

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Atturra Limited
ABN	34 654 662 638

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen Kowal
Date of appointment	20 October 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
MR STEPHEN KOWAL – 1,096,212 ORDINARY SHARES (0.55%)
750,000 Performance Rights

+ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Registered Holder is SWK Family Pty Ltd ACN 645 935 155 <SWK Family Trust></p> <p>Stephen Kowal is the sole director and shareholder of SWK Family Pty Ltd and a potential beneficiary</p>	<p>5,776,731 ORDINARY SHARES (2.88%)</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
	<p>MR Stephen Kowal and Atturra Limited have entered into a Long Term Incentive Plan (as detailed in prospectus)</p>

<p>Nature of interest</p>	<p>Subject to the terms and conditions set out below, each Performance Right, once vested, entitles Mr Kowal to the issue of one Share.</p> <p>(Performance Criteria): Subject to these terms and conditions, a Performance Right will only vest if the Board determines that the following Performance Criteria have been satisfied:</p> <ul style="list-style-type: none"> (i) for the FYE 30 June 2022, the Company must meet or exceed the Prospectus EBIT forecast; and (ii) as at the date of release of the audited annual results for the FYE 30 June 2024 the total shareholder return for the Company (ie, dividends plus increase or decrease in share price) must be 78% or greater than the IPO issue price, based on the 30-day Volume Weighted Average Price of Atturra ordinary shares for the 30 days before the date of announcement of the 2024 annual results, <p>If both the Performance Criteria are satisfied, the Performance Rights will vest and the Company will allocate to Mr Kowal: (i) half of the 750,000 Shares in December 2024; and (ii) the other half of the 750,000 Shares in December 2025,</p>
<p>Name of registered holder (if issued securities)</p>	<p>SWK Family Pty Ltd ACN 645 935 155</p>
<p>No. and class of securities to which interest relates</p>	<p>See Above</p>

+ See chapter 19 for defined terms.