



Announcement Summary

Entity name

ENDEAVOUR GROUP LIMITED

Date of this announcement

Wednesday January 12, 2022

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EDVAA	PERFORMANCE RIGHTS	3,743,037	28/10/2021
New class - code to be confirmed	SHARE RIGHTS	747,175	08/11/2021
New class - code to be confirmed	SHARE RIGHTS	976,360	15/11/2021
New class - code to be confirmed	SHARE RIGHTS	46,340	22/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

159767843

1.3 ASX issuer code

EDV

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/1/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EDVAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

28/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Endeavour Group Limited Equity Incentive Plan Rules under which the Performance Rights were issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Endeavour Group has issued 3,743,037 Performance Rights for its Long Term Incentive (LTI) under the Endeavour Incentive Share Plan. They comprise of:
F22 LTI grant of 2,167,534 Performance Rights;
F21 LTI grant of 74,289 Performance Rights;
F21 Transitional LTI grant of 1,120,992 Performance Rights; and
F20 Transitional LTI grant of 380,222 Performance Rights.

The F22 award will have a performance period of three years and the F21 award will have a performance period of two years. The F20 Transitional LTI and F21 Transitional LTI awards are replacements for the forfeited portion of grants issued to certain employees under Woolworths' Long Term Incentive plans at the time of the demerger. The F20 Transitional LTI award will have a performance period of one year and the F21 Transitional LTI award will have a performance period of two years. Each Performance Right is an entitlement to receive one fully paid ordinary share in Endeavour Group Limited, subject to meeting vesting conditions.



Issue details

Number of +securities

3,743,037



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

SHARE RIGHTS

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

8/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Endeavour Group Limited Equity Incentive Plan Rules under which each of the Share Rights are issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Endeavour Group issued 747,175 Share Rights under the F21 Recognition Share Plan issued on 8 November 2021.

Issue details

Number of +securities

747,175



ASX +security code

New class - code to be confirmed

+Security description

SHARE RIGHTS

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

15/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Endeavour Group Limited Equity Incentive Plan Rules under which each of the Share Rights are issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Endeavour Group issued 976,360 Share Rights under the Senior Creating Together Award Plan issued on 15 November 2021.

Issue details

Number of +securities

976,360

ASX +security code

New class - code to be confirmed

+Security description

SHARE RIGHTS

+Security type

Other

ISIN code



Date the +securities the subject of this notification were issued

22/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Endeavour Group Limited Equity Incentive Plan Rules under which each of the Share Rights are issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Endeavour Group issued 46,340 Share Rights under the Restricted Share Rights Plan Plan issued on 22 November 2021.

Issue details

Number of +securities

46,340

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EDV : ORDINARY FULLY PAID	1,790,980,017

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EDVAA : PERFORMANCE RIGHTS	5,942,297
New class - code to be confirmed : SHARE RIGHTS	747,175
New class - code to be confirmed : SHARE RIGHTS	976,360
New class - code to be confirmed : SHARE RIGHTS	46,340



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

5,512,912

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No