



Announcement Summary

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**Entity name**

ENDEAVOUR GROUP LIMITED

**Date of this announcement**

Thursday March 03, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
EDVAB	SHARE RIGHTS	11,351	25/02/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

159767843

**1.3 ASX issuer code**

EDV

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/3/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

EDVAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

25/2/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Holly Kramer	Pacific Custodians Pty Limited on behalf of Holly Kramer	1,351
Bruce Mathieson	Pacific Custodians Pty Limited on behalf of Bruce Mathieson	6,757
Catherine West	Pacific Custodians Pty Limited on behalf of Catherine West	3,243

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Non-Executive Director Equity Plan Rules under which the Share Rights are issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp3w0qyhf10.pdf> and the terms are described in the 2021 Notice of Annual General Meeting found at <https://www.asx.com.au/asxpdf/20210921/pdf/450q5qqphq006.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Endeavour Group has issued a total of 11,351 Share Rights to the Non-Executive Directors (NEDs) who have elected to participate in the NED Equity Plan. At vesting the Share Rights will convert into ordinary shares on a one-for-one basis. The ordinary shares are held by Pacific Custodians Pty Ltd, as trustee of the Endeavour Group Employee Equity Plan Trust, for each NED for the nominated restriction period.



Issue details

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**Number of +securities**

11,351

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EDV : ORDINARY FULLY PAID	1,790,980,017

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EDVAB : SHARE RIGHTS	1,769,026
EDVAA : PERFORMANCE RIGHTS	5,942,297



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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