

## Appendix 3Z

### Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                        |                      |
|------------------------|----------------------|
| <b>Name of entity:</b> | Pendal Group Limited |
| <b>ABN</b>             | 28 126 385 822       |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|  |                  |
|--|------------------|
| <b>Name of director:</b>                         | Andrew Fay       |
| <b>Date of last notice:</b>                      | 17 June 2021     |
| <b>Date that director ceased to be director:</b> | 10 December 2021 |

#### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |
|---|
| <b>Number &amp; class of securities</b> |
| 12,412 Fully paid ordinary shares       |

#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

|   |   |
|---|---|
| <b>Name of holder &amp; nature of interest</b><br>Note: Provide details of the circumstances giving rise to the relevant interest | <b>Number &amp; class of securities</b> |
| Held by Andrew Fay as the trustee for the Andrew Fay Super Fund.  | 25,021 Fully paid ordinary shares       |
| Held by Narelle Fay (Spouse).   | 39,412 Fully paid ordinary shares       |

#### Part 3 – Director's interests in contracts

|  |      |
|--|------|
| <b>Detail of contract</b>  | Nil. |
| <b>Nature of interest</b>  | Nil. |
| <b>Name of registered holder<br/>(if issued securities)</b>      | Nil. |
| <b>No. and class of securities to<br/>which interest relates</b> | Nil. |