Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SANTOS LIMITED
ABN	80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Keith Spence
Date of last notice	1 May 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest	Shares held by Australian Executor Trustees	
(including registered holder)	Limited <ipa a="" c="" employer="" ioof="" super=""> on</ipa>	
Note: Provide details of the circumstances giving rise to the relevant interest.	behalf of Keith Spence	
Date of change	17 December 2021	
No. of securities held prior to change	90,000 fully paid ordinary shares	
Class	Fully paid ordinary shares	
Number acquired	15,688 ordinary shares	
Number disposed	Nil	
Value/Consideration	0.6275 ordinary shares issued for each Oil Search	
Note: If consideration is non-cash, provide details and estimated valuation	Limited fully paid ordinary share held	

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⁺ See chapter 19 for defined terms.

No. of securities held after change	90,000 fully paid ordinary shares (direct interest) 15,688 fully paid ordinary shares (indirect interest through Australian Executor Trustees Limited <ipa a="" c="" employer="" ioof="" super="">)</ipa>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of shares as a result of the Santos acquisition of all fully paid ordinary shares in Oil Search Limited pursuant to a scheme of arrangement under Part XVI of Companies Act 1997 (PNG)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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⁺ See chapter 19 for defined terms.