



Announcement Summary

Entity name

EML PAYMENTS LIMITED

Date of this announcement

Friday December 31, 2021

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Long Term Incentive Performance Rights	1,898,694	23/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

93104757904

1.3 ASX issuer code

EML

1.4 The announcement is

New announcement

1.5 Date of this announcement

31/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Long Term Incentive Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

23/12/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Thomas Cregan	Thomas Cregan	254,569
Robert Shore	Robert Shore	129,243
David Curneen	David Curneen	141,831

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://emlpayments-cms.s3.ap-southeast-2.amazonaws.com/wp-content/uploads/02435541.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to employees under the EML Payments Limited Rights Plan (EPLRP) as FY22 Long-term incentives subject to Long-term performance and retention vesting conditions.



Issue details

Number of +securities

1,898,694

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EML : ORDINARY FULLY PAID	373,443,744

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EMLAC : OPTION EXPIRING 30-OCT-2022 EX NIL	1,127,103
EMLAD : OPTION EXPIRING 29-AUG-2022 EX NIL	466,557
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	1,682,941
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	55,314
New class - code to be confirmed : Long Term Incentive Performance Rights	1,898,694



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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