22 December 2021



Wiseway Group Limited (ASX:WWG) ABN 26 624 909 682 Registered office 39-43 Warren Avenue BANKSTOWN NSW 2200 T: +612 9790 7888

### **ASX Announcement**

## Change of Director's Interest Notice –Ms F Tong

Wiseway Group (ASX: WWG, "**Wiseway**" or "the **Company**") attaches the following Change of Director's Interest Notice ("Appendix 3Y") for Ms Florence Tong.

Ms Florence Tong's Appendix 3Y covers the historical allotments of shares issued in lieu of a cash bonus under the terms of the Wiseway Group Short Term Incentive Plan and an allotment of shares issued under the Wiseway Group Salary Sacrifice Share Plan.

WWG have recently engaged additional Company Secretarial resources. During a review undertaken in preparing the Notice of Meeting, the inadvertent allotments of shares to Directors without shareholder approval were discovered, as well as the administrative oversight of non-disclosure of the relevant Changes of Director's Interest Notices within the required timeframe. These shares had been allotted as part of the Company's Employee Share Plans, and not directly to Directors, which had led to the required approvals and disclosures historically being overlooked.

Upon discovery of these share allotments and unrecorded disclosures, the Company, including Ms Tong, has <u>immediately, and voluntarily</u>, disclosed the error and has put in place a process to correct the situation, which will be set out in an announcement following this release titled, 'Notification and Rectification of Allotment of Shares.'

While the Company's current arrangements to ensure compliance with Listing Rule 3.19B are adequate and are being enforced, WWG has taken further precautions to ensure such omissions do not occur again. Ms Tong is aware of these disclosure obligations and has implemented personal processes to ensure that future compliance is actioned within required timeframes.

WWG maintains a Continuous Disclosure Policy and Securities Trading Policy and is in regular communication with its directors about providing WWG securities trading information as soon as possible to the Company. Directors are aware of WWG's obligations under the Listing Rules, including Listing Rule 3.19A, and have agreed to provide the relevant information to the Company so that it can meet its disclosure obligations under Listing Rule 3.19A.

This announcement was authorised for release by the Board of the Company.

# ENDS

For further information, please contact:

Florence Tong Managing Director (02) 9790 7888 E: <u>admin@wiseway.com.au</u> Roger Tong Company Secretary (02) 9790 7888 E: admin@wiseway.com.au

Rule 3.19A.2

# Appendix 3Y

# Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Wiseway Group Limited
ABN	26 624 909 682

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Florence Tong
Date of last notice	17 November 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	1) Indirect Interest
	2) Indirect Interest
Nature of indirect interest	1) Ordinary shares held in the Wiseway Group
(including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Share Plan Trust (Pacific Custodians Pty Limited <wwg a="" c="" employee="" register="" sub="">)</wwg>
	2) Ordinary shares held in the Wiseway Group
	Share Plan Trust (Pacific Custodians Pty Limited
	<employee a="" c="" plan="" share="" trust="">)</employee>
Date of change	1) 15 March 2021
	2) 1 October 2021
No. of securities held prior to change	<ul> <li>28,345,202 ordinary shares held directly by Ms Florence Tong</li> <li>97,097 ordinary shares held indirectly on behalf of Ms Florence Tong in the Wiseway Group Share Plan Trust (Pacific Custodians Pty Limited <employee a="" c="" plan="" share="" trust="">)</employee></li> </ul>
Ass Ordinary shares (fully paid)	
Number acquired	<ol> <li>1) 55,000 ordinary shares</li> <li>2) 3,760 ordinary shares</li> </ol>

<sup>+</sup> See chapter 19 for defined terms.

Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ol> <li>Ordinary shares issued in lieu of a \$16,500 cash bonus under the terms of the Wiseway Group Short Term Incentive Plan</li> <li>Ordinary shares issued at \$0.358 per share, for a total of \$1,346.08 consideration under the terms of the Wiseway Group Employee Salary Sacrifice Share Plan</li> </ol>
No. of securities held after change	<ul> <li>28,345,202 ordinary shares held directly by Ms Florence Tong</li> <li>152,097 ordinary shares held on behalf of Ms Florence Tong in the Wiseway Group Share Plan Trust (Pacific Custodians Pty Limited <wwg Employee Sub Register A/C&gt;)</wwg </li> <li>3,760 ordinary shares held on behalf of Ms Florence Tong in the Wiseway Group Share Plan Trust (Pacific Custodians Pty Limited <employee Share Plan Trust A/C&gt;)</employee </li> </ul>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	<ol> <li>Ordinary shares issued in lieu of a \$16,500 cash bonus under the terms of the Wiseway Group Short Term Incentive Plan</li> <li>Ordinary shares issued at \$0.358 per share, for a total of \$1,346.08 consideration under the terms of the Wiseway Group Employee Salary Sacrifice Share Plan</li> </ol>

<sup>+</sup> See chapter 19 for defined terms.

# Part 2 – Change of director's interests in contracts – Not applicable

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which	
<b>interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

# Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.