Annexure B on which securities were borrowed.
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date):	Any particular day.
Does the borrower have the right to return the securities early? [Yes/No]	Yes
If yes, in which circumstances?	At any time subject to giving notice.
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	Yes
If yes, in which circumstances?	At any time subject to giving notice.
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	N/A