Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme ALLKEM LTD

ACN/ARSN 31 112 589 910

1. Details of substantial holder (1)

Name Ausbil Investment Management Limited

ACN/ARSN (if applicable) 076 316 473

The holder became a substantial holder on $\frac{14}{2021}$

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4) Number of securities		Person's votes (5)	Voting power (6)	
Fully paid ordinary shares	32,072,386	32,072,386	5.031%	

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities	
Ausbil Investment Management Limited	Direct Interest	32,072,386 Ordinary	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities	
Ausbil Investment Management Limited	Refer to Annexure A	Refer to Annexure A	32,072,386 Ordinary	

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities	
		Cash	Non-cash		
Ausbil Investment	Refer to Annexure	Refer to		Refer to Annexure B	
Management Limited	В	Annexure B			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Ausbil Investment Management Limited	Level 27, 225 George Street, Sydney NSW 2000

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print name	Anna Copeland	capacity	Compliance Analyst
sign here	delgalard	date	16/12/2021

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.



Annexure A Ausbil Investment Management Limited ABN: 26 076 316 473

Relevant interest in: ALLKEM LTD

National Nominees Limited (NNL) and various other custodians hold shares in the Company as custodian and for which Ausbil is either:

- The responsible entity or trustee of a pooled investment product such as managed investment schemes (funds); or
- The investment manager of Portfolios held for a number of institutional investors. The institutional investors are generally superannuation funds regulated under the Superannuation Industry Supervision Act 1993.

The holding of shares in the Company was acquired as part of a wide portfolio of Australian shares acquired for the Funds and Portfolios.

Ausbil and the Custodians may hold relevant interests due to the capacity of these entities to dispose of the shares in the Company.

Each investor in a fund owns an individual interest in the Fund's assets; no investor directly owns any asset of the Fund. The unit holding of each Fund varies from time to time as clients enter and withdraw from the Funds. The various institutional investors with portfolios delegate the management of the Portfolios to Ausbil.

Signed 16/12/2021

Anna Copeland Compliance Analyst

Annexure B
Ausbil Investment Management Limited
ALLKEM LTD

Ticker	As of Date	Settle Date B/S	Amount	Net Amount
AKE	18/08/2021	20/08/2021 S	64160	581,212.61
AKE	20/08/2021	24/08/2021 S	11884	105,444.36
AKE	24/08/2021	26/08/2021 S	19560	178,891.85
AKE	24/08/2021	26/08/2021 S	97980	901,866.71
AKE AKE	25/08/2021	27/08/2021 S 30/08/2021 S	150000	1,384,710.00
	26/08/2021	30/08/2021 S 30/08/2021 S	25025	219,409.19
AKE	26/08/2021		110151	965,759.91
AKE	27/08/2021	31/08/2021 S	30397	250,951.55
AKE	27/08/2021	31/08/2021 S	28302	233,542.44
AKE	27/08/2021	31/08/2021 S	212680	1,763,904.12
AKE	27/08/2021	31/08/2021 S	116091	957,959.71
AKE	27/08/2021	31/08/2021 S	787320	6,529,795.88
AKE	27/08/2021	31/08/2021 S	58287	481,561.37
AKE	03/09/2021	07/09/2021 S	75000	719,857.50
AKE	10/09/2021	14/09/2021 B	25400	228,549.20
AKE	14/09/2021	16/09/2021 B	350000	3,341,520.00
AKE	15/09/2021	17/09/2021 S	8000	78,240.00
AKE	15/09/2021	17/09/2021 S	36897	359,491.16
AKE	16/09/2021	20/09/2021 S	5500	51,799.55
AKE	16/09/2021	20/09/2021 S	37009	356,415.17
AKE	29/09/2021	01/10/2021 B	25448	217,157.96
AKE	29/09/2021	01/10/2021 S	25448	217,157.96
AKE	30/09/2021	04/10/2021 S	50000	434,385.00
AKE	01/10/2021	05/10/2021 B	16652	138,987.58
AKE	05/10/2021	07/10/2021 B	1665	13,774.05
AKE	05/10/2021	07/10/2021 B	13921	115,215.76
AKE	07/10/2021	07/10/2021 S	426000	3,548,580.00 Inspecies
AKE	07/10/2021	11/10/2021 S	61937	516,492.64
AKE	08/10/2021	12/10/2021 S	90000	748,989.00
AKE	12/10/2021	14/10/2021 S	28598	242,819.90
AKE	12/10/2021	14/10/2021 S	60760	511,526.29
AKE	13/10/2021	15/10/2021 B	6000	50,899.20
AKE	13/10/2021	15/10/2021 B	8061	68,383.08
AKE	13/10/2021	15/10/2021 S	6000	50,899.20
AKE	13/10/2021	15/10/2021 S	8061	68,383.08
AKE	13/10/2021	15/10/2021 S	5590	47,394.82
AKE	19/10/2021	21/10/2021 B	17800	161,139.84
AKE	19/10/2021	21/10/2021 B	42235	382,898.29
AKE	19/10/2021	21/10/2021 B	26521	240,436.73
AKE	22/10/2021	26/10/2021 B	100000	917,300.00
AKE	22/10/2021	26/10/2021 B	150575	1,361,740.07
AKE	25/10/2021	27/10/2021 B	4666	42,828.28
AKE	25/10/2021	27/10/2021 B	200000	1,813,400.00
AKE	26/10/2021	28/10/2021 B	26970	256,366.03
AKE	26/10/2021	28/10/2021 B	175000	1,662,972.50
AKE	28/10/2021	01/11/2021 B	1388	12,298.51
AKE	28/10/2021	01/11/2021 B	12266	108,676.76
AKE	28/10/2021	01/11/2021 B	200000	1,780,000.00
AKE	01/11/2021	03/11/2021 S	1250	11,653.75
AKE	03/11/2021	05/11/2021 S	200000	1,939,720.00

