

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Bank of Queensland Limited
ABN: 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	George Frazis
Date of last notice	17 December 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	(i) Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	31 January 2022
No. of securities held prior to change	(i) Direct: <ul style="list-style-type: none"> a) 1,628,456 Premium Priced Options; b) 143,214 Performance Award Rights; and c) 34,177 Ordinary Shares (ii) Indirect: <ul style="list-style-type: none"> a) 197,832 Restricted Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust; and b) 90,552 Ordinary Shares held by Emery Capital as trustee for the Corundum Fund
Class	Premium Priced Options Performance Shares

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Number acquired	(i) Direct: a) 996,928 Premium Priced Options granted on 31 January 2022 d) 164,489 Performance Shares granted on 31 January 2022
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A – granted as remuneration under the BOQ Equity Incentive Plan
No. of securities held after change	(i) Direct: a) 2,625,384 Premium Priced Options; b) 143,214 Performance Award Rights; c) 34,177 Ordinary Shares; and d) 164,489 Performance Shares (ii) Indirect: a) 197,832 Restricted Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust; and b) 90,552 Ordinary Shares held by Emery Capital as trustee for the Corundum Fund
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Premium Priced Options and Performance Shares on 31 January 2022 which represents total variable remuneration opportunity in respect of the financial year ending 31 August 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A

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Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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