

Issue of Performance Rights under Omni Bridgeway's Long Term Incentive Plan

Omni Bridgeway Limited (**Omni Bridgeway**) refers to the Appendix 3G lodged with the ASX on Friday 11 February 2022 and confirms that it has issued the FY22 performance rights under the Omni Bridgeway Long Term Incentive Plan (**LTIP**).

A total of 4,977,784 performance rights were issued of which 605,388 were issued to Key Management Personnel as detailed below:

Andrew Saker*	Chief Executive Officer & Managing Director	342,028
Raymond Van Hulst	Executive Director	74,028
Stuart Mitchell	Chief Financial Officer	72,510
Jeremy Sambrook*	Group General Counsel & Company Secretary	116,822

* Do not participate in the STIP (Short Term Incentive Plan)

The FY22 performance rights were issued by reference to a volume weighted average price of A\$3.72, have a three-year vesting period and are divided into two tranches with 80% subject to a relative total shareholder return (**TSR**) performance condition and 20% subject to a portfolio growth performance condition. The comparator group for the relative TSR calculation is the ASX 300 diversified financials index¹.

Detailed in the appendix to this announcement is the full history of Omni Bridgeway's LTIP performance rights issues. To date, Omni Bridgeway has issued 35.5 million performance rights and 14.2 million shares in satisfaction of those performance rights which have vested.

This announcement is authorised for release to the market by the Disclosure Committee.

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APPENDIX

¹ Excluding entities with a market capitalisation above \$10 billion. For further details on the LTIP plan, please refer to the 2021 Notice of Annual General Meeting and Explanatory Statement <https://omnibridgeway.com/investors/annual-general-meeting>

FY of Issue	Vesting Period	VWAP calculation price at grant ⁽¹⁾	Number of Performance Rights Issued	Number of Shares issued at vesting	VWAP Share Price on Vesting
2016	July 2015 – 30 June 2018	\$1.671	4,811,086	3,565,471	\$2.72
2017	July 2016 – 30 June 2019	\$1.458	6,365,969	4,230,634	\$3.39
2018	July 2017 – 30 June 2020	\$1.888	5,122,146	3,604,207	\$4.31
2019	July 2018 – 30 June 2021	\$2.971	4,255,816	2,800,372	\$3.75
2020	July 2019 – 30 June 2022	\$2.875	4,967,762	n/a	n/a
		\$4.384 (December)	464,052	n/a	n/a
2021	July 2020 – 30 June 2023	\$4.819	4,528,546	n/a	n/a
2022	July 2021 – 30 June 2024	\$3.724	4,977,784	n/a	n/a
Total			35,493,161	14,200,684	

- (1) Company VWAP is the 5 day volume weighted average price to 30 June unless otherwise stated.
- (2) In addition to performance rights lapsing upon a failure to satisfy the performance conditions, vested performance rights are subject to income withholding tax in certain jurisdictions which results in a net number of shares being issued to participants. Performance rights have also lapsed where participants have ceased employment during the applicable performance period.