Pendal Group Limited

Level 14, The Chifley Tower 2 Chifley Square Sydney NSW 2000 Australia



ABN 28 126 385 822

Company Announcements Platform Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

16 February 2022

Re: Notice of Initial Substantial Holder

In accordance with section 671B of the Corporations Act 2001 (Cth), we attach a Notice of Initial Substantial Holder (Form 603) in respect of Austin Engineering Limited (**ANG**).

Yours faithfully

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Joanne Hawkins Group Company Secretary

Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme	Austin Engineering Limited
ACN/ARSN	ACN 078 480 136
1. Details of substantial holder(1)	
Name	Pendal Group Limited
ACN/ARSN (if applicable)	ACN 126 385 822
The holder became a substantial holder on	14/02/2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Shares	30,179,931	30,179,931	
Total	30,179,931	30,179,931	5.19%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Number of securities	Class of securities
Pendal Fund Services	Pendal Fund Services Limited	30,179,931	Ordinary
Limited *	is the responsible entity of		
	various managed investment		
	schemes and, in that capacity,		
	can exercise the power to		
	vote or dispose of the shares.		

*Pendal Fund Services Limited has appointed Pendal Institutional Limited to act as the investment manager of the trusts of which it is responsible entity, giving Pendal Institutional Limited the capacity to exercise the power to vote or dispose of the shares. Pendal Institutional Limited therefore also has a relevant interest in shares in which Pendal Fund Services Limited has a relevant interest.

Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Persons entitled to be registered as holder (8)	Class and number of securities
Pendal Fund Services Limited	HSBC Custody Nominees (Australia) Limited.	See Annexure 'A'	30,179,931 Ordinary

4. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant	Date of acquisition	Consideration (9)		Class and number of	
interest		Cash	securities		

5. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association		

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Pendal Group Limited	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Fund Services Limited	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Institutional Limited	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Austin Engineering Limited	The Company Secretary, Austin Engineering Limited 100 Chisholm Crescent Kewdale WA 6105
	Tel: +61 8 9334 0666

Signature

Print name Joanne Hawkins

Capacity Company Secretary

Sign here

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Date 16/02/2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members, is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and with a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (e.g. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

ANNEXURE A

This is annexure 'A' referred to in Form 603, Notice of initial substantial holder, lodged for Pendal Group Limited ACN 126 385 822.

Joanne Hawkins - Company Secretary, Pendal Group Limited 16/02/2022

Sales & Purchases for the period : 15/10/2021 to 14/02/2022 SECURITY: ANG

Pendal Fund Services Limited

Date	Registered Company	Nature of Change	Quantity	Consideration	Class of Securities	Person's votes affected
3/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	8,067,822	1,613,564.40	Ordinary	8,067,822
3/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	31,764	6,187.63	Ordinary	31,764
3/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	26,562	5,280.53	Ordinary	26,562
6/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	500,000	97,500.00	Ordinary	500,000
6/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	10,356	2,019.42	Ordinary	10,356
9/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	271,867	53,014.07	Ordinary	271,867
10/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	450,000	87,750.00	Ordinary	450,000
14/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	342,497	66,033.42	Ordinary	342,497
15/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	892,503	174,038.09	Ordinary	892,503
16/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	228,201	43,358.19	Ordinary	228,201
21/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	26,574	5,181.93	Ordinary	26,574
29/12/2021	HSBC Custody Nominees (Australia) Limited.	Buy	24,355	4,980.60	Ordinary	24,355
11/02/2022	HSBC Custody Nominees (Australia) Limited.	Buy	346,919	100,571.82	Ordinary	346,919
14/02/2022	HSBC Custody Nominees (Australia) Limited.	Buy	1,355,411	405,538.97	Ordinary	1,355,411
	Total		12,574,831	2,665,019.05		

Pendal Fund Services Limited

12,574,831

2,665,019.05