



ASX Release

1 March 2022

360 Capital Group (ASX: TGP)

Executive Appointments

REAL ASSETS
PRIVATE EQUITY
CREDIT

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360 Capital Group (ASX: TGP) (**TGP or Group**) is pleased to confirm, as previously announced on 24 February 2022, that effective 1 March 2022 the appointment of James Storey as Chief Executive Officer (CEO) of the Group and the change of roles of Tony Pitt from Managing Director to Executive Chairman.

The Group advises the following in relation to the employment contracts of Tony Pitt and James Storey in accordance with Listing Rule 3.16.4. There is no material change of employment terms in relation to Tony Pitt's change of role to Executive Chairman.

The material terms of James Storey's employment contract are set out below.

Material terms of CEO Employment Contract

Appointment	James Storey was appointed effective 1 March 2022 and his appointment is ongoing with no fixed term.
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Fixed remuneration and benefits	Fixed Remuneration of \$600,000 per annum (inclusive of superannuation) which may be reviewed from time to time. Provision of car parking from commencement.
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Variable remuneration	Short Term Incentive (STI) Eligible to participate annually in the Group STI plan. The STI award opportunity range is based on performance against Group and individual objectives set annually by the Board and is up to 75% of Fixed Remuneration. At the Boards discretion the STI award may be paid following the end of the performance period as cash or TGP securities or a combination of both.
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Long Term Incentive (LTI)

Eligible to participate annually in the Group LTI plan. The LTI award opportunity is subject to the discretion of the Board and any other necessary approvals, the CEO will receive an annual LTI grant, generally in the form of performance rights, of up to 75% of Fixed Remuneration. The LTI grants will vest over three



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years subject to performance conditions and the CEO remaining employed at the time of vesting.

**Termination
Provisions**

The CEO may resign by providing the Group with twelve months' notice or alternatively one months' notice in certain situations such as change of circumstance. The Board may terminate the employment of the CEO by providing twelve months' notice, or without notice in certain circumstances such as serious misconduct.

Authorised for release by Glenn Butterworth Company Secretary.

More information on the Group can be found on the ASX's website at www.asx.com.au using the Group's ASX code "TGP", on the Group's website www.360capital.com.au, by calling the 360 Capital investor enquiry line on 1300 082 130 or by emailing investor.relations@360capital.com.au

Alternatively, please contact:

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About 360 Capital Group (ASX: TGP)

360 Capital Group is an ASX-listed, investment and funds management group, focused on strategic and active investment management of alternative assets.

Led by a highly experienced team, the Group operates in Australian and global markets investing across real estate, private equity and credit strategies. We partner with our stakeholders to identify, invest and realise on opportunities.