



Announcement Summary

Entity name

WOODSIDE PETROLEUM LTD

Date of this announcement

Wednesday March 02, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WPLAB	PERFORMANCE RIGHTS	40,414	23/02/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WOODSIDE PETROLEUM LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

55004898962

1.3 ASX issuer code

WPL

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/3/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WPLAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

23/2/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Shaun Gregory	Shaun Gregory	20,889
Fiona Hick	Fiona Hick	19,525

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance Rights, each being an entitlement to receive one fully paid ordinary share in Woodside (ASX: WPL) at the end of a vesting period, subject to meeting vesting conditions. No amount is payable on vesting of the rights.

Further information regarding the terms of the Performance Rights can be found in Woodside's most recent Annual Report, which is available at the following link: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02487794-6A1077549?access_token=83ff96335c2d45a094df02a206a39ff4. See in particular the remuneration report on pages 69 to 93 and Note E.2 Employee Benefits in the notes to financial statements.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

40,414

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
WPL : ORDINARY FULLY PAID	969,631,826

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WPLAE : WEP EQUITY RIGHTS	5,649,783
WPLAB : PERFORMANCE RIGHTS	1,149,885
WPLAC : VARIABLE PAY RIGHTS	647,765
WPLAF : SWEP EQUITY RIGHTS	124,381



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

40,414 Performance Rights under the Woodside Equity Plan (WPLAB)

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No