



Announcement Summary

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**Entity name**

INCITEC PIVOT LIMITED

**Date of this announcement**

Tuesday January 18, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
IPLAJ	PERFORMANCE RIGHTS	1,990,519	17/01/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INCITEC PIVOT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

42004080264

**1.3 ASX issuer code**

IPL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/1/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

IPLAJ : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

17/1/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jeanne Johns	Same	751,649
Greg Hayne	Same	188,218
Stephan Titze	Same	175,996
Braden Lusk	Same	203,170

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

For further information, please refer to Incitec Pivot Limited's 2021 Notice of Meeting (<https://investors.incitecpivot.com.au/static-files/bceea48b-906c-4b93-91e9-b197a7a44c52>) and the 2021 Remuneration Report, contained in the 2021 Annual Report (<https://investors.incitecpivot.com.au/static-files/28580063-27ec-4be8-bc43-2040e4a7cf37>)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A



Issue details

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**Number of +securities**

1,990,519

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IPL : ORDINARY FULLY PAID	1,942,225,029

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IPLAJ : PERFORMANCE RIGHTS	6,226,139



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

1,238,870

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A