

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme Qualitas Limited (Company)

ACN/ARSN 655 057 588

**1. Details of substantial holder (1)**

Name ACS Qualitas Management Pty Ltd in its capacity as trustee of the ACS Qualitas Management Trust

Alan Schwartz and Carol Schwartz

ACN/ARSN (if applicable) 132 844 001

The holder became a substantial holder on 22/12/2021

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully paid ordinary shares (Shares)	66,830,066	66,830,066	22.73% (based on 294,000,000 Shares on issue)

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
ACS Qualitas Management Pty Ltd	Relevant interest under section 608(1) of the Corporations Act as registered holder of the Shares	66,830,066 Shares
Carol Schwartz	Relevant interest under section 608(3) of the Corporations Act as a person who jointly controls ACS Qualitas Management Pty Ltd	
Alan Schwartz	Relevant interest under section 608(3) of the Corporations Act as a person who jointly controls ACS Qualitas Management Pty Ltd	

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
ACS Qualitas Management Pty Ltd	ACS Qualitas Management Pty Ltd	ACS Qualitas Management Pty Ltd	66,830,066 Shares

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
ACS Qualitas Management Pty Ltd	22 December 2021		Shares received as consideration for the transfer of 100% of the shares and units in the Company's subsidiaries as part of the pre-IPO restructure of the Qualitas group as disclosed in the Prospectus	66,830,066 Shares

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:



Name and ACN/ARSN (if applicable)	Nature of association
Alan Schwartz	Associate under section 12(2) of the Corporations Act
Carol Schwartz	Associate under section 12(2) of the Corporations Act

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
ACS Qualitas Management Pty Ltd	Level 4, 167 Flinders Lane Melbourne VIC 3000
Alan Schwartz	3 Trawalla Avenue Toorak VIC 3142
Carol Schwartz	3 Trawalla Avenue Toorak VIC 3142

**Signature**

print name	Ross Deam	Elise Gold	capacity	Director/Authorised representative
sign here			date	21/12/2021

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."

- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