AKE	03/11/2021	05/11/2021 S	250000	2,434,250.00
AKE	04/11/2021	08/11/2021 B	8200	80,218.96
AKE	04/11/2021	08/11/2021 S	8200	80,218.96
AKE	10/11/2021	12/11/2021 B	6820	62,614.42
AKE	10/11/2021	12/11/2021 B	2500	22,978.25
AKE	10/11/2021	12/11/2021 B	3000	27,573.90
AKE	10/11/2021	12/11/2021 B	20000	183,826.00
AKE	10/11/2021	12/11/2021 B	4000	36,765.20
AKE	10/11/2021	12/11/2021 B	5000	45,956.50
AKE	10/11/2021	12/11/2021 B	14000	128,678.20
AKE	10/11/2021	12/11/2021 B	15000	137,869.50
AKE	10/11/2021	12/11/2021 B	5000	45,956.50
AKE	10/11/2021	12/11/2021 B	11000	101,104.30
AKE	10/11/2021	12/11/2021 B	1000	9,191.30
AKE	10/11/2021	12/11/2021 B	8339	76,552.02
AKE	10/11/2021	12/11/2021 B	500	4,595.65
AKE	10/11/2021	12/11/2021 B	18000	165,443.40
AKE	10/11/2021	12/11/2021 B	2500	22,978.25
AKE	12/11/2021	16/11/2021 B	18187	173,962.29
AKE	12/11/2021	16/11/2021 B	10122	96,818.95
AKE	12/11/2021	16/11/2021 B	7491	71,652.91
AKE	12/11/2021	16/11/2021 B	23319	223,050.90
AKE	12/11/2021	16/11/2021 B	37461	358,321.96
AKE	12/11/2021	16/11/2021 B	98567	942,813.07
AKE	12/11/2021	16/11/2021 B	104357	998,195.58
AKE	12/11/2021	16/11/2021 B	5920	56,625.98
AKE	12/11/2021	16/11/2021 B	39240	375,338.45
AKE	12/11/2021	16/11/2021 B	77791	744,086.47
AKE	12/11/2021	16/11/2021 B	5974	57,142.50
AKE	12/11/2021	16/11/2021 B	4730	45,786.40
AKE	12/11/2021	16/11/2021 B	3671	35,113.85
AKE	12/11/2021	16/11/2021 B	151783	1,451,834.75
AKE	12/11/2021	16/11/2021 B	14692	140,531.92
AKE	17/11/2021	19/11/2021 S	7358	68,722.25
AKE	17/11/2021	19/11/2021 B	3357	31,331.55
AKE	18/11/2021	22/11/2021 B	2560	24,038.66
AKE	19/11/2021	23/11/2021 B	2389	22,098.25
AKE	19/11/2021	23/11/2021 B	4331	39,455.41
AKE	22/11/2021	24/11/2021 B	2000	18,962.80
AKE	22/11/2021	24/11/2021 B	800	7,585.12
AKE	22/11/2021	24/11/2021 B	4500	42,666.30
AKE	22/11/2021	24/11/2021 B	10000	94,814.00
AKE	22/11/2021	24/11/2021 B	3200	30,340.48
AKE	22/11/2021	24/11/2021 B	8500	80,591.90
AKE	22/11/2021	24/11/2021 S	29000	274,960.60
AKE	24/11/2021	26/11/2021 S	10000	96,745.00
AKE	24/11/2021	26/11/2021 S	8000	77,396.00
AKE	25/11/2021	29/11/2021 S	5000 5481	49,150.00
AKE	29/11/2021	01/12/2021 B	5481	51,010.57
AKE	01/12/2021	03/12/2021 S 07/12/2021 B	30000	302,988.00
AKE AKE	03/12/2021 03/12/2021	07/12/2021 B 07/12/2021 B	25000 60000	232,390.00
AKE	06/12/2021	07/12/2021 B 08/12/2021 B	10000	559,524.00 86,522.00
	06/12/2021	08/12/2021 B 08/12/2021 B		43,261.00
AKE AKE	06/12/2021	08/12/2021 B 08/12/2021 B	5000 30000	43,261.00 259,566.00
AILL	00/12/2021	OO/IZ/ZUZI D	30000	235,300.00

AKE	06/12/2021	08/12/2021 B	5000	43,261.00
AKE	06/12/2021	08/12/2021 B	22000	190,348.40
AKE	06/12/2021	08/12/2021 B	60000	519,132.00
AKE	06/12/2021	08/12/2021 B	5000	43,261.00
AKE	06/12/2021	08/12/2021 B	50000	432,610.00
AKE	06/12/2021	08/12/2021 B	4500	38,934.90
AKE	06/12/2021	08/12/2021 B	17000	147,087.40
AKE	06/12/2021	08/12/2021 B	30000	259,566.00
AKE	06/12/2021	08/12/2021 B	10000	86,522.00
AKE	06/12/2021	08/12/2021 B	3500	30,282.70
AKE	06/12/2021	08/12/2021 B	5674	48,629.58
AKE	06/12/2021	08/12/2021 B	2000	17,304.40
AKE	06/12/2021	08/12/2021 B	65000	562,393.00
AKE	06/12/2021	08/12/2021 B	13000	112,478.60
AKE	09/12/2021	09/12/2021 B	172870	1,533,356.90 Inspecies
AKE	14/12/2021	14/12/2021 B	893801	8,276,597.26 Inspecies

Algelard

Anna Copeland Compliance Analyst 16/12/2021